

MINUTES OF VATSIM EXECUTIVE COMMITTEE MEETING

1st QTR 2009 – April 25th 2009

IN ATTENDANCE:

TS-Terry Scanlan – OCEANIA (Chairman)

WW-William Woo – ASIA

IJ-Ilan Jonas – AFRICA MIDDLE EAST

KK-Karl Kleiber – Representing NORTH AMERICA

JS-Jeff Smith – OCEANIA Deputy RD

RC-Roland Collins : Joined but had to leave due technical difficulties. Replies to previous action items are included in italics.

APOLOGIES – Kyprianos Biris – EUROPE (comments as to Agenda Items have been received by email and are included in the minutes)

The meeting commenced at 1316hrsZulu

Agenda Item #1: Matters arising from previous meeting

- Global Unicom Frequency – RC reports (via email) *“The outcome of the EC discussion was passed on to BoG immediately after the previous EC meeting. Incidentally, EC had no issue with Unicom and BoG simply wanted to confirm EC position on it prior to the release of the FAQ.”*
- GRP Reports were followed up and subsequently filed with the EC. Subsequent to the last meeting the GRP Review forum was established and discussions are now under way.
- Changers to Region Transfer Process – RC reports(via email) *” There is nothing new to report on this since Richard Jenkins spoke at the previous EC meeting and mentioned there were other priority changes taking place that had to be completed before the EC changes could go ahead.”*

ACTION ITEM – RC to once again asks that the BoG consider our request and make them a ‘High Priority’ due to the length of time they have been outstanding

Agenda Item #2 : Proposed Amendment to Region Transfer Document

RC requested this matter be tabled at the EC meeting as some minor changes were necessary to bring this document into line with the updated CoR. RC has subsequently sent a proposed amendment to this document and this will be sent out under separate cover for your consideration.

Agenda Item #3: GRP Review- General Discussion

TS - commented that it was clear that some changes were necessary to the GRP and it was clear that most favored the addition of an extra rating (Option#3).

WW - said that ASIA was compliant with GRP but had many problems mainly due to a lack of instructors, many different languages and difficulty running sweatbox sessions due to the shortage of qualified instructors.

TS - Asked if the training responsibilities could be shared amongst the different divisions.

WW- Said that this was difficult due to the many different languages within his region.

TS – Commented on the differing points of view coming out of the forum discussions with regard to delivery of the training material and that this may have to be addressed and guidance given.

KK – Conceded that there will need to be a culture type change in the delivery of our training methods. Some students may adapt well to CBT methods but others will need to be led by an instructor/mentor. We will still need a ‘mentor’ based system but in time we can cut down on the reliance of students on mentors.

TS – Says that students should be directed initially to a CBT or web based training tool and then if they run into difficulties they can then request a mentor/instructor to assist them.

KK – Is of the opinion that we cannot dictate to the training departments as to how to deliver training, however the training departments can be encouraged to move towards web based training as it clearly releases resources that would otherwise be tied up in training. Web based training would help to weed out the students that are not prepared to study and self learn.

TS – Said that there are instances where new members can drop into a TeamSpeak server and a dedicated ‘lounge’ where they can ask questions about areas of training that they are not familiar with etc.

KK and TS – Agreed that competency based minimum guide lines could be put forward to the various training departments.

RC (via email) *“Discussion has sought to re-introduce S2 with Option 3 being favored. BoG currently has a motion to vote on the actions that will have this change take effect. The vote will end shortly.*

The GRP model does not directly address issues raised by Founders; such as test standards and training/assessment delays. Discussion on these matters and training/assessment methods has started however; many TDs are not participating as they should. This is a matter of grave concern since standards are the core of GRP. Each division must be represented and is accountable for what it is doing now and the steps it will take to improve performance and completely align with GRP; which in turn should address the concern expressed by Founders.

