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# VATSIM.net

Virtual Air Traffic Simulation

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*Code of Regulations*

# CURRENT ORGANIZATIONAL STRUCTURE OF VATSIM\*

## VATSIM BOARD OF GOVERNORS

**Gunnar Lindahl, President (VATGOV1)**

VP Operations -VATGOV2-	VP Network Systems -VATGOV3-	VP Regions -VATGOV4-	VP Technical Development -VATGOV5-	VP Web Services -VATGOV6-	VP Conflict Resolution -VATGOV8-	VP Virtual Airlines & Special Ops. -VATGOV9-	VP Communications & Marketing -VATGOV10-	VP Supervision -VATGOV11-	VP Membership -VATGOV12-	VP Training – Pilots -VATGOV14-
<i>Mark Richards</i>	<i>Matt Cianfarani</i>	<i>Jackson Harding</i>	<i>Zach Biesse-Fitton</i>	<i>Aidan Stevens</i>	<i>Norman Blackburn</i>	<i>Roger Curtiss</i>	<i>Matt Bartels</i>	<i>Tim Barber</i>	<i>Don Desfosse</i>	<i>Ethan Hawes</i>



## VATSIM EXECUTIVE COMMITTEE

(Regional Directors)

**Alan Cooke, Chairman**

- Africa/Middle East - <i>Saad Belouafi</i>	- Asia - <i>Anastasios Stefopoulos</i>	- Europe - <i>Apostolos Damkalis</i>	- North America - <i>Nicola Felini</i>	- Oceania - <i>Alan Cooke</i>	- South America - <i>Federico Navarro</i>
Algeria, Angola, Ascension Islands, Bahrain, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo (DRC), Cote d'Ivoire, Djibouti, Egypt, Equatorial Guinea, Eritrea, Ethiopia, Gabon, Gambia, Ghana, Guinea, Guinea-Bissou, Iran, Iraq, Israel, Jordan, Kenya, Kuwait, Lebanon, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mauritius, Morocco, Mozambique, Namibia, Niger, Nigeria, Oman, Qatar, Rwanda, Sao Tome & Principe, Saudi Arabia, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, South Sudan, Swaziland, Syria, Tanzania, Togo, Tunisia, Uganda, United Arab Emirates (U.A.E.), Yemen, Zambia, Zimbabwe	Afghanistan, Bangladesh, Bhutan, British Indian Ocean Territory, Brunei, Cambodia, China, Hong Kong, India, Indonesia, Laos, Japan, Macau Sar, Malaysia, Maldives, Mongolia, Nepal, North Korea, Pakistan, Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Thailand, Vietnam	Albania, Andorra, Armenia, Austria, Azerbaijan, Azores, Belarus, Belgium, Bosnia-Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Faroe Islands, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, Kazakhstan, Kyrgyzstan, Latvia, Liechtenstein, Lithuania, Luxembourg, FYR of Macedonia, Malta, Moldavia, Monaco, Netherlands, Norway, Poland, Portugal, Romania, Russian Federation, San Marino, Serbia and Montenegro, Slovak Republic, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Turkey, Turkmenistan, Ukraine, Uzbekistan, United Kingdom	Anguilla, Antigua, Aruba, Bahamas, Barbados, Barbuda, Bermuda, Canada, Cayman Islands, Cuba, Dominican Republic, Dominica, Greenland, Grenada, Guadeloupe, Guam, Haiti, Jamaica, Martinique, Mexico, Netherland Antilles, Nevis, Puerto Rico, St. Kitts & Nevis, St. Pierre & Miquelon, St. Vincent & Grenadines, Saint Lucia and Trinidad Tobago, Turks & Caicos Islands, United States, Virgin Islands (British & American)	Australia, Cook Islands, Fiji, French Polynesia, Kiribati, Marshall Islands, Federated States of Micronesia, Nauru, New Caledonia, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu, Wallis and Futuna	Argentina, Belize, Bolivia, Brazil, Chile, Columbia, Costa Rica, Easter Islands, Ecuador, El Salvador, Falkland Islands, French Guyana, Guatemala, Guyana, Honduras, Nicaragua, Panama, Paraguay, Peru, Surinam, Uruguay, Venezuela

\*As of July 3, 2019

## **VATSIM.net - CODE OF REGULATIONS**

**THIS CODE OF REGULATIONS**, hereinafter referred to as the “Regulations” is adopted by the Founders of the **VIRTUAL AIR TRAFFIC SIMULATION NETWORK**, hereinafter referred to as “VATSIM.net” this 27th day of July, 2001.

**WHEREAS** VATSIM.net is an organization founded to provide the worldwide flight simulation community with structured air traffic control services via the internet by utilizing approved client software programs; and

**WHEREAS** VATSIM.net wishes to formally structure its organization and operations;

**NOW THEREFORE**, the Founders of VATSIM.net do hereby enact the following Code of Regulations.

### **ARTICLE I. MEMBERSHIP**

#### **§1.01 Membership**

- A. **Requirements**: VATSIM.net is open for membership to all individuals who have reached the age of thirteen (13) years old or older. In addition, membership is available to all individuals regardless of race, creed, color or nationality. Members should be able to converse and/or provide air traffic control services in English, the internationally accepted official language for air traffic control.
- B. **Fees**: VATSIM.net does not charge any fees to apply for or to retain membership in the organization. In addition, no member of VATSIM.net may request money or charge fees as a prerequisite to advancing an individual in rank and no member may offer to pay money or a fee to another in order to secure an advancement in rank. In addition, no individual or entity is permitted to resell or make any commercial or non-commercial use of the VATSIM.net network which involves the payment of money or goods to said individual or entity or such party’s designee without the prior written consent of the VATSIM.net Founders or their designated agent. The prohibitions set forth in this paragraph expressly include any and all sales and/or solicitations of money, goods and services no matter for what purpose, person, group or cause, without limitation. Individuals violating these rules, regardless of their rating, may be subject to immediate and summary permanent expulsion from VATSIM.net.
- C. **Application**: Prospective members will be required to make their application for membership over the Internet at the VATSIM.net web site. Applications must be fully completed pursuant to the instructions and the rules and regulations located on the application web page(s).
- D. **Certificates and Password**: Upon acceptance by VATSIM.net of a membership application, a member will be assigned a unique certificate number and a password, both of which will be required to be provided as part of the login process to the VATSIM.net network.

- E. Terms of Usage:** By entering a certificate and password and logging onto the VATSIM.net network, a member agrees to be bound and to abide by the “Terms of Usage” which appear at the time of each login to the network. These “Terms of Usage” will also be made available for inspection at the VATSIM.net web site. Violations of the “Terms of Usage” may result in suspension of login privileges and/or expulsion from VATSIM.net.
- F. Code of Conduct:** By entering a certificate and password and logging onto the VATSIM.net network, a member agrees to abide by the Code of Conduct which has been duly adopted by VATSIM.net as may be modified from time to time. This Code of Conduct will be made available for inspection at the VATSIM.net web site. Violation of any of the provisions of the Code of Conduct may result in suspension of login privileges and/or expulsion from VATSIM.net.
- G. Ratings:** Upon acceptance by VATSIM.net of a membership application, a member will be assigned a rating of Pilot/Observer. If a member wishes to provide air traffic control services, he or she must contact the region to which they have been assigned for details on training, testing and promotion to the appropriate rating. Notwithstanding any rules adopted by the VATSIM.net Board of Governors (as created herein by Article II.) to the contrary, VATSIM.net will employ the following ratings system, listed highest to lowest:
1. Administrator (ADM)
  2. Supervisor (SUP)
  3. Senior Instructor (I3)
  4. Instructor (I)
  5. Senior Controller (C3)
  6. Enroute Controller (C1) – Center
  7. TMA Controller (S3) – Approach/Departure
  8. Tower Controller (S2) – Tower
  9. Ground Controller Student (S1) – Ground/Delivery
  10. Pilot/Observer (OBS)

Only members of the VATSIM Board of Governors (as created by Article II. hereunder), Founders of VATSIM.net (as designated in Article IV. hereunder) or other individuals designated by vote of the Board of Governors may hold an Administrator rating.

- H. Advancement:** Members of VATSIM.net are encouraged to apply and test for advancement of their rating. The rules and requirements for application, testing and advancement are to be determined and adopted by the various divisional directors, regional directors and ARTCC/FIR chiefs, subject to the general guidelines adopted by and the oversight of the VATSIM.net Board of Governors.

Except as otherwise stated in this Rule, once achieving one of the ratings set forth in Article I., §1.01(G) above, a Member shall not be subject to a lowering of his or her rating (commonly referred to as a “downgrade”) unless it is pursuant to one of the following:

1. A disciplinary proceeding under Article VI. of the VATSIM Code of Regulations (under the authority granted to the Conflict Resolution department by the Code of Regulations and the VATSIM Board of Governors); or
2. To correct an error (under the authority granted to the Membership department by the Code of Regulations and the VATSIM Board of Governors); or
3. At the direction of the Founders of VATSIM.

This rule shall not apply to Members holding Administrator (ADM), Supervisor (SUP), Senior Instructor (I3) or Instructor (I) ratings.

- I. Maintenance of Membership: Once an individual's application has been received and approved by VATSIM.net and that individual receives access to the network with a certificate number, password and, for Air Traffic Controllers, a rating, then he or she shall remain a member in good standing in VATSIM.net and shall not be required to renew his or her membership so long as such member maintains his or her membership, abides by this Code of Regulations, the "User Agreement", the "Code of Conduct", and otherwise complies with all other rules and regulations of VATSIM.net. In order to maintain his or her membership, a member must log on and use the VATSIM.net network as a pilot and/or a controller at least once during the previous calendar quarter. Members who do not maintain their membership or otherwise remain members in good standing are subject to the terms of Article VI. of this Code of Regulations. For good cause shown, this requirement may be waived at the sole discretion of the VATSIM.net Vice President of Membership.

**HISTORY:** (Eff. 07-27-01; Amended 05-31-02 – CoR 2002-002; Amended 02-20-03 – CoR 2003-001, CoR 2003-002, CoR 2003-003, CoR 2003-004, CoR 2003-005; Amended 12-17-03 – CoR 2003-009; Amended 03-30-07 – CoR 2007-008; Amended 01-22-09 – CoR 2009-002; Amended 07-27-09 – CoR 2009-007)

## **ARTICLE II. BOARD OF GOVERNORS**

## §2.01 Creation of Board of Governors

The Founders of VATSIM.net, by adoption of this Code of Regulations, hereby create a Board of Governors. The Board of Governors of VATSIM.net shall consist of twelve (12) individuals who are members in good standing of VATSIM.net. The initial Board of Governors shall be appointed by the Founders of VATSIM.net and may include any or all such Founders. Members of the Board of Governors may not hold any other positions in VATSIM.net. After expiration of their term, the seat held by a member of the Board of Governors shall be open to election by qualified members of VATSIM.net and pursuant to the rules set forth in Article V. below. The Board of Governors shall be bound by the terms of this Code of Regulations.

**HISTORY:** (Eff. 07-27-01; Amended 11-09-2011 – CoR 2011-010)

## §2.02 Creation of Web Site

The Board of Governors of VATSIM.net is required to create and maintain an internet web site for the purposes of providing information to the general public regarding VATSIM.net and to make the public announcements required by these Regulations.

**HISTORY:** (Eff. 07-27-01)

## §2.03 Board of Governors – President and Vice-Presidents

- A. President:** The twelve (12) members of the VATSIM.net Board of Governors shall elect from among them a President. A President shall be elected by a majority vote of the Board of Governors and upon his or her election, will serve a term of two years.

The President shall publicly represent the Board of Governors and shall speak on behalf of VATSIM.net as a whole. The President shall also be vested with the authority to enter into agreements with individuals and entities on behalf of VATSIM.net after receiving the express approval of the Board of Governors. The President will have one vote on all matters before the Board of Governors. The President, however, will have no veto power over any matter before the Board of Governors or at any other level in VATSIM.net.

Upon his or her election by the Board of Governors, the President shall be deemed to have vacated an “At-Large” seat on the Board. Such “At-Large” seat will remain unfilled until the next regularly scheduled election of a President. Upon the expiration of his or her term, the President will become a Vice-President and occupy the vacated “At-Large” seat on the Board of Governors.

- B. Vice-Presidents:** The remaining eleven (11) members of the VATSIM.net Board of Governors shall be Vice-Presidents. Each of these eleven members shall hold one of the following Vice-Presidential positions:

- Vice-President of Conflict Resolution
- Vice-President of Technical Development
- Vice-President of Membership
- Vice-President of Marketing & Strategic Development

- Vice-President of Operations
- Vice-President of Regions
- Vice-President of Virtual Airlines & Special Operations
- Vice-President of Supervisors
- Vice-President of Training – Pilots
- Vice-President of Web Services
- Vice-President of Network Systems
- Vice-President At-Large (vacated upon election of President)

In addition to the descriptions appearing in Subsection C herein, the scope and duties of each of these Vice-Presidential positions will be made public on the VATSIM.net web site.

**C. Job Descriptions:** The President and Vice Presidents are full voting Members of the Board of Governors. These Governors are charged with the following specific duties according to the position held. Each Governor is expected to interact with other Members of the Board of Governors, the VATSIM.net Executive Committee and/or individual Regional Directors as needed to accomplish their individual and collective duties.

1. President: Calls and conducts all Board of Governors meetings and directs the Board and its Members in the performance of their duties.
2. Vice President Operations: Reviews, monitors, develops and implements changes to the overall VATSIM system to achieve optimum efficiency and interest.
3. Vice President Network Systems: Oversees all network operations and acts as liaison with server owners and operators. In addition, this Governor evaluates new requests for procurement and/or donation of server space and submits recommendations to the Board of Governors for approval or disapproval.
4. Vice President Regions: Acts as the Board of Governors' representative to the VATSIM Executive Committee and with individual Regional Directors. In addition, this Governor assists Regional Directors with inter-regional issues.
5. Vice President Technical Development: Works directly and indirectly to plan, develop, implement and maintain new and/or improved services for VATSIM. The primary focus of development by this Governor is on FSD Hosts and Pilot, Air Traffic Control and other clients.
6. Vice President Web Services: Responsible for the development and maintenance of the VATSIM.net website and other web-based services. This Governor is also charged with the maintenance of all historical documents relating to the operation and development of VATSIM including, but no limited to, Board of Governor meetings, e-mails, voting records, the Code of Regulations, Code of Conduct and User Agreement.
7. Vice President Conflict Resolution: Coordinates the activities of various Regional and Divisional Conflict Resolution Panels. Receives complaints and assigns those

complaints to the appropriate area for investigation and resolution. Receives, reviews and acts upon appeals as outlined in the Code of Regulations.

8. Vice President Virtual Airlines and Special Operations: Responsible for building and maintaining VATSIM.net's partnerships with virtual airlines and with special operations (defined as military, paramilitary and civilian government flight organizations). Uses analysis and feedback to identify and implement new services for both virtual airlines and special operations. This Governor is also responsible for monitoring web sites and web links to ensure compliance with VATSIM.net affiliation rules and guidelines. Serves as the liaison between the Board of Governors and virtual airlines/special operations flight organizations for operations conducted on VATSIM. Establishes guidelines, provides timely review of applications and monitors for adherence to VATSIM rules and regulations.
9. Vice President Marketing and Strategic Development: Through analysis techniques utilizing VATSIM.net data and outside data sources, identifies opportunities for strategic growth in all areas of VATSIM. Further responsible for identification, research and execution of marketing strategies, including advertising promotions, along with development of global contacts for the benefit of VATSIM members.
10. Vice President Supervisors: Accepts, reviews and processes applications and requests of Members to Supervisor status. Submits requests to the Board of Governors for approval or disapproval and notifies individuals and Regional Directors of the Board's decision regarding all such applications. This Governor is also responsible for maintenance of VATSIM database records regarding Supervisor ratings status and monitors the performance of and conducts investigations into complaints involving Supervisory personnel. Takes action as appropriate and in accordance with any rules and bylaws to suspend and/or downgrade individuals from Supervisor status when warranted. Provides assistance as needed for training or resolution of Supervisory issues.
11. Vice President Membership: Accepts and processes individual requests for Membership to VATSIM.net through the use of manual and/or automated systems of records. Accepts and processes changes to membership status. Maintains the VATSIM.net membership database to ensure the validity of all accounts. Responds to inquiries on membership status. Conducts analysis of membership as directed/warranted and reports to the Board of Governors any results.
12. Vice President Pilot Training: Develops, monitors, implements and maintains focus on pilot training programs within the VATSIM.net network. Assists Regions and/or Divisions and their training directors as appropriate and/or required.

**HISTORY:** (Eff. 07-27-01; Amended 01-03-07 CoR 2007-001; Amended 01-29-07 CoR 2007-004; Amended 03-08-07 CoR 2007-009; Amended 03-08-07 CoR 2007-011; Amended 01-22-09 CoR 2009-004; Amended 11-09-2011 – CoR 2011-010; Amended 06-18-2015 – CoR 2015-003)

## **§2.04** Board of Governors – Ratings

Members of the Board of Governors shall have an Administrator (ADM) rating in VATSIM.net. In the event of the resignation, retirement or other replacement including, but not limited to, the procedure set forth in Article II., §2.09 of the Code of Regulations,



such member of the Board of Governors shall be deemed to voluntarily relinquish his or her Administrator’s rating. In such event, a former member shall return to the rating which was previously held immediately prior to the receipt of an Administrator’s rating. If a former member previously held a rating of Supervisor, then they shall be required to affirm in writing to the VATSIM Board of Governors Vice President of Supervisors that they are willing and otherwise prepared to assume all duties required of the position of Supervisor prior to being downgraded to that particular rating. If they fail to so affirm in a timely manner, then they shall be downgraded to the ATC rating which was previously held immediately prior to the receipt of their Supervisor’s rating. If it has been established that a former member has independently earned a ratings upgrade as a result of ATC testing while a member of the Board of Governors, then they shall be downgraded to such rating as has been attained. The rules in this section shall not apply to Founders as defined in Article IV. of the Code of Regulations.

**HISTORY:** (Eff. 07-27-01; Amended 03-20-06 - CoR 2006-004)

## **§2.05** Board of Governors – Unique Callsigns

Each member of the Board of Governors shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Board of Governor’s callsigns.

1. President	VATGOV1
2. VP Operations	VATGOV2
3. VP Network Systems	VATGOV3
4. VP Regions	VATGOV4
5. VP Technical Development	VATGOV5
6. VP Web Services	VATGOV6
7. VP Conflict Resolution	VATGOV8
8. VP Virtual Airlines & Special Operations	VATGOV9
9. VP Marketing & Strategic Development	VATGOV10
10. VP Supervisors	VATGOV11
11. VP Membership	VATGOV12
12. VP Training - Pilots	VATGOV14

**HISTORY:** (Eff. 07-27-01; Amended 01-03-07 CoR 2007-002; Amended 01-29-07 CoR 2007-005; Amended 03-08-07 CoR 2007-010; Amended 03-08-07 CoR 2007-012; Amended 11-09-2011 – CoR 2011-010)

## **§2.06** Board of Governors – Powers

**A. Specific Powers:** The Board of Governors as a whole is hereby vested with the following exclusive powers:

1. The power to negotiate and enter into agreements on behalf of VATSIM.net as a whole.

2. The power to negotiate and enter into agreements with the owners of computer equipment or servers which desire to become a part of the VATSIM.net network.
3. The power to negotiate and enter into agreements with developers of software which is used in providing services on the VATSIM.net network.
4. The power of appointment of all members comprising the Executive Committee as created pursuant to the terms of Article III. herein.
5. The power of appointment and removal of all individuals with the rank of Administrator (ADM), subject to the terms of Article I., §1.01(G).
6. The power of appointment and removal of all individuals with the rank of Supervisor (SUP). In addition, the Board of Governors is vested with the authority to create a Code of Conduct for all such supervisory personnel.
7. The power to appoint an interim Vice-President on the Board of Governors to fill a vacancy created by the resignation or removal of a Vice-President or President.
8. The power to have access and to maintain the complete ratings file for all members of VATSIM.net.
9. The power to create, maintain and control the content of the VATSIM.net internet web site.
10. The power to accept appeals of any suspension of a member in excess of ninety (90) days pursuant to the terms set forth in Article VI. herein.
11. The power to render a final decision on all matters referred to it by the Executive Committee as created pursuant to the terms of Article III. herein.

**B. Vice Presidential Powers:** The eleven (11) Vice President's positions and the President's position which comprise the VATSIM.net Board of Governors may be vested by vote of the Board of Governors as a whole with such powers and duties as may be deemed necessary or advisable in conducting the activities and affairs of VATSIM.net.

**HISTORY:** (Eff. 07-27-01; Amended 12-17-03 – CoR 2003-010; Amended 11-09-2011 – CoR 2011-010)

## **§2.07 Board of Governors – Meetings**

The VATSIM.net Board of Governors will conduct meetings according to the rules of this section.

**A. Board of Governors Quarterly Meetings:** The Board of Governors shall hold meetings at least once every three months (i.e. on a quarterly basis). The date and time of these quarterly meetings shall be made public by announcement on the VATSIM.net web site at least fourteen (14) days prior to the scheduled meeting time. It shall be the duty of the President to notify all Board of Governors members and VATSIM.net Founders, pursuant to the terms of Article IV. herein, by either mail service or via electronic mail (e-mail) of the date, time and location of the Board of Governors quarterly meeting. Service of notice of the quarterly meeting upon members of the Board of Governors and VATSIM.net Founders shall be completed at least fourteen (14) days prior to the scheduled time of the meeting. The Board of Governors Quarterly Meeting may be convened at any location designated by the Board of Governors including over the internet. The President shall preside over all Board of Governors Quarterly Meetings.

- In the event that the President is unable to attend or otherwise preside, then the Vice President of Operations shall preside over such meeting. In the event that the Vice President of Operations is unable to attend or otherwise preside, then a majority of the Vice Presidents present at such quarterly meeting shall elect one of the members present to preside over the meeting.
- B. Board of Governors Special Meetings:** The Board of Governors may, from time to time, hold special meetings which take place in between quarterly meetings. Special meetings may be called by the President or any two Vice Presidents. Special meetings are reserved to matters requiring immediate attention and which cannot be tabled until the next quarterly meeting. As such, special meetings are exempted from the public notice requirements which must be met for quarterly Board of Governors meetings. It shall be the duty of the President or one of the two Vice Presidents to notify all Board of Governors members and VATSIM.net Founders, pursuant to the terms of Article IV. herein, by either mail service or via electronic mail (e-mail) of the date, time and location of any special meeting of the Board of Governors. Service of notice of special meetings upon members of the Board of Governors and VATSIM.net Founders shall be completed at least one (1) day prior to the scheduled time of the meeting. Special meetings may be convened at any location designated by the Board of Governors including over the internet. The President shall preside over all Board of Governors Special Meetings. In the event that the President is unable to attend or otherwise preside, then the Vice President of Operations shall preside over such meeting. In the event that the Vice President of Operations is unable to attend or otherwise preside, then a majority of the Vice Presidents present at such special meeting shall elect one of the members present to preside over the meeting.
- C. Agenda:** The President will set the Agenda for all quarterly meetings of the Board of Governors. The Agenda for quarterly meetings shall be made public by posting on the VATSIM.net website in the same location as the announcement of the quarterly meeting. It shall be the duty of the President to supply all members of the Board of Governors and VATSIM.net Founders with a final copy of the agenda for a quarterly meeting at least three (3) days prior to the scheduled time of the meeting. It shall be the duty of the President or one of the two Vice Presidents, when practical, to supply all members of the Board of Governors and VATSIM.net Founders with a final copy of the agenda for any special meetings prior to the scheduled time of such a meeting. The Agenda of the meeting shall be considered in such order as the President or a majority of the members of the Board of Governors deem advisable and expedient.
- D. Minutes and Voting Records:** Minutes and the voting records of all quarterly and special meetings will be kept by the individual who has been elected secretary for a meeting. As soon as practical after adjournment of any quarterly or special meeting of the Board of Governors but in no event greater than fourteen (14) days thereafter, the secretary shall prepare the minutes and forward to all members of the Board of Governors for approval. In addition, the secretary is required to serve a copy of the minutes upon each of the VATSIM.net Founders. Upon a majority of the Board of Governors voting to approve the minutes, they will be made public by posting on the VATSIM.net website.

- E. Conduct of Meetings:** A quarterly or special meeting of the Board of Governors shall follow the Agenda for the meeting as set forth by the President or a majority of the members of the Board of Governors. There may be a general discussion of any agenda item after which no action need be taken. If a member of the Board of Governors wishes to have a particular item brought up for a vote, then such member shall place a motion on the floor. Before a vote may be taken, there must be a second to the motion and the President or other member presiding over the meeting must allow for discussion on the motion to take place. If such discussion becomes repetitive, argumentative, or otherwise unproductive or time consuming, then the President or other member presiding over the meeting may, in his or her discretion, terminate the discussion and take a vote on the motion.
- F. Executive Session:** The Board of Governors may, from time to time, find it necessary to discuss matters which are of a sensitive nature and cannot be made public. For any discussion of such nature, the Board of Governors is vested with the authority to enter into an Executive Session during the course of any quarterly or special meeting. A majority of the members of the Board of Governors present at a quarterly or special meeting must vote in favor of entering into an Executive Session. Executive Sessions are exempt from the public Minutes and Voting requirements set forth in Article II., §2.07 (D). The nature of discussion and any votes taken during an Executive Session must, however, be immediately disclosed to the Founders upon request.
- G. Quorum:** At any meeting, either quarterly or special, of the Board of Governors, there shall be present at least five (5) members in order to constitute a quorum of the Board of Governors. If there are less than five (5) members present, then any such number less than five (5) shall constitute a quorum for the sole purpose of adjourning the meeting from time to time without notice other than announcement at such meeting, until a quorum competent to act on any matter or proposal is present. The act of a majority or greater proportion (if one is required by these rules) of the members present at a meeting at which a quorum is present shall be deemed to be an act of the Board of Governors.
- H. Voting Power:** A member of the Board of Governors, including the individual elected as President of the Board of Governors, shall have one vote for any single matter which is brought before the Board for vote unless said member is casting a vote by proxy pursuant to the rules set forth in Article II., §2.07 (I).
- I. Voting by Proxy:** Any member of the Board of Governors may be represented at any meeting of said Board, be it quarterly or special, and may vote by proxy or proxies. A proxy may be granted by a Board of Governors member only to another Board of Governors member, a member of the VATSIM.net Executive Committee (as created by Article III hereunder) or to a VATSIM.net Founder. Proxies may be “full proxies” indicating that the holder of the proxy may vote on any and all items up for vote on the agenda for the meeting. Proxies may also be “limited proxies” indicating that the proxy is limited to a particular item or items on the agenda for a meeting. If a limited proxy is being granted, then the member of the Board of Governors granting the proxy must specifically list the items to which he or she is limiting the grant of proxy. Unless specifically limited, proxies shall be considered to be “full proxies”.

Proxies may be evidenced in one of the following ways:

1. If a Board of Governors member is unable to attend a meeting and wishes to grant a full proxy or a limited proxy, then such proxy must be evidenced by an instrument in writing sent to the current President of the Board of Governors by regular or electronic mail prior to the scheduled date and time of a meeting before the person designated and authorized by the proxy or proxies may vote thereunder. If the proxy is granted to the President of the VATSIM Board of Governors, then the regular or electronic mail must be sent to the Vice President of Operations on the VATSIM Board of Governors prior to the scheduled date and time of a meeting before the person designated and authorized by the proxy or proxies may vote thereunder.
2. If a Board of Governors member attends a meeting but is unable to stay for the full length, then he or she may grant a proxy for any or all items remaining for vote on the agenda for said meeting. Such member shall announce that he or she desires to grant a proxy and shall designate the person authorized to vote pursuant to said proxy. If a limited proxy is being granted, then the member of the Board of Governors granting the proxy must specifically list the items to which he or she is limiting the grant of proxy. Unless specifically limited, proxies shall be considered to be “full proxies”. This grant of proxy shall be entered into the minutes of the meeting.

The proxy shall expire upon the conclusion of the meeting unless the member executing it shall have specified therein the length of time it shall continue in force. A proxy may be revoked by the member executing it at any time prior to the taking of a vote by the Board of Governors and such revocation may be made orally or in writing. The presence at a meeting of the person appointing a proxy does not revoke the proxy.

- J. Majority and Super-Majority Voting Requirements:** Unless otherwise required by these Regulations, a simple majority of the members present at any meeting of the Board of Governors at which a quorum is present shall be required to pass or reach a determination on any matter or proposal before the Board. Notwithstanding the majority voting and quorum requirements, the following matters must be passed or otherwise determined by a two-thirds (2/3) majority of all twelve (12) members of the Board of Governors:
1. Vote to hold a hearing on the suspension and/or removal of any member of the VATSIM.net Executive Committee and any votes taken during such hearing;
  2. Amendments or deletions or modifications to this Code of Regulations.
- K. Committees:** The Board of Governors is vested with the authority to, from time-to-time, authorize or appoint standing committees with such membership, powers and duties as may be deemed necessary or advisable in conducting the activities and affairs of VATSIM.net. Any and all such committees must be comprised of at least three (3) individuals one of whom must be a member of the Board of Governors. The Board of Governors may also appoint other individuals who may or may not be members of VATSIM.net to any standing committee created under this rule. Committees will report directly to the Board of Governors as a whole.

HISTORY: (Eff. 07-27-01; Amended 11-09-2011 – CoR 2011-010)

## §2.08 Board of Governors – Resignation and Filling of Vacancies

- A. Resignations: All resignations of Members of the VATSIM.net Board of Governors must be submitted in writing to the current President of said Board. Announcement by resigning members should be made as far in advance as possible in order to minimize disruption of service and to allow the Board of Governors to select an interim President or Vice-President to take the place of the resigning member.
- B. Filling of Vacancies: Upon the resignation of a President or Vice-President, the Board of Governors is vested with the authority, pursuant to Article II., §2.06 (A), to fill the position on said Board which is created by the resignation. In the event of a resignation of a President, the Board of Governors will first elect from among them a new President and shall then appoint individuals to fill any Vice-President vacancies which are thereby created. Such appointed Vice-Presidents shall be deemed “interim” Vice-Presidents who shall serve until the next time the position they occupy is up for election pursuant to the terms of Article V. below. In the event of a resignation of a Vice-President, the individual appointed to fill the vacancy shall be

deemed an “interim” Vice-President who shall serve until the next time the position filled is up for election pursuant to the terms of Article V. below.

HISTORY: (Eff. 07-27-01)

## §2.09 Board of Governors – Suspension and Removal

No part of this section of the Code of Regulations (Article II., §2.09) including any of its sections or subsections may be modified in any way by subsequent vote of the Board of Governors without the prior written approval of the Founders through their designated representative(s). The Founders, as defined in Article IV. below, reserve the right to direct the Board of Governors to amend any part of this section of the Code of Regulations accordingly and the Board of Governors is bound to make any and all such directed amendments.

This section sets forth the procedure which must be followed with regards to charges seeking suspension or removal of a member of the Board of Governors.

### A. Founder’s Hearing on Charges

1. Presentation of Charges: A member of the VATSIM.net Board of Governors suspected of improper conduct that may be at variance with this Code of Regulations or for any type of abusive and/or illegal conduct towards any members or users of the VATSIM.net network must be so charged by at least two other members of the Board. The charges must be made in writing and should provide enough detail so that the alleged improper conduct can be readily identifiable. These written charges must be served via e-mail to the members of the Board of Governors, the accused member and the VATSIM.net Founders.

2. Answer to Charges by Accused Member: The accused member shall have fifteen (15) days after receipt of the charges to respond in writing. This response need not be detailed and a general denial of the charges shall be considered a sufficient response. The response must be served via e-mail to the Board of Governors, the charging members and the VATSIM.net Founders.
3. Founders Hearing on the Charges: The VATSIM.net Founders shall then schedule a hearing on the charges. The date and time of this hearing shall not be set prior to the expiration of the fifteen (15) day period which the accused member has to answer the charges nor shall it be set greater than thirty (30) days from the date of receipt of the charges or the service of an answer to the charges by an accused member, whichever is later.
  - a. Founders Panel: Three (3) Founders shall be randomly selected to sit on a panel which will hear the charges. No Founder who is also a Board of Governors member is eligible to sit on this panel. In the event that three (3) eligible Founders cannot be found to constitute a panel, then the one or two Founders who are available shall randomly select one or two individuals from the members of the Executive Committee (as created by Article III. hereunder) to complete the panel. This panel shall preside over and shall set forth the rules for the conduct of this meeting. In addition, the panel shall set forth any specific procedures to be followed at this special meeting in addition to the general procedures discussed below.
  - b. General Procedure: One of the members of the Board of Governors bringing the charges will present the evidence of improper conduct. The evidence presented may be in the form of the testimony of witnesses or documentation. The accused member shall have the right to cross examine any witnesses presented by the members bringing the charges. At the close of the charging members presentation, the accused member shall have the right to present any evidence in his or her own defense. The evidence presented may be in the form of the testimony of witnesses or documentation. The charging members shall have the right to cross-examine any witnesses presented by the accused members. It shall be within the sole discretion of the panel to allow or disallow the admission of any such evidence, to determine the credibility of such evidence and to determine what weight to assign such evidence. However, the burden of proving the charges shall always be upon the members bringing such charges. At the close of the accused member's presentation, each of the parties may make a brief closing argument after which the presentation of testimony to the panel will end.
  - c. Founder's Panel Deliberation: The panel, after closing arguments, will then enter into private deliberation and thereafter conduct a private vote on the suspension and/or expulsion of the accused member. No one will be permitted to enter into deliberation or to cast a vote on the matter of the member's suspension or removal other than the panel members.

- d.** Founder’s Panel Decision: In order to suspend and/or expel an accused member, the vote of the panel must be unanimous. In the event of a unanimous decision, the terms of any such suspension or removal shall be in the sole discretion of the panel. In addition, any such unanimous decision shall be final and the parties agree to be bound by the panel’s determination. If the panel is unable to reach a unanimous decision, then the charges against the accused member shall be dismissed.
- B.** Procedure after a Determination of Suspension or Expulsion: Upon the suspension or removal of an individual, the Board of Governors shall fill the vacancy created pursuant to the rules set forth in Article II., §2.08 (A) – (B).

**HISTORY: (Eff. 07-27-01)**

### **ARTICLE III. EXECUTIVE COMMITTEE**

#### **§3.01 Creation of Executive Committee**



The Founders of VATSIM.net, by adoption of this Code of Regulations, hereby create an Executive Committee. The initial members of the Executive Committee and all subsequent members thereafter shall be selected by the VATSIM.net Board of Governors. The Executive Committee of VATSIM.net shall consist of six (6) individuals who are members in good standing of VATSIM.net. Members of the Executive Committee may not hold any other positions in VATSIM.net. The Executive Committee shall be bound by the terms of this Code of Regulations.

**HISTORY:** (Eff. 07-27-01; Amended 07-27-09 – CoR 2009-008)

### **§3.02** Creation of Web Site

The Executive Committee of VATSIM.net is required to create and maintain an internet web site for the purposes of providing information to the general public regarding said committee and to make the public announcements required by these Regulations.

**HISTORY:** (Eff. 07-27-01)

### **§3.03** Executive Committee – Regional Directors, Regions and Divisions

**A.** The Executive Committee shall be comprised of six (6) individuals who shall be designated as “Regional Directors”. There will be one Regional Director assigned to each of the following worldwide regions:

1. Africa/Middle East
2. Asia
3. Europe
4. North America
5. Oceania
6. South America

**B.** Each of the regions designated in subsection (A) of this section will be comprised of one or more divisions. A Regional Director will have responsibility over the divisions in his or her region. The six (6) regions will be comprised of the following countries:

1. Africa/Middle East: Algeria, Angola, Ascension Islands, Bahrain, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo (DRC), Cote d’Ivoire, Djibouti, Egypt, Equatorial Guinea, Eritrea, Ethiopia, Gabon, Gambia, Ghana, Guinea, Guinea-Bissou, Iran, Iraq, Israel, Jordan, Kenya, Kuwait, Lebanon, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mauritius, Morocco, Mozambique, Namibia, Niger, Nigeria, Oman, Qatar, Reunion Island, Rwanda, Sao Tome & Principe, Saudi Arabia, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, South Sudan, Swaziland, Syria, Tanzania, Togo, Tunisia, Uganda, United Arab Emirates (U.A.E.), Yemen, Zambia, Zimbabwe.
2. Asia: Afghanistan, Bangladesh, Bhutan, British Indian Ocean Territory, Brunei, Cambodia, China, Hong Kong, India, Indonesia, Laos, Japan, Macau Sar, Malaysia, Maldives, Mongolia, Nepal, North Korea, Pakistan, Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Thailand, Vietnam.