I previously asked RDs to chase up these staff to have them properly represent the members of their

division otherwise these staff members should be replaced. This lack of response has stalled the discussion and I am once again directing RDs to take whatever action is necessary to ensure that each division is participating in the discussion in relation to training/assessment methods and rating standards."

KB – (via email) Responds to RC with :In the GRP Review discussions he expressed concern in that for GRP to work, all Vatsim Divisions' Training Departments must function equally and at the same performance level otherwise there will be (and are) members who will choose to transfer to other Regions just to get a rating easier and then return to original Region/Division with only the need of a competency assessment check ride (i.e. not the full exams at home) for the newly acquired rating abroad. Currently few VATSIM Divisions are not properly staffed with personnel of equal quality of others and this creates problems with Region Transfers. Typically the Region Transfer policy "protects" the accepting Regions with the regulations in place but their implementation actually imposes extra workload on the Divisions.

The response by RC in the forum to this concern was that this is something for the EC to solve.

KB mentioned that sometimes when Divisions (especially the less busy ones) are understaffed in Training personnel (quality or quantity) it is not that simple to sack someone because of incompetence since in most cases in such Divisions there is no one to replace them with and this does not solve the "Region Tourism of convenience" problem.

Also KB disagreed that the discussions were stalled by lack of participation of staff. He mentioned that the participation of the staff (listed in this forum thread <http://forums.vatsim.net/viewtopic.php?f=6&t=38118>) was enough to portray the ACTIVE Divisions' views on GRP. Also most of the non participants who did not contribute as much as they possibly could did not refrain from doing so because their RD's did not chase them strongly enough. The main reason was their disagreement (as documented in this quarter's VATUK Division Report for example) in the way the discussion was proceeding. They felt that with the Founder's Letter as a guide some ideas were passed on to the discussion by Certain BoG & Founder members with intense persistence neglecting or brushing aside individual alternative views of certain Division staff.

All in all KB expressed the opinion that the GRP Review discussion was fruitful since it was the first time all key staff members from all around Vatsim active divisions participated on a direct discussion regarding ATC Standards & Training in VATSIM. The outcome of the Review which was named "Option 3" he believes that it is a positive outcome and the process was never stalled.

Discussions around Option #3 took place and it was agreed that there would not be any problems with the roll up of current S1's to S2 as this occurred in 2008 when S3's were moved to C1's

The EC is now waiting on instructions from the BoG as to implementation of a revised GRP.

Pursuant to Agenda Item #3 GRP Review and General Discussion the EC Chairman posted an email MOTION as follows ;

MOTION –GRP Review April 30th 2009 That the EC instruct the Chairman to write to the BoG via VP Regions and request that they implement OPTION #3 as the preferred option in the GRP Review

OPTION #3 means;

GND Controller (S1) DEL, GND

TWR Controller (S2) TWR

TMA Controller (S3) APP/DEP

ENR Controller (C1) CTR

The Motion was seconded by Ilan Jonas, RD for AME and then put to the vote with the following result.

TS- OCEANIA – FOR

WW- ASIA – FOR

IJ – AME – FOR

KB – EUR – AGAINST (Initially) then FOR

KK- NAM – supported to motion

The motion was carried and sent to the VP Regions for the BoG to activate the new S2 rating. It is noted that KB considers more discussion is necessary regarding the use of C3

After further explanation about the intent of the Motion, KB was able to vote FOR the Motion and this result was sent to the BoG via VP Regions

Agenda Item #4 : Appointment of Supervisors

TS – Advised that there appears to be a delay in appointments due to the new process being introduced. OCEANIA is in need of more SUPS and several recommendations were submitted prior to the change in the appointment process being introduced.

KK – Advised that North America and Canada had submissions in for appointment but nothing has been heard from the VP SUPS. He also noted that the VP SUPS had completely changed the process and this was causing the delays.

TS- Stated that his interpretation of the new process is that anyone wishing to be a SUP would contact the VP SUPS and then he would consider their application and then contact the appropriate RD for his

comment. It is thought that no appointments would be made without consultation with the appropriate RD.