3. Europe: Albania, Andorra, Armenia, Austria, Azerbaijan, Azores, Belarus, Belgium, Bosnia-Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Faroe Islands, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, Kazakhstan, Kyrgyzstan, Latvia, Liechtenstein, Lithuania, Luxembourg, FYR of Macedonia, Malta, Moldavia, Monaco, Netherlands, Norway, Poland, Portugal, Romania, Russian Federation, San Marino, Serbia and Montenegro, Slovak Republic, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Turkey, Turkmenistan, Ukraine, Uzbekistan, United Kingdom.
4. North America: Anguilla, Antigua, Aruba, Bahamas, Barbados, Barbuda, Bermuda, Canada, Cayman Islands, Cuba, Dominican Republic, Dominica, Greenland, Grenada, Guadeloupe, Guam, Haiti, Jamaica, Martinique, Mexico, Netherland Antilles, Nevis, Puerto Rico, St. Kitts & Nevis, St. Pierre & Miquelon, St. Vincent & Grenadines, Saint Lucia and Trinidad Tobago, Turks & Caicos Islands, United States, Virgin Islands (British & American).
5. Oceania: Australia, Cook Islands, Fiji, French Polynesia, Kiribati, Marshall Islands, Federated States of Micronesia, Nauru, New Caledonia, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu, Wallis and Futuna.
6. South America: Argentina, Belize, Bolivia, Brazil, Chile, Columbia, Costa Rica, Easter Islands, Ecuador, El Salvador, Falkland Islands, French Guyana, Guatemala, Guyana, Honduras, Nicaragua, Panama, Paraguay, Peru, Surinam, Uruguay, Venezuela.

**HISTORY:** (Eff. 07-27-01; Amended 12-02-02 – CoR 2002-008; Amended 07-27-09 – CoR 2009-008; Amended 04-22-11 – CoR 2011-003)

### **§3.04** Executive Committee – Election of Chairman

The six (6) members of the VATSIM.net Executive Committee shall elect from among them a Chairman. The Chairman shall be elected by a simple majority vote of the Executive Committee and upon his or her election, will serve a term of one year as Chairman. In the event of a tie in the voting, the list of candidates shall be submitted to the Board of Governors. The Board of Governors shall thereafter conduct a vote among the candidates submitted and select the Chairman.

The Chairman shall publicly represent and speak on behalf of the Executive Committee. In addition, the Chairman shall represent the Executive Committee on all matters before the VATSIM Board of Governors and which involve the Executive Committee. The Chairman will have one vote on all matters before the Executive Committee. The Chairman, however, will have no veto power over any matter before the Executive Committee or at any other level in VATSIM.net.

**HISTORY:** (Eff. 07-27-01; Amended 07-27-09 – CoR 2009-008)

### **§3.05** Executive Committee – Authority and Duties of Regional Directors

A. Authority: Upon being appointed by the VATSIM Board of Governors, a Regional Director is granted authority to organize the divisions which make up his or her region in the manner which the Regional Director sees fit. This authority includes, but is not limited to, the following:

1. The discretion to structure the divisions which make up the region;
2. The discretion to make the day-to-day decisions regarding operations on a regional basis;
3. The discretion to appoint individuals as divisional directors and/or heads of the divisions which constitute his or her region;
4. The discretion to establish qualifications for positions of divisional directors and/or heads of divisions which constitute his or her region; and
5. The discretion to appoint assistants as needed to aid in carrying out the duties of the Regional Director's office;

This authority is subject to review by the VATSIM Board of Governors. However, absent any showing of abuse of discretion by a Regional Director in the exercise of this authority, the decisions made by a Regional Director pursuant to this section shall not be modified or overturned by the VATSIM Board of Governors. The Regional Directors shall be vested with broad discretion in the exercise of the authority granted by this section. The broad powers granted to Regional Directors by this section notwithstanding, the VATSIM Board of Governors shall at all times retain the power of oversight to ensure that all duties listed in Paragraph B of this section as well as any other duties required of Regional Directors by the Code of Regulations and/or the VATSIM Board of Governors are carried out in a timely manner. Regional Directors failing to carry forth their duties in a timely manner may be subject to the terms of Article III., §3.11 of the Code of Regulations including, but not limited to, removal from the VATSIM Executive Committee.

B. Duties: Upon being appointed by the VATSIM Board of Governors, a Regional Director is under the duty to do the following:

1. Website: A Regional Director shall establish and maintain a website for his or her region. In addition, content shall be developed for the web site which shall include, at a minimum, a listing of the divisions, both active and inactive, that comprise the region, the names and e-mail addresses of the Regional Director and all staff and links to the web sites of VATSIM.net, the Executive Committee, all divisions in the region and to the other regions which make up the Executive Committee.
2. Maintenance of Online Presence: A Regional Director has the duty to maintain an online presence so as to remain accountable to the users of VATSIM and the members of the divisions which make up his or her region. A Regional Director should spend at least one hour per week and eight hours per month logged onto the VATSIM.net network under a callsign which clearly indicates that he or she

is a Regional Director and should be open to answering questions from the members. In addition, a Regional Director should, on a regular basis, make every effort to visit the various divisions making up his region while online.

3. Creation of Uniform Rules Within a Region: A Regional Director is vested with the authority to develop uniform, general rules for conduct of operations within his or her region. These general rules should be broad in nature and are subject to the provisions of Article III., §3.05 (B)(4) below. This authority would include, but is not limited to, establishment of rules for the creation and maintenance of websites by divisions, establishment of procedures for reporting promotions within a division and establishment of procedures for reporting and implementing suspensions and expulsions of members for violation any of the rules of VATSIM.net. Any such uniform rules must not be in variance with any section of the Code of Regulations.
4. Provision of Voice and Text Based ATC Services: Providing air traffic control services via voice is the preferred method of communication on VATSIM. Therefore, a Regional Director must ensure that there shall be no rules in his or her region preventing or otherwise restricting the use of voice by air traffic controllers and there shall be no special requirements to use voice in order to provide air traffic control services for any type of facility within a region. However, since not all pilots use voice to communicate with ATC, a Regional Director must also require that all divisions making up his or her region ensure that controllers are properly trained in the provision of text-based air traffic control services and that no division creates any rules or policies which result in pilots who use text being less favored in any manner than those using voice.
5. Establishment of a Regional Conflict Resolution Panel: A Regional Director shall establish a Regional Conflict Resolution Panel, as defined in Article VI. of this Code of Regulations. The Regional Conflict Resolution Panel shall conduct itself pursuant to the terms of Article III., §3.10 and Article VI. below.
6. Delegation of Authority: A Regional Director should not attempt to dictate or run all aspects of day-to-day operations in the divisions which comprise his or her region. Therefore, a Regional Director has a duty to delegate authority to the heads of the divisions making up his or her region and should grant such individuals broad discretion to run the day-to-day operations within their division, subject to any uniform general rules in place for conducting operations throughout the entire region. The exercise of this authority by the heads of the divisions is subject at all times to review by the Regional Director. However, absent any showing of abuse of discretion in the exercise of this authority, the decisions made by a head of a division within a region shall not be modified or overturned by the Regional Director.
7. Mitigation of Disputes Between and Within Divisions: In the event of a dispute between two or more divisions within his or her region or among individuals within a particular division within his or her region, a Regional Director has the duty to mitigate such dispute to the point of resolution. In the event that mitigation fails, the Regional Director is vested with the authority to resolve

such dispute by rendering a decision. Any such decision made by a Regional Director shall be final and binding upon the parties and, absent a showing of abuse of discretion on the part of the Regional Director, shall not be overturned or modified by the VATSIM Board of Governors.

8. Providing Administrative Access: A Regional Director must ensure that all members of VATSIM.net who have a rating of Administrator or higher are granted access privileges to all regional, divisional and local level forums, newsgroups, mailing lists, discussion groups and other such staff discussion forums which are set up by staff immediately upon the creation of such discussion groups or upon request. The Regional Director has no discretion to deny any such request and shall direct all regional, divisional and local level staff to immediately grant such access.
9. Provision of ATC Services: A Regional Director shall ensure that his or her division puts into place policies and staff which result in the widest possible ATC coverage for the pilots of VATSIM. In addition, a Regional Director shall ensure that no policy is put into place which either adversely affects the overall staffing of the airspace delegated to them or impedes the growth of facilities in his or her region. Furthermore, a Regional Director shall provide to the VATSIM Board of Governors periodic reports, as directed by said Board, on all steps taken to ensure such coverage and growth of his or her region.

**HISTORY:** (Eff. 07-27-01; Amended 12-17-03 – CoR 2003-011; Amended 02-01-06 – CoR 2006-002, Eff. 03-13-06; Amended 10-13-06 – CoR 2006-006)

### **§3.06** Executive Committee – Ratings

Members of the Executive Committee shall have an Administrator's (ADM) rating in VATSIM.net. In the event of the resignation, retirement or other replacement including, but not limited to, the procedure set forth in Article III., §3.11 of the Code of Regulations, such member of the Executive Committee shall be deemed to voluntarily relinquish his or her Administrator's rating. In such event, a former member shall return to the rating which was previously held immediately prior to the receipt of an Administrator's rating. If a former member previously held a rating of Supervisor, then they shall be required to affirm in writing to the VATSIM Board of Governors Vice President of Supervisors that they are willing and otherwise prepared to assume all duties required of the position of Supervisor prior to being downgraded to that particular rating. If they fail to so affirm in a timely manner, then they shall be downgraded to the ATC rating which was previously held immediately prior to the receipt of their Supervisor's rating. If it has been established that a former member has independently earned a ratings upgrade as a result of ATC testing while a member of the Executive Committee, then they shall be downgraded to such rating as has been attained. The rules of this section shall not apply to Founders as defined in Article IV. of the Code of Regulations.

**HISTORY:** (Eff. 07-27-01; Amended 03-20-06 - CoR 2006-005)

### **§3.07** Executive Committee – Access to VATSIM Ratings File and Member Database

A Regional Director may, in the sole discretion of the VATSIM Board of Governors, be permitted to have access to the VATSIM Ratings File and Member Database. Such access shall be limited to those portions of the VATSIM Ratings File and Member Database which relate to the particular region which a Regional Director heads. A Regional Director shall access the VATSIM Ratings File and Member Database for purposes of promotion of the rating of a member of a division which is in his or her region and for any other purpose which may be authorized by the VATSIM Board of Governors.

Access to the VATSIM Ratings File and Member Database is restricted solely to the Regional Director. The ability and/or right to access the VATSIM Ratings File and Member Database may not be transferred or otherwise given to any other person or entity. A Regional Director may not allow a staff assistant to access the VATSIM Ratings File and Member Database unless said Regional Director has first received the approval of the VATSIM Board of Governors.

**HISTORY:** (Eff. 07-27-01)

### **§3.08 Executive Committee – Meetings**

The VATSIM.net Executive Committee will conduct meetings according to the rules of this section.

- A. Executive Committee Quarterly Meetings:** The Executive Committee shall hold meetings at least once every three months (i.e. on a quarterly basis). The date and time of these quarterly meetings shall be made public by announcement on the Executive Committee's web site at least fourteen (14) days prior to the scheduled meeting time. It shall be the duty of the Chairman to notify all Regional Directors and VATSIM.net Founders, pursuant to the terms of Article IV. herein, by either mail service or via electronic mail (e-mail) of the date, time and location of the Executive Committee quarterly meeting. Service of notice of the quarterly meeting upon members of the Executive Committee and VATSIM.net Founders shall be completed at least fourteen (14) days prior to the scheduled time of the meeting. The Executive Committee Quarterly Meeting may be convened at any location designated by the Executive Committee including over the internet. The Chairman shall preside over all Executive Committee Quarterly Meetings. In the event that the Chairman is unable to attend or otherwise preside, then he or she shall designate another Regional Director who shall preside over such meeting or a majority of the Regional Directors in attendance at such quarterly meeting shall elect one of the members present to preside over the meeting.
- B. Executive Committee Special Meetings:** The Executive Committee may, from time to time, hold special meetings which take place in between quarterly meetings. Special meetings may be called by the Chairman or any two Regional Directors. Special meetings are reserved to matters requiring immediate attention and which cannot be tabled until the next quarterly meeting. As such, special meetings are exempted from the public notice requirements which must be met for quarterly Executive Committee meetings. It shall be the duty of the Chairman or one of the two Regional Directors to notify all Executive Committee members and VATSIM.net Founders, pursuant to the terms of Article IV. herein, by either mail service or via electronic mail (e-mail) of the date, time and location of any special meeting of the Executive Committee. Service of

- notice of the Special meeting upon members of the Executive Committee and VATSIM.net Founders shall be completed at least one (1) day prior to the scheduled time of the meeting. Special meetings may be convened at any location designated by the Executive Committee including over the internet. The Chairman shall preside over all Executive Committee Special Meetings. In the event that the Chairman is unable to attend or otherwise preside, then he or she shall designate another Regional Director who shall preside over such meeting or a majority of the Regional Directors in attendance at such Special meeting shall elect one of the members present to preside over the meeting.
- C. Agenda: The Chairman will set the Agenda for all quarterly meetings of the Executive Committee. The Agenda for quarterly meetings shall be made public by posting on the Executive Committee's website in the same location as the announcement of the quarterly meeting. It shall be the duty of the Chairman to supply all Regional Directors and VATSIM.net Founders with a final copy of the agenda for a quarterly meeting at least three (3) days prior to the scheduled time of the meeting. It shall be the duty of the Chairman or one of the two Regional Directors, when practical, to supply all members of the Executive Committee and VATSIM.net Founders with a final copy of the agenda for any special meetings prior to the scheduled time of such a meeting. The Agenda of the meeting shall be considered in such order as the Chairman or a majority of the members of the Executive Committee deem advisable and expedient.
- D. Minutes and Voting Records: Minutes and the voting records of all quarterly and special meetings will be kept by the individual who has been elected secretary for a meeting. As soon as practical after adjournment of any quarterly or special meeting of the Executive Committee but in no event greater than fourteen (14) days thereafter, the secretary shall prepare the minutes and forward to all Regional Directors comprising the Executive Committee for approval. In addition, the secretary is required to serve a copy of the minutes upon each of the VATSIM.net Founders. Upon a majority of the Executive Committee voting to approve the minutes, they will be made public by posting on the Executive Committee's website.
- E. Conduct of Meetings: A quarterly or special meeting of the Executive Committee shall follow the Agenda for the meeting as set forth by the Chairman or a majority of the members of the Executive Committee. There may be a general discussion of any agenda item after which no action need be taken. If a member of the Executive Committee wishes to have a particular item brought up for a vote, then such member shall place a motion on the floor. Before a vote may be taken, there must be a second to the motion and the Chairman or other member presiding over the meeting must allow for discussion on the motion to take place. If such discussion becomes repetitive, argumentative, or otherwise unproductive or time consuming, then the Chairman or other member presiding over the meeting may, in his or her discretion, terminate the discussion and take a vote on the motion.
- F. Executive Session: The Executive Committee may, from time to time, find it necessary to discuss matters which are of a sensitive nature and cannot be made public. For any discussion of such nature, the Executive Committee is vested with the authority to enter into an Executive Session during the course of any quarterly or special meeting. A majority of the members of the Executive Committee present at a quarterly or special

meeting must vote in favor of entering into an Executive Session. Executive Sessions are exempt from the public Minutes and Voting requirements set forth in Article III., §3.08 (D). The nature of discussion and any votes taken during an Executive Session must, however, be immediately disclosed to the Board of Governors and/or the Founders upon request.

- G. Quorum:** At any meeting, either quarterly or special, of the Executive Committee, there shall be present at least four (4) members in order to constitute a quorum of the Executive Committee. If there are less than four (4) members present, then any such number less than four (4) shall constitute a quorum for the sole purpose of adjourning the meeting from time to time without notice other than announcement at such meeting, until a quorum competent to act on any matter or proposal is present. The act of a majority or greater proportion (if one is required by these rules) of the members present at a meeting at which a quorum is present shall be deemed to be an act of the Executive Committee.
- H. Voting Power:** A member of the Executive Committee, including the individual elected as Chairman, shall have one vote for any single matter which is brought before the Executive Committee for vote unless said member is casting a vote by proxy pursuant to the rules set forth in Article III., §3.08 (I).
- I. Voting by Proxy:** Any member of the Executive Committee may be represented at any meeting of said Committee, be it quarterly or special, and may vote by proxy or proxies. A proxy may be granted by a Regional Director only to another Executive Committee member, a member of the VATSIM.net Board of Governors or to a VATSIM.net Founder who has agreed to attend said meeting. Proxies may be “full proxies” indicating that the holder of the proxy may vote on any and all items up for vote on the agenda for the meeting. Proxies may also be “limited proxies” indicating that the proxy is limited to a particular item or items on the agenda for a meeting. If a limited proxy is being granted, then the member of the Executive Committee granting the proxy must specifically list the items to which he or she is limiting the grant of proxy. Unless specifically limited, proxies shall be considered to be “full proxies”.

Proxies may be evidenced in one of the following ways:

1. If a Regional Director is unable to attend a meeting and wishes to grant a full proxy or a limited proxy, then such proxy must be evidenced by an instrument in writing sent to the current Chairman of the Executive Committee by regular or electronic mail prior to the scheduled date and time of a meeting before the person designated and authorized by the proxy or proxies may vote thereunder.
2. If an Executive Committee member attends a meeting but is unable to stay for the full length, then he or she may grant a proxy for any or all items remaining for vote on the agenda for said meeting. Such member shall announce that he or she desires to grant a proxy and shall designate the person authorized to vote pursuant to said proxy. If a limited proxy is being granted, then the member of the Executive Committee granting the proxy must specifically list the items to which he or she is limiting the grant of proxy. Unless specifically limited, proxies shall be considered



to be “full proxies”. This grant of proxy shall be entered into the minutes of the meeting.