WW – Had submitted nominations for SUPS some time ago but has not heard back from VP SUPS. WW was directed to the SUPS forum where the new process has been explained.

RC (via email) – *“I made a recent inquiry and I have been advised that there is a short delay while the required 'tools' are developed. I expect another update soon and will advise EC of any change in the status.”*

ACTION ITEM – RC to approach VP SUPS to enquire how long this process will take

Agenda Item #4 : Matter Affecting Regions

TS – OCEANIA reported that both Divisions were running well with training continuing in both divisions. The French Polynesian vACC [FPvACC] has been established and is now fully functioning, their first report is attached with the OCEANIA region report. A discussion is in progress between Oceania RD liaising for Polynesia vACC of VATPAC and Europe RD liaising for France vACC of VATEUD as to the way the two vACC's will cooperate in the future since (real) French Polynesia is French territory situated under Oceania Region airspace. They should complete within the next quarter.

IJ – AFRICA MIDDLE EAST reported that it was business as usual in his region with no major issues to discuss. He was having difficulties in communicating with South Africa and no emails were being returned.

RC joined the meeting at this time but could not communicate with the EC via TeamSpeak due to technical issues with his computer. Matters that required his input have been subsequently received by email.

WW – ASIA It is the 'examination' period in ASIA at the moment with a lot of the ATC members taking exams so there has been a decline in activities and this is seasonal. Work is progressing on the soon to be announced THAILAND Division and they are progressing well with a newly created website. The CHINA Division is working on introducing new vACCs for Shanghai, Beijing and Guangdong. These are quite a way off being ready however they are being planned.

KK- North America advised that membership continues to grow but both divisions are holding off on training until the GRP review is completed. VATUSA is considering opening a training academy to facilitate the basic training of students so that they can be placed quickly with the vACC. VATCAN is considering doing the same. VATCAN is also having staffing problems and VATCAN1 is recruiting new staff members.

Agenda Item #5:Other matters

KK - raised the issue of the Regions that have no RDs appointed, SA,CAM and NA are currently without an RD.

TS – agreed that the lack of RDs was causing some problems and thought that the lack of appointments in SA and CAM had gone on for too long.

IJ – suggested that perhaps the BoG could consider amalgamating SA and CAM into one region or even perhaps NA, CAM and SA into one region but agreed that this would be too big.

ACTION ITEM – RC to report back on progress of appointments of RDs

The meeting closed at time 1410Z

REGION REPORTS BELOW

EUROPE

VATSIM Europe Region Report

For the period January 2009 – April 2009

www.vateur.org

Kyprianos Biris VATEUR1

director@vateur.org

VATSIM Europe Division Report

EC Meeting – Saturday April 25th 2009

(Statistics as of 21st April 2009, since 1st Jan 09)

Membership

So far this year, we've seen a fall in STU upgrades since the same period last year of 36, but excluding a couple of outliers which are currently being addressed, this fall seems to largely correlate with the 12.1% fall in sign-ups. There will probably be a small amount too owing to the increased amount of time spent as OBS (GRP), but there's no evidence of causality. Fall in other upgrades compared to last year too, but this could be due to a slight downward shift that has occurred from GRP. Just one promotion to CTR+ so far this year, probably due to reduced incentive to achieve the rating.

Training

In Autumn 2008 a new STU was introduced which has been taken 171 times and bears a 93% pass rate, a marked improvement on the previous test set. A new STU+ test set has also been released, taken 3 times so far and all passed with 80-90%. This has not occurred as a result of “dumbing down,” more an increased effort to reduce ambiguity in pre-existing questions and ensure 100% cross-referencing integrity with the manuals. As part of this, we have also started rewriting the manuals.

New vACCs

This year, Bosnia & Herzegovina had achieved official status as have Swiss and Germany having disbanded from the former SAG conglomerate. Target vACCs for the remainder of this year and start of next for creation are Malta, FYRoM, Slovenia and Albania, subject to interest.

Staff Changes

Mixales Nikolakis sadly had to leave us due to impeding real world commitments; nevertheless we are grateful for his contributions during his time here. Frederic Navarro has proved so far to be a great choice of replacement. Change in circumstances too for André Silva who departed as Asst ATC TD after a short spell here, replaced by Martin Rosenkjær (formerly Eurotest Chief).

Summary

In general, one or two indicators of slight concern however we believe that our divisional stance and the changes being made to achieve this are appropriate.

Peter Nielsen VATEUD1
Thomas George VATEUD2

VATUK United Kingdom Division.
www.vatsim-uk.org

EC Quarterly Report – Vatsim-UK

January to April 2009

Staffing

Staffing has remained consistent during the quarter with no changes

Membership

Membership is steady with new members coming into the UK however a number have transferred to VATME, mainly in our opinion to try to gain ratings quicker before transferring back to the UK.

Training

Training is somewhat in limbo as we await the GRP review and how we are to adapt to move forward.

We as a division do not support the method in which the GRP review has been railroaded to meet one person individual needs based around their own VACC which in itself is small.

We feel strongly that our opinions have been overlooked and brushed aside with no regard to the complex controlling within the UK airspace and maintaining high standards we have set to date.

In over 10 years of senior management I have never met this type of change management which in itself is prehistoric in its actions.

I am also aware of underhand comments that the division is not conforming to GRP – I can categorically state we are and do not accept the opinions of that person who has not yet had the strength to say it to us as a division.

We also do not support the option of a CBT led training programme with limited interaction with the student and will not be dictated to as to how we train our students which are of a far higher quality than many VACCs and divisions on Vatsim.

We have sent a strong complaint into Richard Jenkins regarding the behaviour of the lead person on the GRP review who clearly has little regard to the work put in within Vatsim-UK and the European division – to date I have not received a full reply.

Sadly many of my members do not feel the B.o.G listen to divisions and merrily move forward with their own agenda despite other suggestions being put forward.

The last point for me is when I hear some very experienced controllers and new ones who have put a great deal of effort into controlling state that is the divide between members and the management board continues they are seriously considering leaving Vatsim and giving up controlling.

Events

Vatsim-UK hosted a small stand at the Cardiff flightsim show in April and plan to host another stand at the Helicopter museum in Weston Supermare in June 2009 to promote the division and Vatsim as an online flying network.

Cross the Pond took place mainly within Europe but crossing the UK and it was deemed a success by those involved.

Military

Military activity continues to be fairly low key within Vatsim-UK with a few dedicated individuals pushing the option to control at military fields.

Conclusion

The UK division is not a happy one at present and I fear for its future within Vatsim should some aspects of the GRP be enforced upon us.

The worst part of that review was a comment to one of my serious posts about standards stating – “I took your comments as tongue in cheek”

That just about sums up the management of the review and we as a division find it hard to accept it has any credibility at all with the way it has been managed.

Kind regards,

Sean Reedman
Director VATSIM-UK VATUK1
Vatsim Network Supervisor

director@vatsim-uk.org

VATRUS Russia Division

www.vatrus.net.ru

VATRUS Report January-April 2009

STAFF CHANGES:

VATRUS1	Sergey Butovichev	pooler@km.ru	
VATRUS2	Yuri Trunov	yTrunov@gmail.com	
VATRUS3	Victor Soshnikov	ny07@inbox.ru	Training Director

TRAINING CENTER:

We have a new training director and with him we plan some changes in Training Centre structure to make it better organized.

Also we have new 4 new instructors.

More than 10 ATC upgraded their ratings,

More than 20 new students entered the training centre.

New training programs are being developed, so VATRUS is going to be well-prepared for GRP2009

EVENTS:

Within that period VATRUS held 5 major events in all the parts of Russia including Kaliningrad - the most western city and Far East, which had 2 of the events.