The proxy shall expire upon the conclusion of the meeting unless the member executing it shall have specified therein the length of time it shall continue in force. A proxy may be revoked by the member executing it at any time prior to the taking of a vote by the Executive Committee and such revocation may be made orally or in writing. The presence at a meeting of the person appointing a proxy does not revoke the proxy.

- J. Majority and Super-Majority Voting Requirements:** Unless otherwise required by these Regulations, a simple majority of the members present at any meeting of the Executive Committee at which a quorum is present shall be required to pass or reach a determination on any matter or proposal before the Regional Directors.
- K. Committees:** The Executive Committee is vested with the authority to, from time-to-time, authorize or appoint standing committees with such membership, powers and duties as may be deemed necessary or advisable in conducting the activities and affairs of the Executive Committee. Any and all such committees must be comprised of at least three individuals one of which must be a member who is a Regional Director on the Executive Committee. The Executive Committee may also appoint other individuals who may or may not be members of VATSIM.net to any standing committee created under this rule. The Chairman of the Executive Committee shall be an Ex-Officio Member of all such standing committees. Committees will report directly to the Executive Committee as a whole.

**HISTORY: (Eff. 07-27-01)**

### **§3.09 Executive Committee –Divisional Conflict Resolution Managers**

The Executive Committee shall require that each Divisional Director in each region create and fill the position to be referred to as a Divisional Conflict Resolution Manager.

- A. Qualifications:** To be eligible for this position, an individual must meet all of the following qualifications:
1. The individual must be an active member in good standing of VATSIM.net; and
  2. The individual must be an active member of the division in which he or she is serving as a Divisional Conflict Resolution Manager; and
  3. The individual must have a VATSIM.net rating of Controller or higher unless said individual is otherwise approved by the Regional Director of the particular division in which the individual wishes to serve as a Divisional Conflict Resolution Manager; and
  4. The individual must not be a member of the Executive Committee or the VATSIM.net Board of Governors.
- B. Powers:** The Divisional Conflict Resolution Manager shall hear and decide cases of members who have been temporarily suspended and subject to formal suspension or expulsion from VATSIM.net pursuant to the definitions, terms, powers and procedures set forth in Article VI. of this Code of Regulations.

- C. Terms of Divisional Conflict Resolution Manager and Replacement Procedures: A Divisional Director, in his or her sole discretion, may set limits on the terms that Divisional Conflict Resolution Managers may serve. The appointment and replacement procedures for Divisional Conflict Resolution Manager are left to the Divisional Director in his or her sole discretion.

HISTORY: (Eff. 07-27-01; Amended 01-19-10 – CoR 2010-001)

### §3.10 Executive Committee –Regional Conflict Resolution Panel

Each Regional Director shall be required to create and empanel a board referred to as a Regional Conflict Resolution Panel. The Regional Conflict Resolution Panel shall consist of three (3) or five (5) members.

- A. Qualifications: To be eligible for this position, an individual must meet all of the following qualifications:
1. The individual must be an active member in good standing of VATSIM.net; and
  2. The individual must be an active member of the region in which the Regional Conflict Resolution Panel sits; and
  3. The individual must have a VATSIM.net rating of Senior Controller or higher. However, the Regional Director of the particular region in which the Regional Conflict Resolution Panel sits may, in his or her sole discretion, waive the rating requirement and allow members of the panel to have a rating which is lower than senior controller. An individual for whom the rating qualification is waived, however, must still meet all other qualifications of this rule; and
  4. The individual must not currently be a Divisional Conflict Resolution Manager; and
  5. The individual must not currently be a member of the VATSIM.net Board of Governors.

The Regional Director may be one of the members of the Regional Conflict Resolution Panel.

- B. Powers: The Regional Conflict Resolution Panel shall hear and decide appeals of decisions made by Divisional Conflict Resolution Managers which are made by formally suspended or expelled members of VATSIM.net pursuant to the definitions, terms, powers and procedures set forth in Article VI. of this Code of Regulations.
- C. Terms of Members of Regional Conflict Resolution Panel and Replacement Procedures: A Regional Director, in his or her sole discretion, may set limits on the terms that members of a Regional Conflict Resolution Panel may serve. The appointment and replacement procedures for members of a Regional Conflict Resolution Panel are left to the Regional Director in his or her sole discretion.

HISTORY: (Eff. 07-27-01; Amended 01-17-02 – CoR 2002-001; Amended 01-19-10 – CoR 2010-001; Amended 05-12-11 – CoR 2011-005; Amended 03-14-2014 – CoR 2014-001)

### §3.11 Executive Committee – Suspension and Removal

Pursuant to the requirements set forth in Article II., §2.07 (J), the Board of Governors may suspend the privileges and/or remove any member of the VATSIM.net Executive Committee for any improper conduct of such member that may be at variance with this Code of Regulations or for any type of abusive and/or illegal conduct towards any members or users of the VATSIM.net network.

The terms of any such suspension or removal shall be in the sole discretion of the VATSIM.net Board of Governors voting for such suspension or removal and shall be final.

**HISTORY:** (Eff. 07-27-01; Amended 05-31-02 – CoR 2002-003)

## **ARTICLE IV. FOUNDERS**

### **§4.01 Definition of a Founder**

A “Founder” is an individual who, through the donation of their time and expertise, helped form and organize VATSIM.net. A Founder, is also an individual who has, through the donation of their time and effort, contributed greatly to the continuation of the hobbies of flight simulation and air traffic control simulation. The Founders, as a whole, constitute the group of individuals listed below in Article IV. §4.03. Membership to this group of individuals is closed except for additions as may be exclusively made by the Founders. The Founders, as a result of their contributions to VATSIM.net and the hobbies of flight simulation and air traffic control simulation, shall maintain special rights and privileges in VATSIM.net. This Article defines the rights and privileges which are to be held by the Founders.

**HISTORY:** (Eff. 07-27-01)

#### §4.02 No Modification By Board of Governors

No part of this Article of the Code of Regulations (Article IV.) including any of its sections or subsections may be modified in any way by subsequent vote of the Board of Governors without the prior written approval of the Founders through their designated representative(s). The Founders reserve the right to direct the Board of Governors to amend any part of this Article IV. of the Code of Regulations accordingly and the Board of Governors is bound to make any and all such directed amendments.

**HISTORY:** (Eff. 07-27-01)

#### §4.03 List of Founding Members

The following individuals, listed alphabetically with their VATSIM Certificates of Identification, are designated as “Founders” of VATSIM.net and are eligible for the special rights and privileges which are granted by this Article of the Code of Regulations.

- George Barney (800009)
- Roberto Bazzano (800025)
- Bruce Benaway (800018)
- Marty Bochane (800024)
- Roland Collins (800023)
- Richard Critz (800026)
- James Davis (800016)
- Jason Grooms (800021)
- Michael Hayden (800010)
- Richard Jenkins (800012)
- Joe Jurecka (800020)
- Lefteris Kalamaras (800022)
- Ronald Lemke (800015)
- Joel Lesser (800008)
- George Marinakis (800006)
- Jonathan Reid (800007)
- Tom Schroeder (800011)
- Harvey Stein (800005)
- Neal Truitt (800027)

The name “Founder” as referred to in this Article, and as may be referenced throughout this entire Code of Regulations, refers to each of the individuals listed in this section.

**HISTORY:** (Eff. 07-27-01; Amended 12-05-01 – CoR 2001-001; Amended 07-12-02 – CoR 2002-006; Amended 03-31-03 – CoR 2003-007; Amended 12-15-03 – CoR 2004-001; Amended 05-12-11 – CoR 2011-007)

#### §4.04 Founders’ Callsigns

- A. Unique Callsign: Each Founder shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Founder’s callsigns.

1. Harvey Stein VATSIM5
2. George Marinakis VATSIM6
3. Jonathan Reid VATSIM7
4. Joel Lesser VATSIM8
5. George Barney VATSIM9
6. Michael Hayden VATSIM10
7. Tom Schroeder VATSIM11
8. Richard Jenkins VATSIM12
9. Ronald Lemke VATSIM15
10. James Davis VATSIM16
11. Bruce Benaway VATSIM18
12. Joe Jurecka VATSIM20
13. Jason Grooms VATSIM21
14. Lefteris Kalamaras VATSIM22
15. Roland Collins VATSIM23
16. Marty Bochane VATSIM24
17. Roberto Bazzano VATSIM25
18. Richard Critz VATSIM26
19. Neal Truitt VATSIM27

- B. Permanent Callsign:** The callsigns listed above in Article IV., §4.04 (A)(1)-(22) are permanently assigned to the designated Founders and may never, under any circumstance(s), be used by any other member of VATSIM.net. Only the Founders themselves may remove another Founder’s unique callsign.

**HISTORY:** (Eff. 07-27-01; Amended 12-05-01 – CoR 2001-002; Amended 07-12-02 – CoR 2002-007; Amended 03-31-03 – CoR 2003-008; Amended 12-15-03 – CoR 2004-002; Amended 05-12-11 – CoR 2011-008)

#### **§4.05 Founders’ Rating**

The Founders shall always have a rating of Administrator in VATSIM.net regardless of the position held by such Founder. In addition, should the Board of Governors create or designate a rating which is higher than that of Administrator, then the Founders shall automatically receive such higher rating. Only the Founders themselves may lower the rating of another Founder.

**HISTORY:** (Eff. 07-27-01)

#### **§4.06 Founders’ Certificates of Identification**

Each Founder shall be identifiable to all members of VATSIM.net by a unique Certificate of Identification (“CID”). The CIDs of Founders shall begin with the two digits “80”. The CIDs of all VATSIM members who are not Founders shall be issued sequentially, beginning with CID 810000. No CID lower than 810000 may be issued without the

consent of the Founders. This section shall have precedence over any other section of the Code of Regulations or any other act of the Board of Governors regarding the assignment of CIDs to any member of VATSIM.net.

**HISTORY:** (Eff. 07-27-01; Amended 08-17-09 – CoR 2009-011)

#### **§4.07** Founders' Ownership Rights

- A. Name: The ownership of the names “VATSIM.net”, “VATSIM” and all rights thereto are retained by the Founders. The Founders and the Board of Governors have entered into a revocable license agreement which allows the Board of Governors to use these names so long as such use is in furtherance of the purposes for which VATSIM.net was created. This license in no way conveys any rights of ownership to the names “VATSIM.net” or “VATSIM” to the Board of Governors. All such rights are retained by the Founders.
- B. Domain Name: The ownership of the domain names <http://vatsim.net> and <http://www.satco.org> and all rights thereto are retained by the Founders. The Founders and the Board of Governors have entered into a revocable license agreement which allows the Board of Governors to use these domain names so long as such use is in furtherance of the purposes for which VATSIM.net was created. This license in no way conveys any rights of ownership to the domain names <http://vatsim.net> and <http://www.satco.org> to the Board of Governors. All such rights are retained by the Founders.
- C. Databases: The ownership of any membership database(s) of VATSIM.net and all rights thereto are retained by the Founders. The Founders and the Board of Governors have entered into a revocable license agreement which allows the Board of Governors to use these databases so long as such use is in furtherance of the purposes for which VATSIM.net was created. This license in no way conveys any rights of ownership to the membership database(s) to the Board of Governors. All such rights are retained by the Founders.
- D. Registrations Programs: The ownership of any registration software programs, including any scripts, and all rights thereto are retained by the Founders. The Founders and the Board of Governors have entered into a revocable license agreement which allows the Board of Governors to use these programs and scripts so long as such use is in furtherance of the purposes for which VATSIM.net was created. This license in no way conveys any rights of ownership to these software programs and scripts to the Board of Governors. All such rights are retained by the Founders.

**HISTORY:** (Eff. 07-27-01)

#### **§4.08** Positions Founders May Serve in VATSIM.net

Founders are permitted to serve in any position and at any level of VATSIM.net. However, Founders shall be subject to the same rules and qualifications that any other member of VATSIM is subject to for any particular position, including the rules set forth in Article V. of these Regulations.

HISTORY: (Eff. 07-27-01)

#### **§4.09 Founders' Notice Requirements and Right To Attend Meetings**

- A. Board of Governors Meetings – Notice: Founders shall have the right to receive notice of all meetings held by the Board of Governors pursuant to the terms of Article II. §2.07 (A) and (B). Founders shall have the right to receive copies of agendas of any meetings pursuant to the terms of Article II. §2.07 (C).
- B. Executive Committee Meetings – Notice: Founders shall have the right to receive notice of all meetings held by the Executive Committee pursuant to the terms of Article III. §3.08 (A) and (B). Founders shall have the right to receive copies of agendas of any meetings pursuant to the terms of Article III. §3.08 (C).
- C. Attending and Addressing Meetings: Founders shall always have the right to attend meetings pursuant to the terms of paragraphs A and B of this section. The Founders will have a right to request to address the Board of Governors or the Executive Committee regarding an issue which is being deliberated. The individual presiding over such a meeting will recognize the Founder and allow them to address the Board or Committee upon the Founder's request. Founders also have the right to attend any portion of meetings which are conducted under executive session pursuant to the terms of Article II., §2.07 (F) and Article III., §3.08 (F). The right to attend meetings and to be permitted to address the Board or Committee, however, does not include the right to vote on any issue or matter which is being discussed at the time. In addition, the Founder will not be given any preference as to the order in which they are permitted to speak.

HISTORY: (Eff. 07-27-01)

#### **§4.10 Founders' Access to Membership and Ratings Databases**

Founders shall always have access to the membership and ratings databases of VATSIM.net. Any changes made to the access of these databases including, but not limited to, password changes must be provided to the Founders by the party or parties making such changes. Only the Founders themselves may deny the access of another Founder to the membership and ratings databases of VATSIM.net.

HISTORY: (Eff. 07-27-01)

**ARTICLE V.**

RESERVED



## **ARTICLE VI. SUSPENSION AND EXPULSION OF VATSIM.net MEMBERS**

### **§6.01 Scope of Article, Definitions**

A. Scope of Article: This Article sets forth the conduct which can result in the removal of a member, the suspension of a member’s privileges and/or the expulsion of a member from VATSIM.net as well as the procedures to be followed prior to any such action. In addition, this Article sets forth the rights of a member facing such removal, suspension and/or expulsion. This Article does not apply to members of the Board of Governors or the Executive Committee. Procedures for the suspension and/or expulsion of such members are set forth in Articles II. and III. respectively of this Code of Regulations.

B. Definitions: As used in this Code of Regulations:

1. “Board of Governors Appeals Panel” is defined as a group which is established by the Vice President of Conflict Resolution on the VATSIM.net Board of Governors to hear appeals in cases of members which have received formal

suspensions in excess of ninety (90) days or have been permanently expelled. The Board of Governors Appeals Panel is governed by the rules set forth in Article VI., §6.07 of this Code of Regulations.

2. “Divisional Conflict Resolution Manager” or “DCRM” is defined as an individual appointed by a divisional director to initially hear the cases of VATSIM members who have been recommended for a formal suspension or expulsion. All Divisional Conflict Resolution Managers must meet the qualifications set forth in Article III., §3.09 of this Code of Regulations. The Divisional Conflict Resolution Manager is governed by the rules set forth in Article VI., §6.07 of this Code of Regulations.
3. “Expulsion”, “Expulsion of a member” or “Expelling a member” means the act of removing the certificate of identification of a member permanently so as to prevent that particular member from ever logging on to the VATSIM.net network with the particular certificate of identification and further barring said member from obtaining any new certificates of identification.
4. “Formally suspend” or “Formal suspension” is defined as the act of suspending the certificate of identification of a member for a fixed period of time after final disposition of such member’s case pursuant to the terms set forth in Article VI. §6.07 below. During such suspension period, the member has no access privileges to the VATSIM.net network.
5. “Prohibited conduct” is defined as any conduct which is deemed by the individuals listed in Article VI., §6.04 of this Code of Regulations as being abusive to other members of VATSIM.net and/or detrimental in any way to VATSIM.net.
6. “Regional Conflict Resolution Panel” or “RCRP” is defined as a group which is established by a Regional Director to hear appeals of cases of members who have been formally suspended or expelled by a Divisional Conflict Resolution Manager. The Regional Conflict Resolution Panel consists of three (3) or five (5) members of VATSIM.net, who must meet the qualifications set forth in Article III., §3.10 of this Code of Regulations. The Regional Conflict Resolution Panel is governed by the rules set forth in Article VI., §6.07 of this Code of Regulations.
7. “Remove members” or “Removal of members” is defined as the removal of a member or individual from the VATSIM.net network who is, at the time of removal, using the VATSIM.net network in violation of Article VI., §6.02 and/or §6.03 of this Code of Regulations.
8. “Temporarily suspend” or “Temporary suspension” is defined as the act of suspending the certificate of identification of a member who has been removed for an alleged violation of Article VI., §6.02 and/or §6.03 of this Code of Regulations and preventing said member from logging onto the VATSIM.net network until such time as the final disposition of such member’s case pursuant to the procedures set forth in Article VI., §6.07 below.
9. “VATSIM.net network” is defined as any one or all of the computers joined together which comprise the physical VATSIM.net network as well as any additional computers which are utilized in any way by VATSIM.net members for communicating via text or voice for purposes of engaging in simulated air traffic control and/or flight simulation purposes. This definition expressly includes the computers which host the official internet forums, newsgroups and mailing lists utilized by VATSIM.net and its officially recognized regions,

divisions, ARTCCs, ACCs and FIRs and which are otherwise used by members of VATSIM.net for engaging in public discussions.

**HISTORY:** (Eff. 11-18-01; Amended 12-17-03 – CoR 2003-012)

### **§6.02 Complying with the Terms of the User Agreement, Code of Conduct and the Code of Regulations**

Members of VATSIM must at all times comply with the terms of the VATSIM.net User Agreement, Code of Conduct and Code of Regulations. These documents are made public at the VATSIM.net website located at <http://vatsim.net>. These documents may, from time to time, be updated, modified and/or otherwise revised by the VATSIM.net Board of Governors. Any such update, modification and/or revision shall be made public at the VATSIM.net website. It is the responsibility of all members to read and comply with the terms of these documents, including any updates, modifications and/or revisions. By logging on to VATSIM.net, a member is agreeing to have read in their entirety all such documents and is further agreeing to all of the terms contained therein. Failure to comply with the terms of these documents may result in a member's removal, temporary suspension, formal suspension, administrative removal or permanent expulsion from VATSIM.net.

**HISTORY:** (Eff. 11-18-01; Amended 05-31-02 – CoR 2002-004)

### **§6.03 Prohibited Conduct**

In addition to the terms set forth in Article VI., §6.02 above, a member of VATSIM.net is subject to removal, temporary suspension, formal suspension or permanent expulsion from VATSIM.net for prohibited conduct. Prohibited conduct includes, but is not limited to, the following:

- A.** The use of the VATSIM.net network by any member or individual to threaten, harass, abuse, intimidate, stalk or to otherwise violate the legal rights, including rights of privacy and publicity, of other members or individuals logged on to the VATSIM.net network;
- B.** The use of the VATSIM.net network by any member or individual to publish, post, distribute or disseminate any defamatory, infringing, obscene, vulgar, profane, or other unlawful material or information;
- C.** The use of the VATSIM.net network by any member or individual to engage in any action or conduct which blocks, interferes with or otherwise prevents any other member(s) of VATSIM.net or individuals from logging on to and/or enjoying the VATSIM.net network. This rule does not apply to Administrators, Supervisors or other individuals specifically designated by the VATSIM.net Board of Governors or this Code of Regulations who are acting within the scope of their authority;

**HISTORY:** (Eff. 11-18-01)

### **§6.04 Individuals Authorized to Remove and Temporarily Suspend Members from VATSIM.net**

- A. Individuals Authorized to Remove and Temporarily Suspend:** The following individuals are authorized to remove and to temporarily suspend members from VATSIM.net for violations of Article VI., §§6.02 and 6.03 above:
1. Members of the VATSIM.net Board of Governors, as defined in Article II. of this Code of Regulations;
  2. Members of the VATSIM.net Executive Committee, as defined by Article III. of this Code of Regulations;
  3. Members of VATSIM.net who hold the rating of Administrator;
  4. Members of VATSIM.net who hold the rating of Supervisor; and
  5. Any other member or individual specifically authorized by the VATSIM.net Board of Governors to remove members from the VATSIM.net network.
- B. Sole Discretion:** It is within the sole discretion of the individual authorized by this rule to determine whether the conduct of a member warrants removal or temporary suspension of said member.

**HISTORY: (Eff. 11-18-01)**

#### **§6.05 Removal of a Member**

A member who has been removed, but not temporarily suspended, pursuant to the terms of this Article is not permitted to log back onto the VATSIM.net network for a period of twenty four (24) hours from the moment of removal. A removed member who violates this rule by logging back onto the VATSIM.net network prior to the expiration of the twenty four (24) hour period is guilty of a separate infraction which could result in imposition of a temporary suspension, formal suspension and/or expulsion from VATSIM.net.

**HISTORY: (Eff. 11-18-01)**

#### **§6.06 Temporary Suspension of a Member**

A member of VATSIM.net may be temporarily suspended by an authorized individual under Article VI., §6.04 when it is determined by such authorized individual that the member's conduct is of a nature which warrants a formal suspension and/or expulsion.

**A. Maximum Length of Period of Temporary Suspension:** The period of temporary suspension imposed by an authorized individual under Article VI., §6.04 above may not exceed forty-eight (48) hours in length. In computing time under this rule, the time period shall commence on the date of the alleged violation.

**B. Notification Requirements**

1. **Individual Imposing Temporary Suspension:** The individual who temporarily suspends a member pursuant to authority granted by Article VI., §6.04 above shall

within twenty four (24) hours of the imposition of such temporary suspension file a report with the Vice President of Conflict Resolution on the VATSIM.net Board of Governors in the form and manner and at the location designated by said Vice President. At a minimum, this notice shall include the name and certificate number of the temporarily suspended member, the date, time and location of the alleged violation and a general statement of the nature of the circumstances surrounding the violation.

2. Vice President of Conflict Resolution: Upon receipt of notice of the temporary suspension of a member, the Vice President of Conflict Resolution on the VATSIM.net Board of Governors or his or her designate shall within twenty four (24) hours notify the suspended member of the temporary suspension and shall forward the matter to the Divisional Conflict Resolution Manager of the division to which the temporarily suspended member is assigned. This notice shall include at a minimum, the name and certificate number of the temporarily suspended member, the name and rating of the individual who temporarily suspended the member, the date, time and location of the alleged violation and any general statement submitted. In the event that a temporarily suspended member is not assigned to a specific division, then the notice required by this rule shall be given to the President of the Executive Committee who shall thereafter direct it to the most appropriate Divisional Conflict Resolution Manager.
  3. Upon completion of the notification requirements of this rule, the matter shall thereafter progress in accordance with the rules set forth in Article VI., §6.07 of this Code of Regulations.
- C. Expiration of Period of Temporary Suspension: Upon the expiration of the period of temporary suspension and notwithstanding any decision to the contrary pursuant to the terms of Article VI., §6.07 below, a member's privileges shall be fully restored.

**HISTORY:** (Eff. 11-18-01; Amended 02-20-03 – CoR 2003-006)

#### **§6.07 Formal Suspension and Expulsion Procedures/Rights of Member**

This rule sets forth the procedures to be followed prior to the imposition of a formal suspension and/or expulsion of a VATSIM.net member and the rights of a member during and after such procedures. This rule and the rights contained herein apply once a member has been temporarily suspended pursuant to the terms of Article VI., §6.06 above.

- A. Investigation by the Divisional Conflict Resolution Manager: Pursuant to the terms of §6.06 of this Article and upon imposition of a temporary suspension, a suspended member's case shall first be referred to the Divisional Conflict Resolution Manager for the division to which the member is assigned. In the event that the suspended member is not assigned to a specific division, then the case shall be assigned to the most appropriate Divisional Conflict Resolution Manager as selected by the President of the Executive Committee. For purposes of this Article, the Divisional Conflict Resolution Manager shall be hereinafter referred to as the "DCRM".

1. Initial Notification Requirements of the DCRM: The DCRM shall, upon referral of the matter, send a notice to the accused member by e-mail which notifies said member of the referral and shall include, at a minimum, the date of the referral to the DCRM, a statement advising that the accused member has ten (10) days from said referral date to submit written statements to the DCRM, a statement that the accused member has a right to request, in writing, copies of any written evidence gathered by the DCRM in the course of his or her investigation and the email address of DCRM along with a statement instructing that any written evidence must be submitted to that particular e-mail address.
2. Investigation, Written Statements and Other Evidence: The DCRM shall conduct an investigation into the alleged misconduct of the temporarily suspended member. This investigation shall consist of gathering written statements from the individual recommending formal suspension or expulsion and any other parties to the alleged incident, including the accused member who has the right to address the DCRM in writing. Any evidence gathered must be in written form. The accused member has the right, upon written request, to review all written documents and statements which have been gathered by the DCRM in the course of his or her investigation. The DCRM shall then review all evidence which has been gathered for the purpose of rendering a decision to either impose a formal suspension or expulsion of the accused member or to acquit such accused member of the charge(s).
3. Extension of Temporary Suspension Period: The DCRM has the power to extend the temporary suspension period imposed under Article VI., §6.06 while he or she conducts the investigation into the alleged misconduct of the temporarily suspended member. Under no circumstances, however, shall any such extension exceed more than thirty (30) days past the date of receipt of referral of the case from the Vice President of Conflict Resolution on the VATSIM.net Board of Governors or his or her designate.
4. Time: The DCRM must render his or her decision for a particular case within thirty (30) days of receipt of the referral of the matter. For purposes of this rule, the thirty (30) day period begins on the day of receipt of referral and includes Saturdays, Sundays and legal holidays. If a final decision is not rendered within the thirty (30) day time period, the case against the accused member shall be dismissed and may not be refilled under any circumstances.
  - a. Accused Member's Evidence: Any evidence which is submitted by the accused member to the DCRM must be received within ten (10) days of the date of referral. For purposes of this rule, the ten (10) day period begins on the day of receipt of referral and includes Saturdays, Sundays and legal holidays. The DCRM may, upon good cause shown, extend this time period.
5. Reaching a Decision: The DCRM shall review all the evidence gathered in his or her investigation and shall then render a decision to either impose a formal suspension or expulsion of the accused member or to acquit such accused member of the charge(s). If a finding of guilty is reached, then the DCRM shall impose a

penalty which shall be either a formal suspension for a fixed period of time or permanent expulsion. If a finding of not guilty is reached, then the accused member shall be acquitted and full membership privileges including rating shall be immediately restored.

- a. Penalty: The DCRM has the authority to impose, in his or her sole discretion, any penalty he or she deems fit in a particular case. These penalties include, but are not limited to:
  - i. Imposing a formal suspension period of any length including the time of suspension which has been served by the guilty member; or
  - ii. Permanently expelling the member; or
  - iii. Reducing the rating of the member; or
  - iv. Any combination of penalties.

In the event of the imposition of a formal suspension, the DCRM shall give credit against the overall suspension for any days served under a temporary suspension period.

6. Notification of Decision: The DCRM will reduce his or her decision to writing and shall provide it to the Divisional Director, the Regional Director, the Vice President of Conflict Resolution on the VATSIM.net Board of Governors, the Vice President of Supervisors on the VATSIM.net Board of Governors and to the member. In the event of a guilty determination, this notice shall also include the date upon which a determination of guilty was reached and the expiration date of any formal suspension period which has been imposed. The notice sent by the DCRM to the member shall also include a statement advising that the member has a right to appeal the decision to the Regional Conflict Resolution Panel which must be exercised within ten (10) days of date of the notice and the e-mail address to which an appeal must be made. For purposes of this rule, the ten (10) day period begins on the date of the notice and includes Saturdays, Sundays and legal holidays.
  7. Preserving the Record: Any and all written evidence gathered by the DCRM must be preserved for purposes of appeal rights taken by a guilty member pursuant to the terms of this Article Code of Regulations.
- B. Appeal to the Regional Conflict Resolution Panel**: A member who receives a formal suspension or expulsion as a result of a DCRM investigation has the right to appeal such formal suspension or expulsion to the region's Regional Conflict Resolution Panel, hereinafter referred to as the "RCRP". Each of the seven regions which comprise VATSIM shall create one or more RCRPs. In the event that the suspended or expelled member was not assigned to a division, then the appeal shall be made to the RCRP of the region containing the division which was assigned the case pursuant to the terms of Article VI., §6.07(A).
1. Timely Appeal: An appeal to the RCRP must be made within ten (10) days of receipt of notice of the decision of Divisional Conflict Resolution Manager. The appeal must be made in writing to the e-mail address provided in the notification

of decision of the Divisional Conflict Resolution Manager. For purposes of this rule, the ten (10) day period begins on the date of receipt of the decision of the Divisional Conflict Resolution Manager and includes Saturdays, Sundays and legal holidays. This time period is absolute and may not be waived under any circumstances with the exception of permanent expulsion in which case the appeal to the RCRP is automatic.

2. Transmittal of Record: Upon receipt of a timely appeal, the RCRP shall order that the record of the Divisional Conflict Resolution Manager which consists of all written documents used by said individual in reaching his or her decision be transmitted to the RCRP. The Divisional Conflict Resolution Manager shall immediately transmit said record to the RCRP.
3. Hearing the Appeal: The suspension or expulsion imposed by the Divisional Conflict Resolution Manager shall remain in effect pending the appeal. The RCRP shall then set a deadline for the member appealing to file any additional written appeal documents with the RCRP. Such documents may only address why the Divisional Conflict Resolution Manager erred in reaching his or her determination and cannot include any new evidence which was not presented to the Divisional Conflict Resolution Manager. The RCRP may extend this deadline for filing additional written documents upon good cause shown. At the close of this time period, the RCRP shall not accept any additional filings.
4. The RCRP shall review the record from the Divisional Conflict Resolution Manager and any additional written documents filed pursuant to Article VI. §6.07 (B)(3). The deliberation process shall be private. Upon the conclusion of deliberation, the panel shall conduct a vote on whether to affirm, overturn or modify the Divisional Conflict Resolution Manager's decision. A majority of the panel must vote to either affirm, overturn or modify the lower decision. A modification of the Divisional Conflict Resolution Manager's decision cannot result in a greater penalty than that which is the subject of the appeal. Every member of the RCRP shall have one vote and all votes shall carry the same weight.
5. Time Limit: The RCRP must render a decision on an appeal within thirty (30) days of the filing of a timely appeal.
6. Notification of Decision: The RCRP will reduce its decision to writing which shall include the vote result and provide it to the Divisional Conflict Resolution Manager, the Divisional Director, the Regional Director, the Vice President of Conflict Resolution on the VATSIM.net Board of Governors, the Vice President of Supervisors on the VATSIM.net Board of Governors and to the member who initiated the appeal.
7. Decision of RCRP Final; Exceptions: The decision reached by the RCRP in a member's case shall be final with no right of appeal so long as the penalty affirmed does not exceed a formal suspension of ninety (90) days or less. In the event that the penalty affirmed by the RCRP exceeds ninety (90) days or is permanent expulsion, then the guilty member has a right to make an appeal to the VATSIM.net Board of Governors pursuant to the terms of Article VI., §6.07 (C) below.



- C. Appeal to the VATSIM.net Board of Governors: In the event that the penalty imposed by the Divisional Conflict Resolution Manager and affirmed by the RCRP exceeds ninety (90) days, then the guilty member has a right to make an appeal to the VATSIM.net Board of Governors. If the Divisional Conflict Resolution Manager has imposed a penalty of permanent expulsion which has been affirmed by the RCRP, then the VATSIM.net Board of Governors must review such penalty on appeal.
1. Timely Appeal: An appeal of a formal suspension in excess of ninety (90) days must be made within ten (10) days of receipt of notice of the decision of the RCRP. The Appeal must be made to the Vice President of Conflict Resolution on the VATSIM.net Board of Governors. For purposes of this rule, the ten (10) day period begins on the date of receipt of the decision of the RCRP and includes Saturdays, Sundays and legal holidays. This time period is absolute and may not be waived under any circumstances with the exception of permanent expulsion in which case the appeal to the Board of Governors is automatic.
  2. Transmittal of Record: Upon receipt of a timely appeal, the Vice President of Conflict Resolution shall order that the record sent to the RCRP by the Divisional Conflict Resolution Manager along with any other written documents used by said RCRP in reaching its decision be transmitted to the Board of Governors. The RCRP shall immediately transmit said record to the Vice President of Conflict Resolution.
  3. Assignment of Panel: Upon receipt of the record from the RCRP, the Vice President of Conflict Resolution shall randomly select from a pool consisting of all members of the Board of Governors, including the President of said Board but excluding the Vice President of Supervisors, two (2) other individuals. These two other individuals along with the Vice President of Conflict Resolution shall form a panel which shall hear the appeal. This panel shall examine the record and shall make a determination of whether to hear the appeal or let stand the decision of the RCRP. In the event of an appeal of a permanent expulsion, the panel must review the decision of the RCRP.
  4. No Absolute Right to Have Appeal Heard; Exception: The right possessed by a member found guilty and suspended in excess of ninety (90) days is only the right to make an appeal to Board of Governors. There is no absolute right to have an appeal heard. It is within the sole discretion of the VATSIM.net Board of Governors whether to hear an appeal or let stand the conclusions and the judgment of the RCRP. If the Board of Governors Appeals Panel decides not to hear an appeal and lets stand the conclusions and the judgment of the RCRP, then said Panel shall notify the RCRP and the member appealing the judgment of the RCRP by email of its decision. The sole exception to this rule is where a member has been found guilty and has been permanently expelled. Then and only in such circumstance is there an absolute right of appeal to the Board of Governors Appeals Panel. A penalty of permanent expulsion must be reviewed by the Board of Governors Appeals Panel and either affirmed, overturned or modified.
  5. Hearing the Appeal: A majority of the Board of Governors Appeals Panel must vote to agree to hear the appeal. If it agrees to hear the appeal, then said Panel shall notify the RCRP and the guilty member appealing the judgment of the RCRP by

email of its decision. The penalty imposed by the Divisional Conflict Resolution Manager and affirmed by the RCRP shall remain in effect pending the appeal. The Board of Governor's Appeals Panel shall then set a deadline for the member appealing to file any additional written documents. Such documents may only address why the RCRP erred in reaching its determination and cannot include any new evidence which was not presented to the Divisional Conflict Resolution Manager or the RCRP. The Board of Governors Appeals Panel may extend this deadline for filing additional written documents upon good cause shown. At the close of this time period, the Board of Governors Appeals Panel shall not accept any additional filings.

6. Deciding the Appeal: The Board of Governors Appeals Panel shall review the record from the RCRP and any additional written documents filed pursuant to Article VI. §6.07 (C)(5). The deliberation process shall be private. Upon the conclusion of deliberation, the panel shall conduct a vote on whether to affirm, overturn or modify the RCRP's decision. A majority of the panel must vote to either affirm, overturn or modify the lower decision. A modification of the RCRP's decision cannot result in a greater penalty than that which is the subject of the appeal. Every member of the Board of Governors Appeals Panel shall have one vote and all votes shall carry the same weight.
7. Time Limit: The Board of Governors Appeals Panel must render a decision on an appeal within sixty (60) days of the filing of a timely appeal.
8. Notification of Decision: The Board of Governors Appeals Panel will reduce its decision to writing which shall include the vote result and provide it to the RCRP, the Divisional Conflict Resolution Manager, the Regional Director, the Divisional Director, the Vice President of Supervisors on the VATSIM.net Board of Governors and to the member who has initiated the appeal.
9. Decision of Board of Governors Appeals Panel Final: The decision reached by the Board of Governors Appeals Panel in a member's case shall be final with no right of further appeal.

**HISTORY: (Eff. 11-18-01)**

### **§6.08 Administrative Removal**

Members of VATSIM.net who fail to maintain their membership pursuant to the terms of Article I., §1.01(I) of this Code of Regulations are subject to administrative removal. An administrative removal may only be imposed when a member has failed to log on and use the VATSIM.net network as a pilot and/or a controller at least once during the previous calendar quarter.