The last event, held on

April 11 in St. Petersburg took place in a real ATC Training Academy.

The participants reported it was really great, real ATC instructors who watched the event from inside

were really surprised with high level of ATC skills of VATRUS controllers.

We have already developed some scenarios for upcoming events in May and June.

Sergey Butovichev
VATRUS1

[OCEANIA](#)

From: Terry Scanlan
To: VATSIM EC
Date: 31st March 2009
Subject: 1st QTR 2009 OCEANIA Report

Australia, Fiji, Kiribati, Cook Islands, French Polynesia, Marshall Islands, Micronesia, Nauru, New Caledonia, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu, Wallis and Futuna.

The 1st QTR of 2009 has been a busy one for the region with a lot of time being spent on the GRP review and the options being put forward to improve the GRP. Both VATPAC and VATNZ have not had any difficulties in adapting to the GRP however there has been an observed lack of ENR controllers online. This may be due to the TMA controllers considering that they wish to stay at that level and not proceed to C1 ENR. Both training departments have been asked to have a look at this situation and to see what they can do to rectify it.

The French Polynesian vACC was finally opened shortly after the end of the 1st QTR and is now in full swing with a promotional event featuring fully staffed OCEANIC Control from OAKLAND through to NEW ZEALAND and AUSTRALIA being held to promote the FPvACC.

Due to the FPvACC being predominately a French possession but operating under the VATPAC Division within OCEANIA it is planned that the French vACC will be consulted on operational matters within French Polynesia.

DIVISION REPORTS

VATNZ – New Zealand



VATSIM NEW ZEALAND QUARTERLY REPORT TO THE REGIONAL DIRECTOR - Q1 2009

January-March 2009 has been a steady quarter at VATNZ with fluctuating ATC and traffic flows due to number of pilots and controllers having a well earned break.

320 VATSIM members are now formally part of VATNZ, up from 273 at the end of the last quarter, so we continue to see steady growth in our membership numbers. Many more supporters regularly visit the Website and participate in the forum discussions.

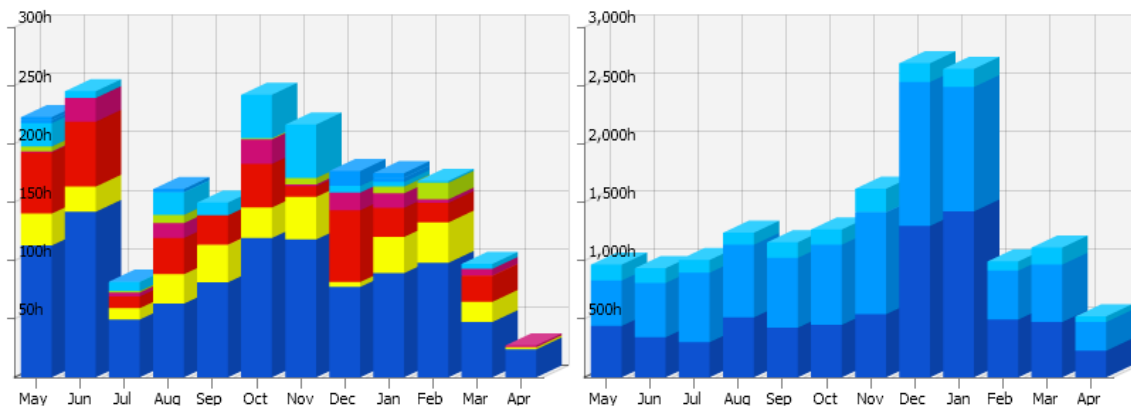
Development of the Website is constantly being reviewed as we look to update the site to ensure we have the latest security fixes for the software.

In the past quarter, we have had more members involved with creating content for the VATNZ website to call on their real world knowledge and experience. This has seen the website get more and more articles of interest for the members and visitors.

As can be seen, this has been a quieter quarter for both ATC and Flights with good traffic volume in January but much quieter in February and March. What is pleasing is that ATC activity was high in February but has dropped off in March.