The Vice President of Membership on the VATSIM.net Board of Governors is hereby authorized to examine the membership records of VATSIM.net for compliance with Article I., §1.01(I). Members who fail to maintain their membership may have their certificates of identification and logon privileges revoked by the Vice President of Membership without further notice.

For good cause shown and within the sole discretion of the Vice President of Membership, the requirements to maintain membership may be waived. In addition, upon further showing of good cause and within the sole discretion of the Vice President of Membership, a member who has been subject to an administrative removal may be reinstated. Any such member shall be reinstated to the same rating he or she held at the time of removal.

**HISTORY:** (Eff. 06-01-02 – CoR 2002-005)

## APPENDIX A

### AMENDMENT HISTORY

This appendix shows the changes and amendments made to the Code of Regulations by the VATSIM.net Board of Governors and the VATSIM.net Founders. Code Section numbers and/or paragraphs are shown to allow for quick reference.

Conventions: Amendments are numbered sequentially based on the effective date of the amendment. Amendments and additions appear in **RED CAPS**. Deletions appear as ~~red strikethroughs~~.



### CoR 2001-001 (Enacted by Founders - December 5, 2001)

#### §4.03 List of Founding Members

The following individuals, listed alphabetically with their VATSIM Certificates of Identification, are designated as “Founders” of VATSIM.net and are eligible for the special rights and privileges which are granted by this Article of the Code of Regulations.

- George Barney (800009)
- **ROBERTO BAZZANO (800025)**
- Bruce Benaway (800018)
- Marty Bochane (800024)
- Roland Collins (800023)
- James Davis (800016)
- Amy Gilbert (800019)
- Jason Grooms (800021)
- Matthew Gunter (800017)
- Michael Hayden (800010)
- Richard Jenkins (800012)
- Joe Jurecka (800020)
- Lefteris Kalamaras (800022)
- Ronald Lemke (800015)
- Joel Lesser (800008)
- George Marinakis (800006)
- Jonathan Reid (800007)
- Tom Schroeder (800011)
- Harvey Stein (800005)
- James Willan (800014)

The name “Founder” as referred to in this Article, and as may be referenced throughout this entire Code of Regulations, refers to each of the individuals listed in this section.

**CoR 2001-002 (Enacted by Founders - December 5, 2001)****§4.04 Founders' Callsigns**

A. Unique Callsign: Each Founder shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Founder's callsigns.

1. Harvey Stein	VATSIM5
2. George Marinakis	VATSIM6
3. Jonathan Reid	VATSIM7
4. Joel Lesser	VATSIM8
5. George Barney	VATSIM9
6. Michael Hayden	VATSIM10
7. Tom Schroeder	VATSIM11
8. Richard Jenkins	VATSIM12
9. James Willan	VATSIM14
10. Ronald Lemke	VATSIM15
11. James Davis	VATSIM16
12. Matthew Gunter	VATSIM17
13. Bruce Benaway	VATSIM18
14. Amy Gilbert	VATSIM19
15. Joe Jurecka	VATSIM20
16. Jason Grooms	VATSIM21
17. Lefteris Kalamaras	VATSIM22
18. Roland Collins	VATSIM23
19. Marty Bochane	VATSIM24
<b>20. ROBERTO BAZZANO</b>	<b>VATSIM25</b>

B. Permanent Callsign: The callsigns listed above in Article IV., §4.04 (A)(1)-~~(19)~~-~~(20)~~ are permanently assigned to the designated Founders and may never, under any circumstance(s), be used by any other member of VATSIM.net. Only the Founders themselves may remove another Founder's unique callsign.

**CoR 2002-001 (Enacted by Board of Governors - January 17, 2002)****§3.10 Executive Committee –Regional Conflict Resolution Panel**

Each Regional Director shall be required to create and empanel a board referred to as a Regional Conflict Resolution Panel. The Regional Conflict Resolution Panel shall consist of three (3) or five (5) members.

A. Qualifications: To be eligible for this position, an individual must meet all of the following qualifications:

1. The individual must be an active member in good standing of VATSIM.net; and

2. The individual must be an active member of the region in which the Regional Conflict Resolution Panel sits; and
3. The individual must have a VATSIM.net rating of Senior Controller or higher. **HOWEVER, THE REGIONAL DIRECTOR OF THE PARTICULAR REGION IN WHICH THE REGIONAL CONFLICT RESOLUTION PANEL SITS MAY, IN HIS OR HER SOLE DISCRETION, WAIVE THE RATING REQUIREMENT AND ALLOW ONE OF THE MEMBERS OF THE PANEL, WHERE THE PANEL IS COMPRISED OF THREE INDIVIDUALS, OR TWO OF THE MEMBERS OF THE PANEL, WHERE THE PANEL IS COMPRISED OF FIVE INDIVIDUALS, TO HAVE A RATING WHICH IS LOWER THAN SENIOR CONTROLLER. AN INDIVIDUAL FOR WHOM THE RATING QUALIFICATION IS WAIVED, HOWEVER, MUST STILL MEET ALL OTHER QUALIFICATIONS OF THIS RULE;** and
4. The individual must not currently be a Divisional Conflict Resolution Manager; and
5. The individual must not currently be a member of the VATSIM.net Board of Governors.

The Regional Director may be one of the members of the Regional Conflict Resolution Panel.

- B. Powers:** The Regional Conflict Resolution Panel shall hear and decide appeals of decisions made by Divisional Conflict Resolution Managers which are made by formally suspended or expelled members of VATSIM.net pursuant to the definitions, terms, powers and procedures set forth in Article VI. of this Code of Regulations.
- C. Terms of Members of Regional Conflict Resolution Panel and Replacement Procedures:** A Regional Director, in his or her sole discretion, may set limits on the terms that members of a Regional Conflict Resolution Panel may serve. The appointment and replacement procedures for members of a Regional Conflict Resolution Panel are left to the Regional Director in his or her sole discretion.

## **CoR 2002-002 (Enacted by Board of Governors – May 31, 2002)**

### **§1.01 Membership**

- I. Renewal MAINTENANCE of Membership:** Once an individual’s application has been received and approved by VATSIM.net and that individual receives access to the network with a certificate number, password and, for Air Traffic Controllers, a rating, then he or she shall remain a member in good standing in VATSIM.net and shall not be required to renew his or her membership so long as such member **MAINTAINS HIS OR HER MEMBERSHIP**, abides by this Code of Regulations, the **“~~Terms of Usage~~ USER AGREEMENT”**, the “Code of Conduct”, and otherwise complies with all other rules and regulations of VATSIM.net. **IN ORDER TO MAINTAIN HIS OR HER MEMBERSHIP, A MEMBER MUST LOG ON AND USE THE VATSIM.NET NETWORK AS A PILOT AND/OR A CONTROLLER AT LEAST ONCE DURING THE PREVIOUS CALENDAR QUARTER. MEMBERS WHO DO NOT**

MAINTAIN THEIR MEMBERSHIP OR OTHERWISE REMAIN MEMBERS IN GOOD STANDING ARE SUBJECT TO THE TERMS OF ARTICLE VI. OF THIS CODE OF REGULATIONS. FOR GOOD CAUSE SHOWN, THIS REQUIREMENT MAY BE WAIVED AT THE SOLE DISCRETION OF THE VATSIM.NET VICE PRESIDENT OF MEMBERSHIP.

**CoR 2002-003 (Enacted by Board of Governors – May 31, 2002)**

**§3.11 Executive Committee – Suspension and Removal**

Pursuant to the requirements set forth in Article II., ~~§2.06 (J)~~ §2.07 (J), the Board of Governors may suspend the privileges and/or remove any member of the VATSIM.net Executive Committee for any improper conduct of such member that may be at variance with this Code of Regulations or for any type of abusive and/or illegal conduct towards any members or users of the VATSIM.net network.

The terms of any such suspension or removal shall be in the sole discretion of the VATSIM.net Board of Governors voting for such suspension or removal and shall be final.

**CoR 2002-004 (Enacted by Board of Governors – May 31, 2002)**

**§6.02 Complying with the Terms of the User Agreement, Code of Conduct and the Code of Regulations**

Members of VATSIM must at all times comply with the terms of the VATSIM.net User Agreement, Code of Conduct and Code of Regulations. These documents are made public at the VATSIM.net website located at <http://vatsim.net>. These documents may, from time to time, be updated, modified and/or otherwise revised by the VATSIM.net Board of Governors. Any such update, modification and/or revision shall be made public at the VATSIM.net website. It is the responsibility of all members to read and comply with the terms of these documents, including any updates, modifications and/or revisions. By logging on to VATSIM.net, a member is agreeing to have read in their entirety all such documents and is further agreeing to all of the terms contained therein. Failure to comply with the terms of these documents may result in a member's removal, temporary suspension, formal suspension, ADMINISTRATIVE REMOVAL or permanent expulsion from VATSIM.net.

**CoR 2002-005 (Enacted by Board of Governors – May 31, 2002)**

**§6.08 ADMINISTRATIVE REMOVAL**

MEMBERS OF VATSIM.NET WHO FAIL TO MAINTAIN THEIR MEMBERSHIP PURSUANT TO THE TERMS OF ARTICLE I., §1.01(I) OF THIS CODE OF REGULATIONS ARE SUBJECT TO ADMINISTRATIVE REMOVAL. AN ADMINISTRATIVE REMOVAL MAY ONLY BE IMPOSED WHEN A MEMBER HAS FAILED TO LOG ON AND USE THE VATSIM.NET NETWORK AS A PILOT AND/OR A CONTROLLER AT LEAST ONCE DURING THE PREVIOUS CALENDAR QUARTER.

THE VICE PRESIDENT OF MEMBERSHIP ON THE VATSIM.NET BOARD OF GOVERNORS IS HEREBY AUTHORIZED TO EXAMINE THE MEMBERSHIP RECORDS OF VATSIM.NET FOR COMPLIANCE WITH ARTICLE I., §1.01(I). MEMBERS WHO FAIL TO MAINTAIN THEIR MEMBERSHIP MAY HAVE THEIR CERTIFICATES OF IDENTIFICATION AND LOGON PRIVILEGES REVOKED BY THE VICE PRESIDENT OF MEMBERSHIP WITHOUT FURTHER NOTICE.

FOR GOOD CAUSE SHOWN AND WITHIN THE SOLE DISCRETION OF THE VICE PRESIDENT OF MEMBERSHIP, THE REQUIREMENTS TO MAINTAIN MEMBERSHIP MAY BE WAIVED. IN ADDITION, UPON FURTHER SHOWING OF GOOD CAUSE AND WITHIN THE SOLE DISCRETION OF THE VICE PRESIDENT OF MEMBERSHIP, A MEMBER WHO HAS BEEN SUBJECT TO AN ADMINISTRATIVE REMOVAL MAY BE REINSTATED. ANY SUCH MEMBER SHALL BE REINSTATED TO THE SAME RATING HE OR SHE HELD AT THE TIME OF REMOVAL.

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### **CoR 2002-006 (Enacted by Founders - July 3, 2002)**

#### **§4.03 List of Founding Members**

The following individuals, listed alphabetically with their VATSIM Certificates of Identification, are designated as “Founders” of VATSIM.net and are eligible for the special rights and privileges which are granted by this Article of the Code of Regulations.

- George Barney (800009)
- Roberto Bazzano (800025)
- Bruce Benaway (800018)
- Marty Bochane (800024)
- Roland Collins (800023)
- **RICHARD CRITZ (800026)**
- James Davis (800016)
- Amy Gilbert (800019)
- Jason Grooms (800021)
- Matthew Gunter (800017)
- Michael Hayden (800010)
- Richard Jenkins (800012)
- Joe Jurecka (800020)
- Lefteris Kalamaras (800022)
- Ronald Lemke (800015)
- Joel Lesser (800008)
- George Marinakis (800006)
- Jonathan Reid (800007)
- Tom Schroeder (800011)
- Harvey Stein (800005)
- James Willan (800014)



The name “Founder” as referred to in this Article, and as may be referenced throughout this entire Code of Regulations, refers to each of the individuals listed in this section.

**CoR 2002-007 (Enacted by Founders – July 3, 2002)**

**§4.04 Founders’ Callsigns**

A. Unique Callsign: Each Founder shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Founder’s callsigns.

1. Harvey Stein	VATSIM5
2. George Marinakis	VATSIM6
3. Jonathan Reid	VATSIM7
4. Joel Lesser	VATSIM8
5. George Barney	VATSIM9
6. Michael Hayden	VATSIM10
7. Tom Schroeder	VATSIM11
8. Richard Jenkins	VATSIM12
9. James Willan	VATSIM14
10. Ronald Lemke	VATSIM15
11. James Davis	VATSIM16
12. Matthew Gunter	VATSIM17
13. Bruce Benaway	VATSIM18
14. Amy Gilbert	VATSIM19
15. Joe Jurecka	VATSIM20
16. Jason Grooms	VATSIM21
17. Lefteris Kalamaras	VATSIM22
18. Roland Collins	VATSIM23
19. Marty Bochane	VATSIM24
20. Roberto Bazzano	VATSIM25
21. RICHARD CRITZ	VATSIM26

B. Permanent Callsign: The callsigns listed above in Article IV., §4.04 (A)(1)-~~(20)~~-~~(21)~~ are permanently assigned to the designated Founders and may never, under any circumstance(s), be used by any other member of VATSIM.net. Only the Founders themselves may remove another Founder’s unique callsign.

**CoR 2002-008 (Enacted by Board of Governors – December 2, 2002)**

**§3.03 Executive Committee – Regional Directors, Regions and Divisions**

A. The Executive Committee shall be comprised of seven (7) individuals who shall be designated as “Regional Directors”. There will be one Regional Director assigned to each of the following worldwide regions:

1. AFRICA/MIDDLE EAST
2. ASIA
3. EUROPE
4. MEXICO/CENTRAL AMERICA/CARIBBEAN
5. NORTH AMERICA
6. OCEANIA
7. SOUTH AMERICA

- ~~1. North America~~
- ~~2. Mexico/Central America/Caribbean~~
- ~~3. South America~~
- ~~4. Europe~~
- ~~5. Africa/Middle East~~
- ~~6. Oceania~~
- ~~7. Asia~~

**B.** Each of the regions designated in subsection (A) of this section will be comprised of one or more divisions. A Regional Director will have responsibility over the divisions in his or her region. The seven (7) regions will be comprised of the following ~~divisions~~ **COUNTRIES**:

1. AFRICA/MIDDLE EAST: ALGERIA, ANGOLA, ASCENSION ISLANDS, BAHRAIN, BENIN, BOTSWANA, BURKINA FASO, BURUNDI, CAMEROON, CAPE VERDE, CENTRAL AFRICAN REPUBLIC, CHAD, COMOROS, CONGO (DRC), COTE D'IVORIE, DAKHLA & LAAYOUNE, DJIBOUTI, EGYPT, EQUATORIAL GUINEA, ERITREA, ETHIOPIA, GABON, GAMBIA, GAZA, GHANA, GUINEA, GUINEA – BISSOU, IRAN, IRAQ, ISRAEL, JORDAN, KENYA, KUWAIT, LEBANON, LESOTHO, LIBERIA, LIBYA, MADAGASCAR, MALAWI, MALI, MAURITANIA, MAURITIUS, MAYOTTE, MOROCCO, MOZAMBIQUE, NAMIBIA, NIGER, NIGERIA, OMAN, QATAR, REUNION ISLAND, RWANDA, SAO TOME, SAUDI ARABIA, SENEGAL, SEYCHELLES, SIERRA LEONE, SOMALIA, SOUTH AFRICA, SUDAN, SWAZILAND, SYRIA, TANZANIA, TOGO, TUNISIA, UGANDA, UNITED ARAB EMIRATES (U.A.R.), YEMEN, ZAMBIA AND ZIMBABWE.
2. ASIA: AFGHANISTAN, BANGLADESH, BHUTAN, BRITISH INDIAN OCEAN TERRITORY, BRUNEI, CAMBODIA, CHINA, HONG KONG, INDIA, INDONESIA, KAZAKHSTAN, KYGYZSTAN, LAOS, JAPAN, MACAU SAR, MALAYSIA, MALDIVES, MONGOLIA, NEPAL, NORTH KOREA, PAKISTAN, PHILIPPINES, SINGAPORE, SOUTH KOREA, SRI LANKA, TAIWAN, TAJIKISTAN, THAILAND, TURKMENISTAN, UZBEKISTAN AND VIETNAM
3. EUROPE: ALBANIA, ANDORRA, ARMENIA, AUSTRIA, AZERBAIJAN, AZORES, BALEARIC ISLANDS, BELARUS, BELGIUM, BOSNIA-HERZEGOVINA, BULGARIA, CANARY ISLANDS, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, ESTONIA, FAROE ISLANDS, FINLAND, FRANCE, GEORGIA, GERMANY, GREECE, HUNGARY, ICELAND,

IRELAND, ITALY, LATVIA, LIECHTENSTEIN, LITHUANIA, LUXEMBOURG, FYR OF MACEDONIA, MALTA, MOLDAVIA, MONACO, NETHERLANDS, NORWAY, POLAND, PORTUGAL, ROMANIA, RUSSIAN FEDERATION, SAN MARINO, SLOVAK REPUBLIC, SLOVENIA, SPAIN, SWEDEN, SWITZERLAND, TURKEY, UKRAINE, UNITED KINGDOM AND YUGOSLAVIA.

4. MEXICO/CENTRAL AMERICA/CARIBBEAN: ANGUILLA, ANTIGUA, ARUBA, BARBUDA, BAHAMAS, BARBADOS, BELIZE, CAYMAN ISLANDS, COSTA RICA, CUBA, DOMINICAN REPUBLIC, DOMINICA, EL SALVADOR, GUADELOUPE, GRENADA, GUATEMALA, HAITI, HONDURAS, JAMAICA, MARTINIQUE, MEXICO, NETHERLAND ANTILLES, NICARAGUA, PANAMA, PUERTO RICO, NEVIS, ST. KITTS & NEVIS, ST. VINCENT & GRENADINES, SAINT LUCIA AND TRINIDAD TOBAGO, TURKS & CAICOS ISLANDS AND VIRGIN ISLANDS (BRITISH AND AMERICAN)
5. NORTH AMERICA: BERMUDA, CANADA, GREENLAND, GUAM, ST. PIERRE & MIQUELON AND THE UNITED STATES
6. OCEANIA: AUSTRALIA, COOK ISLANDS, FIJI, FRENCH POLYNESIA, KIRIBATI, MARSHALL ISLANDS, MICRONESIA, NAURU, NEW CALEDONIA, NEW ZEALAND, NIUE, PALAU, PAPUA NEW GUINEA, SAMOA, SOLOMON ISLANDS, TONGA TUVALU, VANUATU, WALLIS AND FUTUNA
7. SOUTH AMERICA: ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, EASTER ISLANDS, ECUADOR, FALKLAND ISLANDS, FRENCH GUYANA, GUYANA, PARAGUAY, PERU, SURINAM, URUGUAY AND VENEZUELA

~~1. North America: United States, Canada and Guam~~

~~2. Mexico/Central America/Caribbean: Antigua, Barbuda, Bahamas, Barbados, Belize, Costa Rica, Cuba, Dominican Republic, El Salvador, Grenada, Guatemala, Haiti, Honduras, Jamaica, Mexico, Nicaragua, Panama, Puerto Rico, Nevis, Saint Lucia and Trinidad Tobago~~

~~3. South America: Argentina, Bolivia, Brazil, Chile, Columbia, Ecuador, Guyana, Paraguay, Peru, Surinam, Uruguay and Venezuela~~

~~4. Europe: Albania, Andorra, Austria, Belarus, Belgium, Bosnia-Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, FYR of Macedonia, Malta, Moldavia, Monaco, Netherlands, Norway, Poland, Portugal, Russian Federation, San Marino, Slovak Republic, Slovenia, Spain, Sweden, Ukraine, United Kingdom and Yugoslavia.~~

- ~~5. Africa/Middle East: Algeria, Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo, Ivory Coast, Djibouti, Egypt, Eritrea, Ethiopia, Gabon, Gambia, Kenya, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mauritius, Morocco, Mozambique, Namibia, Niger, Nigeria, Rwanda, Sao Tome, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, Sudan, Swaziland, Tanzania, Togo, Tunisia, Uganda, Zambia, Zimbabwe, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Bahrain, Oman, Qatar, Saudi Arabia, Syria, Turkey, United Arab Emirates, Yemen.~~
- ~~6. Oceania: Australia, Fiji, Kiribati, Marshall Islands, Micronesia, Nauru, New Zealand, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga and Vanuatu~~
- ~~7. Asia: Cambodia, China, India, Indonesia, Korea, Laos, Malaysia, Japan, Taiwan, Okinawa, Mongolia, Nepal, Philippines, Singapore, Hong Kong, Thailand and Vietnam~~

### CoR 2003-001 (Enacted by Board of Governors – February 20, 2003)

**THIS CODE OF REGULATIONS**, hereinafter referred to as the “Regulations” is adopted by the Founders of the **VIRTUAL AIR TRAFFIC SIMULATION NETWORK**, hereinafter referred to as “VATSIM.net” this 27th day of July, 2001.

**WHEREAS** VATSIM.net is an organization founded to provide the worldwide flight simulation community with structured air traffic control services via the internet by utilizing **APPROVED CLIENT** the **ProController©** and **Squawkbox©** software programs (~~including their subsequent revisions and iterations~~); and

**WHEREAS** VATSIM.net wishes to formally structure its organization and operations;

**NOW THEREFORE**, the Founders of VATSIM.net do hereby enact the following Code of Regulations.

### CoR 2003-002 (Enacted by Board of Governors – February 20, 2003)

#### §1.01 Membership

- C. Application: Prospective members will be required to make their application for membership over the **internet INTERNET** at the VATSIM.net web site. Applications must be fully completed pursuant to the instructions and the rules and regulations located on the application web page(s). ~~A prospective member may choose to register as either a “Pilot” or as a “Controller” or as both “Pilot” and “Controller”. If a member registers as a “Pilot”, then such member is only permitted to use the Squawkbox© software program to engage in online flight simulation. Such a member is not permitted to provide air traffic control services. If a member registers as a “Controller” or as both a “Pilot” and “Controller”, then such a member is permitted to use the Squawkbox©~~

~~software program to engage in online flight simulation and the ProController@ software program to provide online air traffic control services.~~

### **CoR 2003-003 (Enacted by Board of Governors – February 20, 2003)**

#### **§1.01 Membership**

- E. Terms of Usage: By entering a certificate and password and logging onto the VATSIM.net network, ~~“Pilots” and “Controllers”~~ A MEMBER AGREES agree to be bound and to abide by the “Terms of Usage” which appear at the time of each login to the network. These “Terms of Usage” will also be made available for inspection at the VATSIM.net web site. Violations of the “Terms of Usage” may result in suspension of login privileges and/or expulsion from VATSIM.net.

### **CoR 2003-004 (Enacted by Board of Governors – February 20, 2003)**

#### **§1.01 Membership**

- F. Code of Conduct: By entering a certificate and password and logging onto the VATSIM.net network, ~~“Pilots” and “Controllers”~~ A MEMBER AGREES agree to abide by the Code of Conduct which has been duly adopted by VATSIM.net as may be modified from time to time. This Code of Conduct will be made available for inspection at the VATSIM.net web site. Violation of any of the provisions of the Code of Conduct may result in suspension of login privileges and/or expulsion from VATSIM.net.

### **CoR 2003-005 (Enacted by Board of Governors – February 20, 2003)**

#### **§1.01 Membership**

- G. Upon acceptance by VATSIM.net of a membership application, ~~for a “Controller” or a “Pilot” and “Controller”, such~~ a member will be assigned a rating OF PILOT/OBSERVER. ~~which is to be used when logging onto the VATSIM.net network with the ProController@ software program.~~ IF A MEMBER WISHES TO PROVIDE AIR TRAFFIC CONTROL SERVICES, HE OR SHE MUST CONTACT THE REGION TO WHICH THEY HAVE BEEN ASSIGNED FOR DETAILS ON TRAINING, TESTING AND PROMOTION TO THE APPROPRIATE RATING. Notwithstanding any rules adopted by the VATSIM.net Board of Governors (as created herein by Article II.) to the contrary, ~~new applicants will be assigned the lowest rating, as set forth below.~~ VATSIM.net will employ the following ratings system, listed highest to lowest:

4. Administrator (ADM)
5. Supervisor (SUP)
6. Senior Instructor (I3)
7. Instructor (I)
8. Senior Controller (C3)
9. Controller (C1)
10. Senior Student (S3)

**11. Student (S1)****12. PILOT/OBSERVER (OBS)**

Only members of the VATSIM Board of Governors (as created by Article II. hereunder), Founders of VATSIM.net (as designated in Article IV. hereunder) or other individuals designated by vote of the Board of Governors may hold an Administrator rating.

**CoR 2003-006 (Enacted by Board of Governors – February 20, 2003)****§6.06 Temporary Suspension of a Member****B. Notification Requirements**

2. **Vice President of Conflict Resolution**: Upon receipt of notice of the temporary suspension of a member, the Vice President of Conflict Resolution on the VATSIM.net Board of Governors or his or her designate shall within twenty four (24) hours notify the suspended member of the temporary suspension and shall forward the matter to the Divisional Conflict Resolution Manager of the division to which the temporarily suspended member is assigned. This notice shall include at a minimum, the name and certificate number of the temporarily suspended member, the name, **AND** rating ~~and email address~~ of the individual who temporarily suspended the member, the date, time and location of the alleged violation and any general statement submitted. In the event that a temporarily suspended member is not assigned to a specific division, then the notice required by this rule shall be given to the President of the Executive Committee who shall thereafter direct it to the most appropriate Divisional Conflict Resolution Manager.

**CoR 2003-007 (Enacted by Founders – March 31, 2003)****§4.03 List of Founding Members**

The following individuals, listed alphabetically with their VATSIM Certificates of Identification, are designated as “Founders” of VATSIM.net and are eligible for the special rights and privileges which are granted by this Article of the Code of Regulations.

- George Barney (800009)
- Roberto Bazzano (800025)
- Bruce Benaway (800018)
- Marty Bochane (800024)
- Roland Collins (800023)
- Richard Critz (800026)
- James Davis (800016)
- Amy Gilbert (800019)
- Jason Grooms (800021)
- Matthew Gunter (800017)
- Michael Hayden (800010)

- Richard Jenkins (800012)
- Joe Jurecka (800020)
- Lefteris Kalamaras (800022)
- Ronald Lemke (800015)
- Joel Lesser (800008)
- George Marinakis (800006)
- Jonathan Reid (800007)
- Tom Schroeder (800011)
- Harvey Stein (800005)
- **NEAL TRUITT (800027)**
- James Willan (800014)

The name “Founder” as referred to in this Article, and as may be referenced throughout this entire Code of Regulations, refers to each of the individuals listed in this section.

### **CoR 2003-008 (Enacted by Founders – March 31, 2003)**

#### **§4.04 Founders’ Callsigns**

- A. **Unique Callsign**: Each Founder shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Founder’s callsigns.

1. Harvey Stein	VATSIM5
2. George Marinakis	VATSIM6
3. Jonathan Reid	VATSIM7
4. Joel Lesser	VATSIM8
5. George Barney	VATSIM9
6. Michael Hayden	VATSIM10
7. Tom Schroeder	VATSIM11
8. Richard Jenkins	VATSIM12
9. James Willan	VATSIM14
10. Ronald Lemke	VATSIM15
11. James Davis	VATSIM16
12. Matthew Gunter	VATSIM17
13. Bruce Benaway	VATSIM18
14. Amy Gilbert	VATSIM19
15. Joe Jurecka	VATSIM20
16. Jason Grooms	VATSIM21
17. Lefteris Kalamaras	VATSIM22
18. Roland Collins	VATSIM23
19. Marty Bochane	VATSIM24
20. Roberto Bazzano	VATSIM25
21. Richard Critz	VATSIM26
<b>22. NEAL TRUITT</b>	<b>VATSIM27</b>

- B. **Permanent Callsign**: The callsigns listed above in Article IV., §4.04 (A)(1)-~~(21)~~-~~(22)~~ are permanently assigned to the designated Founders and may never, under any

circumstance(s), be used by any other member of VATSIM.net. Only the Founders themselves may remove another Founder's unique callsign.

### **CoR 2003-009 (Enacted by Board of Governors – December 17, 2003)**

#### **§1.01 Membership**

- B. Fees:** VATSIM.net ~~will~~ **DOES** not charge any fees to apply for or to retain membership in the organization. In addition, no member of VATSIM.net may request money or charge fees as a prerequisite to advancing an individual in rank and no member may offer to pay money or a fee to another in order to secure an advancement in rank. **IN ADDITION, NO INDIVIDUAL OR ENTITY IS PERMITTED TO RESELL OR MAKE ANY COMMERCIAL OR NON-COMMERCIAL USE OF THE VATSIM.net NETWORK WHICH INVOLVES THE PAYMENT OF MONEY OR GOODS TO SAID INDIVIDUAL OR ENTITY OR SUCH PARTY'S DESIGNEE WITHOUT THE PRIOR WRITTEN CONSENT OF THE VATSIM.net FOUNDERS OR THEIR DESIGNATED AGENT. THE PROHIBITIONS SET FORTH IN THIS PARAGRAPH EXPRESSLY INCLUDE ANY AND ALL SALES AND/OR SOLICITATIONS OF MONEY, GOODS AND SERVICES NO MATTER FOR WHAT PURPOSE, PERSON, GROUP OR CAUSE, WITHOUT LIMITATION.** Individuals violating these rules, regardless of their rating, ~~will~~ **MAY** be subject to immediate and **SUMMARY** permanent expulsion from VATSIM.net.

### **CoR 2003-010 (Enacted by Board of Governors – December 17, 2003)**

#### **§2.06 Board of Governors – Powers**

- A. Specific Powers:** The Board of Governors as a whole is hereby vested with the following exclusive powers:

\* \* \*

- 6.** The power of appointment and removal of all individuals with the rank of Supervisor (SUP). In addition, the Board of Governors is vested with the authority to create a Code of Conduct for all such supervisory ~~personal~~ **PERSONNEL**.

\* \* \*

### **CoR 2003-011 (Enacted by Board of Governors – December 17, 2003)**

#### **§3.05 Executive Committee – Authority and Duties of Regional Directors**

- B. Duties:** Upon being appointed by the VATSIM Board of Governors, a Regional Director is under the duty to do the following:



8. **PROVIDING ADMINISTRATIVE ACCESS: A REGIONAL DIRECTOR MUST ENSURE THAT ALL MEMBERS OF VATSIM.NET WHO HAVE A RATING OF ADMINISTRATOR OR HIGHER ARE GRANTED ACCESS PRIVILEGES TO ALL REGIONAL, DIVISIONAL AND LOCAL LEVEL FORUMS, NEWSGROUPS, MAILING LISTS, DISCUSSION GROUPS AND OTHER SUCH STAFF DISCUSSION FORUMS WHICH ARE SET UP BY STAFF IMMEDIATELY UPON THE CREATION OF SUCH DISCUSSION GROUPS OR UPON REQUEST. THE REGIONAL DIRECTOR HAS NO DISCRETION TO DENY ANY SUCH REQUEST AND SHALL DIRECT ALL REGIONAL, DIVISIONAL AND LOCAL LEVEL STAFF TO IMMEDIATELY GRANT SUCH ACCESS.**

### **CoR 2003-012 (Enacted by Board of Governors – December 17, 2003)**

#### **§6.01 Scope of Article, Definitions**

**B. Definitions:** As used in this Code of Regulations:

9. “VATSIM.net network” is defined as any **ONE OR ALL** of the computers joined together which comprise the physical VATSIM.net network as well as any additional computers which are utilized in any way by VATSIM.net members for communicating via text or voice for purposes of engaging in simulated air traffic control and/or flight simulation purposes. **THIS DEFINITION EXPRESSLY INCLUDES THE ~~including~~ computers which host the official INTERNET FORUMS, NEWSGROUPS AND MAILING LISTS UTILIZED BY VATSIM.net AND ITS OFFICIALLY RECOGNIZED REGIONS, DIVISIONS, ARTCCs, ACCs AND FIRs ~~internet forum and newsgroup~~ and which are OTHERWISE used by members of VATSIM.net ~~and others~~ for engaging in public discussions.**

### **CoR 2004-001 (Enacted by Founders – December 15, 2003)**

#### **§4.03 List of Founding Members**

The following individuals, listed alphabetically with their VATSIM Certificates of Identification, are designated as “Founders” of VATSIM.net and are eligible for the special rights and privileges which are granted by this Article of the Code of Regulations.

- George Barney (800009)
- Roberto Bazzano (800025)
- Bruce Benaway (800018)
- Marty Bochane (800024)
- Roland Collins (800023)
- Richard Critz (800026)
- James Davis (800016)
- Amy Gilbert (800019)

- Jason Grooms (800021)
- Matthew Gunter (800017)
- Michael Hayden (800010)
- Richard Jenkins (800012)
- Joe Jurecka (800020)
- Lefteris Kalamaras (800022)
- Ronald Lemke (800015)
- Joel Lesser (800008)
- George Marinakis (800006)
- Jonathan Reid (800007)
- Tom Schroeder (800011)
- Harvey Stein (800005)
- Neal Truitt (800027)
- ~~James Willan (800014)~~

The name “Founder” as referred to in this Article, and as may be referenced throughout this entire Code of Regulations, refers to each of the individuals listed in this section.

### **CoR 2004-002 (Enacted by Founders – December 15, 2003)**

#### **§4.04 Founders’ Callsigns**

A. Unique Callsign: Each Founder shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Founder’s callsigns.

- |               |                         |                     |
|---------------|-------------------------|---------------------|
| 1.            | Harvey Stein            | VATSIM5             |
| 2.            | George Marinakis        | VATSIM6             |
| 3.            | Jonathan Reid           | VATSIM7             |
| 4.            | Joel Lesser             | VATSIM8             |
| 5.            | George Barney           | VATSIM9             |
| 6.            | Michael Hayden          | VATSIM10            |
| 7.            | Tom Schroeder           | VATSIM11            |
| 8.            | Richard Jenkins         | VATSIM12            |
| <del>9.</del> | <del>James Willan</del> | <del>VATSIM14</del> |
| 9.            | Ronald Lemke            | VATSIM15            |
| 10.           | James Davis             | VATSIM16            |
| 11.           | Matthew Gunter          | VATSIM17            |
| 12.           | Bruce Benaway           | VATSIM18            |
| 13.           | Amy Gilbert             | VATSIM19            |
| 14.           | Joe Jurecka             | VATSIM20            |
| 15.           | Jason Grooms            | VATSIM21            |
| 16.           | Lefteris Kalamaras      | VATSIM22            |
| 17.           | Roland Collins          | VATSIM23            |
| 18.           | Marty Bochane           | VATSIM24            |
| 19.           | Roberto Bazzano         | VATSIM25            |
| 20.           | Richard Critz           | VATSIM26            |
| 21.           | Neal Truitt             | VATSIM27            |

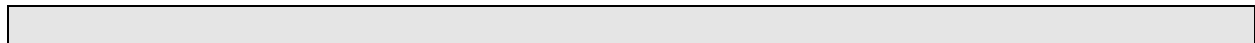


**CoR 2005-001 (Updated Organizational Chart – October 27, 2005)**

Organizational Chart was changed to add new Vice-President Development Lefteris Kalamaras and to add new Regional Directors Todd Cox (North America) and Jesus Betancourt (South America).

**CoR 2005-002 (Updated Organizational Chart – November 8, 2005)**

Organizational Chart was changed to add new Vice-President Communications Ruth McTighe.



**CoR 2006-001 (Updated Organizational Chart – January 6, 2006)**

Organizational Chart was changed to add new Regional Director Jesus Jacir (Mexico/Central America/Caribbean) and to remove BOG Vice President of Membership Ed Hemsley (resignation).