VATNZ ATC Activity by Airspace

VATNZ Flight Activity by Category



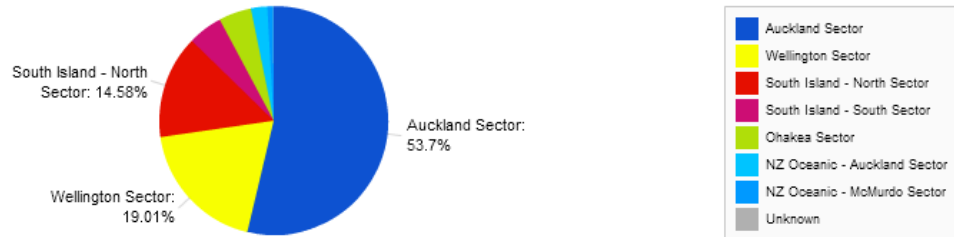
As expected, the Auckland Sector continues to be the busiest by controller sessions as this is the area that usually sees the highest volume of aircraft movements:

Airspace Summary

A summary of the recorded controller activity in VATNZ airspace broken down by airspace.

VATNZ Activity by Airspace

Percentage of Logged VATNZ Activity by Time



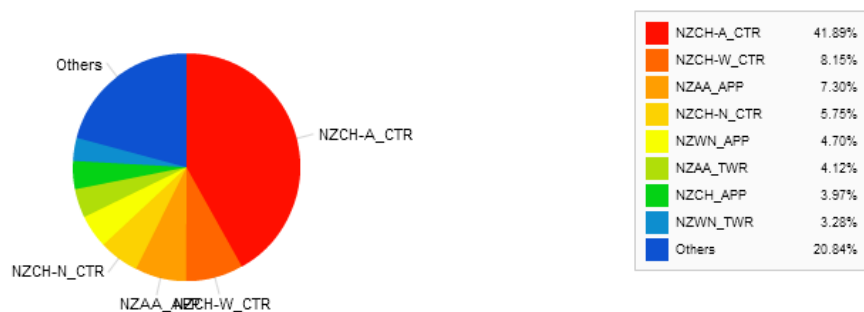
#	Airspace	Name	Sessions	Time Online	%
1	NZCH-A_CTR	Auckland Sector	238	234h 56m	53.70
2	NZCH-W_CTR	Wellington Sector	62	83h 11m	19.01
3	NZCH-N_CTR	South Island - North Sector	54	63h 48m	14.58
4	NZCH-S_CTR	South Island - South Sector	18	21h 21m	4.88
5	NZOH_CTR	Ohakea Sector	10	20h 12m	4.62
6	NZZO_FSS	NZ Oceanic - Auckland Sector	6	10h 05m	2.31
7	NZCM_FSS	NZ Oceanic - McMurdo Sector	4	3h 47m	0.87
8		-- Unable to Determine Airspace --	2	10m	0.04
8	airspaces		394	437h 32m	

Position Summary - Q1 2009

A summary of the positions that have recorded activity in VATNZ airspace.

VATNZ Activity by Position

Percentage of Logged VATNZ Activity by Time



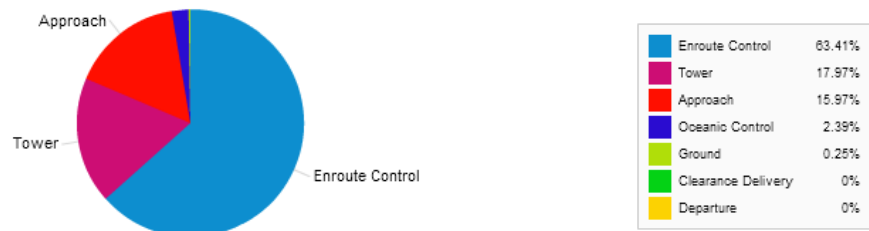
Enroute continues to be the most popular position in VATNZ airspace accounting for almost half of all controlling but well down on the last quarter. This quarter has seen a huge jump in Approach controlling:

Position Type Summary - Q1 2009

A summary of the position types that have recorded activity in VATNZ airspace.

VATNZ Activity by Position Type

Percentage of Logged VATNZ Activity by Time



#	Type	Sessions	Time Online	%
1	Enroute Control (CTR)	215	277h 26m	63.41
2	Tower (TWR)	94	78h 38m	17.97
3	Approach (APP)	75	69h 52m	15.97
4	Oceanic Control (FSS)	8	10h 27m	2.39
5	Ground (GND)	2	1h 06m	0.25
6	Clearance Delivery	0	0h 00m	0
7	Departure	0	0h 00m	0
7	7 position types	394	437h 32m	

FLIGHTS

As can be seen, the three main cities of New Zealand are the busiest for flight movements, which is as per expectations.

In total, 100 different airports covered by VATNZ saw 3,740 aircraft movements in the quarter.

168 different aircraft types flew into VATNZ over the quarter with the average flight duration being 2 hours 32 minutes.

FPvACC – FRENCH POLYNESIA

French Polynesian Virtual Area Control Center (FPvACC) Report. 1st QTR 2009.

Sunday, April 19th, 2009 (19/09/09)

Sébastien Bartosz – 1053857 – ACCFP1

I- FPvACC Website (<http://vatfp.free.fr>).

The FPvACC website is updated when needed. It is 100% complete, but is updated, and kept up to date when needed. All information regarding a correct flow of operations within the vACC is found on the website.

The website will undergo a server transfer in the next few days. A new domain name long waited will be put in place (Either <http://www.fpvacc.net>; or <http://www.fpvacc.org>) aswell.

This new transfer should be complete by Tuesday 20/09/09 or Wednesday 21/09/09. No other major changes are expected for the website at the moment either than those stated above.

II- FPvACC Flyin « Maeva I Tahiti – Welcome To Tahiti » Saturday, April 18th 2100z – Sunday, April 19th 1300z.

The event was a success. A total of 85 movements during the whole event. This may not be a whole lot, but for a start, in my opinion, it is great, and I am satisfied with what I see so far. For the whole duration of the 16 hours, ATS was provided. The event went well except for minor things such as 2 aircraft not responding and not contacting ATC for an extended period of time. Terrence Scanlan delt with this situation accordingly, and all went well from then-on without further problems.

III- Air Traffic Movements, And ATC Matters Within The Tahiti FIR (NTTT).

Since the creation of the FPvACC (~1-2 Weeks Officially), a total of 135 aircraft (accoring to VATaware) have flown through the French Polynesian Airspace at some point in time. Numerous pilots have come and returned, come and returned on occasion; which is a good sign that pilots are interested, and that there is a presence in the South Pacific Area. There has been active ATC wise with a presence most days, more than once a day. We are hoping for a larger ATC Roster now that the vACC is operational and that there is a presence. There has been numerous visitor ATC requests, and their formation is in progress conform to French Polynesian Airports and Air Traffic Procedures. For those who have completed the « checkride », they are free to control as they please, at the same time, respecting the VATSIM GRP.

IV- General Resume.

The vACC is underway well. Has smooth operations, and is going good. No problems so far. The current FPvACC team is accepting staff member applications for those whom are interested. The Communications Director position is currently vacant. The Deputy Director position is currently vacant. The Training team is composed of the VATPAC « Moodle » team, because lots of procedures, notably in the Enroute procedures resemble. The Training team is also comprised of the Director at the moment as well. The events are currently run by Jackson Harding (VATPAC5 – Event Coordinator), this might be permanent, might not. For the moment, he has done a great job. Webmaster/Website Owner is the Director. We are hoping that with the WorldFlight 2009, for the visit to French Polynesia will further get pilots coming in.

[VATPAC – AUSTRALIA](#)



Division Report – Q1 2009

General

VATPAC is currently engaged in a number of projects and discussions to enable us to better support our growing membership.

Euroscope TAAATS Project

Internal development on the EuroScope plug-in continues. The plug-in provides a high-fidelity replication of the real world Australian ATC client software, TAAATS. Currently in private alpha, a public beta is anticipated later this year.

TMA Module Release

Our re-vamped TMA module was released this quarter via Moodle. We now offer rich TWR and TMA courses and will soon be adding CTR. Revised assessment methods for TMA will be released this during Q2 to bring TMA into line with best practice.

GRP Discussion

VATPAC continues to actively participate in the GRP discussion. We hold the view that a standardised, best-practice assessment methodology is the key to addressing the issues raised in the terms of reference. VATPAC has an outstanding discussion item relating to enroute coverage and the sequencing of ratings that the EC have not responded to.

Online Activity

Anecdotally, online activity – both pilot and ATC – is up. We are still waiting for appropriate reporting tools to be made available to us to enable accurate measurement of online ATC and pilot hours in our Division. We request response in regard to this matter.

IT Infrastructure

VATPAC faces ongoing challenges relating the lack of IT skills available to us. We are finding difficult to identify keen individuals to assist on an ongoing basis.

NORTH AMERICA

First Quarter 2009 VATSIM North America

Much of the first quarter has been spent working on the GRP review for most of us, it seems there has been much headway in the forums as to which direction we should go with the GRP.

I have again asked the division leaders to give a few comments on what is going on in their divisions, the USA has responded with some comments, along with Canada.

Things overall appear to be moving ahead with the Canadian training package, this is a more centralized way of approaching training rather than using the FIR's as the only way of getting new folks up to speed.

The US training package is coming along, but they are awaiting the outcome of the GRP review before rolling anything new out.

Gary writes for VATUSA

“VATUSA continues to be a vibrant and active division within VATSIM.

The division is enjoying strong numbers of new membership applications. While this is an enviable position in many ways, it places a burden on training resources. Adoption of the GRP some 16 months ago has helped this in many ways; however, the current ongoing review will allow much more effective mitigation measures.

Events continue to be a strong point for the division. The Friday Night Operations (FNO) are well attended. Several “international” events have been held that also yielded great interest—several more are planned throughout the remainder of the year.

Management position turnover seems to remain as problematic as ever. The ATM corps has been especially hard hit. VATUSA staff is looking into this but no notable results have come to light.

The new VATUSA forum is serving its purpose well.”

Alan writes for VATCAN

“VATCAN seems to have hit a wall - there is almost no activity at the EC level, the exception being Brandon - VATCAN 4 who continues to plug along trying to get the National Training Unit in place - single handedly it seems.. The website is now operational but cannot be utilized properly until the NTU is ready. Training in all of the FIRs has slowed to a crawl, but there is local training being done.

Still waiting to see how the GRP will be amended which has our hands tied a bit. It has become obvious to me that I will need to fill the VATCAN 3 vacancy to expedite things a bit.

To this end I am considering promoting Brandon to VATCAN 3 as he seems to be the only one with the ambition and drive to push on. I intend to "shuffle" the EC a little, moving Brandon to VATCAN 3, Mike Bonanno to VATCAN 4 and bringing in a new face to the EC, namely Colin Bennett to fill the VATCAN 5 spot that Mike will vacate.

Priority will now be given to the NTU and getting it up and running, so we can use the new website features to get some more action at the Division level.

Apologies for this very basic report, but without the website a detailed report is next to impossible and I'll have to get into the VATSIM database to compile it. I will submit a detailed report to VATNA for the next EC meeting. “

I would also like to request more supervisors for VATCAN, and respectfully submit the following people for consideration:

Jean-Frederik Dion

Colin Bennett

Bob Price

Thanks,

Alan.

Respectfully

Karl Kleiber

VATNA2

ASIA, SOUTH AMERICA AND CENTRAL AMERICA

Not available