**CoR 2006-002 (Enacted by the Board of Governors – February 1, 2006)**

*Effective on March 13, 2006 forward:*

**§3.05 Executive Committee - Authority and Duties of Regional Directors**

\* \* \*

- B. Duties: Upon being appointed by the VATSIM Board of Governors, a Regional Director is under the duty to do the following:

\* \* \*

- 4. Provision of VOICE AND Text Based ATC Services: PROVIDING AIR TRAFFIC CONTROL SERVICES VIA VOICE IS THE PREFERRED METHOD OF COMMUNICATION ON VATSIM. THEREFORE, A REGIONAL DIRECTOR MUST ENSURE THAT THERE SHALL BE NO RULES IN HIS OR HER REGION PREVENTING OR OTHERWISE RESTRICTING THE USE OF VOICE BY AIR TRAFFIC CONTROLLERS AND THERE SHALL BE NO SPECIAL REQUIREMENTS TO USE VOICE IN ORDER TO PROVIDE AIR TRAFFIC CONTROL SERVICES FOR ANY TYPE OF FACILITY WITHIN A REGION. HOWEVER, SINCE NOT ALL PILOTS ARE ABLE TO OR CAPABLE OF USING USE VOICE TO COMMUNICATE WITH ATC, A Regional Director must ALSO require that all divisions making up his or her region ENSURE THAT CONTROLLERS ARE PROPERLY TRAINED IN THE PROVISION OF provide

text-based air traffic control services **AND THAT NO DIVISION CREATES ANY RULES OR POLICIES WHICH RESULT IN PILOTS WHO USE TEXT BEING LESS FAVORED IN ANY MANNER THAN THOSE USING VOICE.** ~~to pilots at all times. A Regional Director must never allow a division to implement a rule requiring voice air traffic control services or to develop a policy favoring provision of voice air traffic control services over text air traffic control services.~~

### **CoR 2006-003 (Updated Organizational Chart – March 16, 2006)**

Organizational Chart was changed to add new Vice-President Membership Marvin Thompson.

### **CoR 2006-004 (Enacted by the Board of Governors – March 20, 2006)**

## **ARTICLE II. BOARD OF GOVERNORS**

### **§2.04 Board of Governors – Ratings**

Members of the Board of Governors shall have an Administrator (ADM) rating in VATSIM.net. In the event of **THE RESIGNATION, RETIREMENT OR OTHER REPLACEMENT INCLUDING, BUT NOT LIMITED TO, THE PROCEDURE SET FORTH IN ARTICLE II., §2.09 OF THE CODE OF REGULATIONS, SUCH MEMBER OF THE BOARD OF GOVERNORS** ~~or election of a successor pursuant to the terms of Article V. below, a former member of the Board of Governors shall be deemed to voluntarily give up~~ **RELINQUISH** his or her Administrator's rating ~~and shall be lowered to the next highest rating of Supervisor.~~ **IN SUCH EVENT, A FORMER MEMBER SHALL RETURN TO THE RATING WHICH WAS PREVIOUSLY HELD IMMEDIATELY PRIOR TO THE RECEIPT OF AN ADMINISTRATOR'S RATING. IF A FORMER MEMBER PREVIOUSLY HELD A RATING OF SUPERVISOR, THEN THEY SHALL BE REQUIRED TO AFFIRM IN WRITING TO THE VATSIM BOARD OF GOVERNORS VICE PRESIDENT OF SUPERVISORS THAT THEY ARE WILLING AND OTHERWISE PREPARED TO ASSUME ALL DUTIES REQUIRED OF THE POSITION OF SUPERVISOR PRIOR TO BEING DOWNGRADED TO THAT PARTICULAR RATING. IF THEY FAIL TO SO AFFIRM IN A TIMELY MANNER, THEN THEY SHALL BE DOWNGRADED TO THE ATC RATING WHICH WAS PREVIOUSLY HELD IMMEDIATELY PRIOR TO THE RECEIPT OF THEIR SUPERVISOR'S RATING. IF IT HAS BEEN ESTABLISHED THAT A FORMER MEMBER HAS INDEPENDENTLY EARNED A RATINGS UPGRADE AS A RESULT OF ATC TESTING WHILE A MEMBER OF THE BOARD OF GOVERNORS, THEN THEY SHALL BE DOWNGRADED TO SUCH RATING AS HAS BEEN ATTAINED. THE RULES IN THIS SECTION SHALL NOT APPLY TO FOUNDERS AS DEFINED IN ARTICLE IV. OF THE CODE OF REGULATIONS.**

### **CoR 2006-005 (Enacted by the Board of Governors – March 20, 2006)**

**ARTICLE III. EXECUTIVE COMMITTEE****§3.06 Executive Committee – Ratings**

Members of the Executive Committee shall have an Administrator's (ADM) rating in VATSIM.net. In the event of ~~THE~~ resignation, , ~~RETIREMENT OR OTHER REPLACEMENT INCLUDING, BUT NOT LIMITED TO, THE PROCEDURE SET FORTH IN ARTICLE III., §3.11 OF THE CODE OF REGULATIONS, SUCH MEMBER OF a former member of~~ the Executive Committee shall be deemed to voluntarily ~~give up~~ ~~RELINQUISH~~ his or her Administrator's rating ~~and shall be lowered to the next highest rating of Supervisor.~~ ~~IN SUCH EVENT, A FORMER MEMBER SHALL RETURN TO THE RATING WHICH WAS PREVIOUSLY HELD IMMEDIATELY PRIOR TO THE RECEIPT OF AN ADMINISTRATOR'S RATING. IF A FORMER MEMBER PREVIOUSLY HELD A RATING OF SUPERVISOR, THEN THEY SHALL BE REQUIRED TO AFFIRM IN WRITING TO THE VATSIM BOARD OF GOVERNORS VICE PRESIDENT OF SUPERVISORS THAT THEY ARE WILLING AND OTHERWISE PREPARED TO ASSUME ALL DUTIES REQUIRED OF THE POSITION OF SUPERVISOR PRIOR TO BEING DOWNGRADED TO THAT PARTICULAR RATING. IF THEY FAIL TO SO AFFIRM IN A TIMELY MANNER, THEN THEY SHALL BE DOWNGRADED TO THE ATC RATING WHICH WAS PREVIOUSLY HELD IMMEDIATELY PRIOR TO THE RECEIPT OF THEIR SUPERVISOR'S RATING. IF IT HAS BEEN ESTABLISHED THAT A FORMER MEMBER HAS INDEPENDENTLY EARNED A RATINGS UPGRADE AS A RESULT OF ATC TESTING WHILE A MEMBER OF THE EXECUTIVE COMMITTEE, THEN THEY SHALL BE DOWNGRADED TO SUCH RATING AS HAS BEEN ATTAINED. THE RULES IN THIS SECTION SHALL NOT APPLY TO FOUNDERS AS DEFINED IN ARTICLE IV. OF THE CODE OF REGULATIONS.~~

**CoR 2006-006 (Enacted by the Board of Governors – October 13, 2006)**

**ARTICLE III. EXECUTIVE COMMITTEE****§3.05 Executive Committee – Authority and Duties of Regional Directors**

- A. Authority: Upon being appointed by the VATSIM Board of Governors, a Regional Director is granted authority to organize the divisions which make up his or her region in the manner which the Regional Director sees fit. This authority includes, but is not limited to, the following:
1. The discretion to structure the divisions which make up the region;
  2. The discretion to make the day-to-day decisions regarding operations on a regional basis;
  3. The discretion to appoint individuals as divisional directors and/or heads of the divisions which constitute his or her region;

4. The discretion to establish qualifications for positions of divisional directors and/or heads of divisions which constitute his or her region; and
5. The discretion to appoint assistants as needed to aid in carrying out the duties of the Regional Director's office;

This authority is subject to review by the VATSIM Board of Governors. However, absent any showing of abuse of discretion by a Regional Director in the exercise of this authority, the decisions made by a Regional Director pursuant to this section shall not be modified or overturned by the VATSIM Board of Governors. The Regional Directors shall be vested with broad discretion in the exercise of the authority granted by this section. **THE BROAD POWERS GRANTED TO REGIONAL DIRECTORS BY THIS SECTION NOTWITHSTANDING, THE VATSIM BOARD OF GOVERNORS SHALL AT ALL TIMES RETAIN THE POWER OF OVERSIGHT TO ENSURE THAT ALL DUTIES LISTED IN PARAGRAPH B OF THIS SECTION AS WELL AS ANY OTHER DUTIES REQUIRED OF REGIONAL DIRECTORS BY THE CODE OF REGULATIONS AND/OR THE VATSIM BOARD OF GOVERNORS ARE CARRIED OUT IN A TIMELY MANNER. REGIONAL DIRECTORS FAILING TO CARRY FORTH THEIR DUTIES IN A TIMELY MANNER MAY BE SUBJECT TO THE TERMS OF ARTICLE III., §3.11 OF THE CODE OF REGULATIONS INCLUDING, BUT NOT LIMITED TO, REMOVAL FROM THE VATSIM EXECUTIVE COMMITTEE.**

- B. Duties:** Upon being appointed by the VATSIM Board of Governors, a Regional Director is under the duty to do the following:

\* \* \*

9. **PROVISION OF ATC SERVICES:** A REGIONAL DIRECTOR SHALL ENSURE THAT HIS OR HER DIVISION PUTS INTO PLACE POLICIES AND STAFF WHICH RESULT IN THE WIDEST POSSIBLE ATC COVERAGE FOR THE PILOTS OF VATSIM. IN ADDITION, A REGIONAL DIRECTOR SHALL ENSURE THAT NO POLICY IS PUT INTO PLACE WHICH EITHER ADVERSELY AFFECTS THE OVERALL STAFFING OF THE AIRSPACE DELEGATED TO THEM OR IMPEDES THE GROWTH OF FACILITIES IN HIS OR HER REGION. FURTHERMORE, A REGIONAL DIRECTOR SHALL PROVIDE TO THE VATSIM BOARD OF GOVERNORS PERIODIC REPORTS, AS DIRECTED BY SAID BOARD, ON ALL STEPS TAKEN TO ENSURE SUCH COVERAGE AND GROWTH OF HIS OR HER REGION.

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**CoR 2006-007 (Updated Organizational Chart – December 5, 2006)**

Organizational Chart was changed to reflect resignations of Thomas Schroeder (VATGOV2), Michael Hayden (VATGOV10) and Todd Cox (RD VATSIM North America). In addition,

corrected to add new Vice-President Development Ross Carlson and Vice-President Membership George Papanikolopoulos.

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**CoR 2006-008 (Updated Organizational Chart – December 22, 2006)**

Organizational Chart was changed to reflect resignation of Roberto Bazzano (VATGOV3), from the Board of Governors. Craig Merriman was added as the new Regional Director for North America.

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**CoR 2007-001 (Enacted by the Board of Governors – January 3, 2007)**

**ARTICLE II. BOARD OF GOVERNORS**

**§2.03 Board of Governors – President and Vice-Presidents**

**B. Vice-Presidents:** The remaining twelve (12) members of the VATSIM.net Board of Governors shall be Vice-Presidents. Each of these twelve members shall hold one of the following Vice-Presidential positions:

13. Vice-President of Communications
14. Vice-President of Conflict Resolution
15. Vice-President of Development
16. **VICE-PRESIDENT OF MARKETING & STRATEGIC DEVELOPMENT**
17. Vice-President of Membership
18. Vice-President of Operations
19. Vice-President of Regions
20. Vice-President of Special Operations
21. Vice-President of Supervisors
22. Vice-President of Training – Pilots
23. ~~Vice-President of Training – Air Traffic Control~~
24. Vice-President of Documents and Archives
25. Vice-President of Network Systems
26. Vice-President At-Large (vacated upon election of President)

The scope and duties of each of these Vice-Presidential positions will be made public on the VATSIM.net web site.

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**CoR 2007-002 (Enacted by the Board of Governors – January 3, 2007)**

**ARTICLE II. BOARD OF GOVERNORS**

**§2.05 Board of Governors – Unique Callsigns**

Each member of the Board of Governors shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Board of Governor's callsigns.

- |   |                     |
|---|---------------------|
| 1. President  | VATGOV1             |
| 2. VP Operations                                    | VATGOV2             |
| 3. VP Network Systems                               | VATGOV3             |
| 4. VP Regions                                       | VATGOV4             |
| 5. VP Program Development                           | VATGOV5             |
| 6. VP Docs/Archives                                 | VATGOV6             |
| 7. VP Communications                                | VATGOV7             |
| 8. VP Conflict Resolution                           | VATGOV8             |
| 9. VP Special Operations                            | VATGOV9             |
| <b>10. VP MARKETING &amp; STRATEGIC DEVELOPMENT</b> | <b>VATGOV10</b>     |
| <del>10. VP Training – ATC</del>                    | <del>VATGOV10</del> |
| 11. VP Supervision                                  | VATGOV11            |
| 12. VP Membership                                   | VATGOV12            |
| 13. VP Training - Pilots                            | VATGOV14            |

**CoR 2007-003 (Updated Organizational Chart – January 26, 2007)**

Organizational Chart was changed to reflect the appointment to the VATSIM Board of Governors of David Klain as Vice-President Operations (VATGOV2).

**CoR 2007-004 (Enacted by the Board of Governors – January 29, 2007)****ARTICLE II. BOARD OF GOVERNORS****§2.03 Board of Governors – President and Vice-Presidents**

**B. Vice-Presidents:** The remaining twelve (12) members of the VATSIM.net Board of Governors shall be Vice-Presidents. Each of these twelve members shall hold one of the following Vice-Presidential positions:

27. Vice-President of Communications
28. Vice-President of Conflict Resolution
29. Vice-President of Development
30. Vice-President of Membership
31. Vice-President of Marketing & Strategic Development
32. Vice-President of Operations



33. Vice-President of Regions
34. Vice-President of Special Operations
35. **VICE-PRESIDENT OF VIRTUAL AIRLINES & SPECIAL OPERATIONS**
36. Vice-President of Supervisors
37. Vice-President of Training – Pilots
38. Vice-President of Documents and Archives
39. Vice-President of Network Systems
40. Vice-President At-Large (vacated upon election of President)

The scope and duties of each of these Vice-Presidential positions will be made public on the VATSIM.net web site.

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**CoR 2007-005 (Enacted by the Board of Governors – January 29, 2007)**

**ARTICLE II. BOARD OF GOVERNORS**

**§2.05 Board of Governors – Unique Callsigns**

Each member of the Board of Governors shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Board of Governor's callsigns.

- |  |                    |
|--|--------------------|
| 1. President   | VATGOV1            |
| 2. VP Operations   | VATGOV2            |
| 3. VP Network Systems                                      | VATGOV3            |
| 4. VP Regions  | VATGOV4            |
| 5. VP Program Development                                  | VATGOV5            |
| 6. VP Docs/Archives  | VATGOV6            |
| 7. VP Communications                                       | VATGOV7            |
| 8. VP Conflict Resolution                                  | VATGOV8            |
| 9. <del>VP Special Operations</del>                        | <del>VATGOV9</del> |
| <b>9. VP VIRTUAL AIRLINES &amp;<br/>SPECIAL OPERATIONS</b> | <b>VATGOV9</b>     |
| 10. VP Marketing &<br>Strategic Development                | VATGOV10           |
| 11. VP Supervision   | VATGOV11           |
| 12. VP Membership  | VATGOV12           |
| 13. VP Training - Pilots                                   | VATGOV14           |

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**CoR 2007-006 (Updated Organizational Chart – January 30, 2007)**

Organizational Chart was changed to reflect the appointment of Craig Merriman as Chairman of the VATSIM Executive Committee.

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**CoR 2007-007 (Updated Organizational Chart – February 20, 2007)**

Organizational Chart was changed to reflect the resignation of Jesus Jacir as Regional Director of the Mexico/Central America/Caribbean Region.

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**CoR 2007-008 (Enacted by the Board of Governors – March 30, 2007)****ARTICLE I. MEMBERSHIP****§1.01 Membership**

- H. Advancement:** Members of VATSIM.net are encouraged to apply and test for advancement of their rating. The rules and requirements for application, testing and advancement are to be determined and adopted by the various divisional directors, regional directors and ARTCC/FIR chiefs, subject to the general guidelines adopted by the VATSIM.net Board of Governors. ~~and its Vice President of Training.~~

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**CoR 2007-009 (Enacted by the Board of Governors – March 8, 2007)****§2.03 Board of Governors – President and Vice-Presidents**

- B. Vice-Presidents:** The remaining twelve (12) members of the VATSIM.net Board of Governors shall be Vice-Presidents. Each of these twelve members shall hold one of the following Vice-Presidential positions:

41. Vice-President of Communications
42. Vice-President of Conflict Resolution
43. Vice-President of Development
44. Vice-President of Membership
45. Vice-President of Marketing & Strategic Development
46. Vice-President of Operations
47. Vice-President of Regions
48. ~~Vice President of Virtual Airlines & Special Operations~~
49. **VICE-PRESIDENT OF WEB SERVICES**
50. Vice-President of Supervisors
51. Vice-President of Training – Pilots
52. Vice-President of Documents and Archives
53. Vice-President of Network Systems
54. Vice-President At-Large (vacated upon election of President)

The scope and duties of each of these Vice-Presidential positions will be made public on the VATSIM.net web site.

### **CoR 2007-010 (Enacted by the Board of Governors – March 8, 2007)**

#### **§2.05 Board of Governors – Unique Callsigns**

Each member of the Board of Governors shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Board of Governor's callsigns.

1. President	VATGOV1
2. VP Operations	VATGOV2
3. VP Network Systems	VATGOV3
4. VP Regions	VATGOV4
5. VP Program Development	VATGOV5
<del>6. VP Docs/Archives</del>	<del>VATGOV6</del>
<b>6. VP Web Services</b>	<b>VATGOV6</b>
7. VP Communications	VATGOV7
8. VP Conflict Resolution	VATGOV8
9. VP Virtual Airlines & Special Operations	VATGOV9
10. VP Marketing & Strategic Development	VATGOV10
11. VP Supervision	VATGOV11
12. VP Membership	VATGOV12
13. VP Training - Pilots	VATGOV14

### **CoR 2007-011 (Enacted by the Board of Governors – March 8, 2007)**

#### **§2.03 Board of Governors – President and Vice-Presidents**

**B. Vice-Presidents:** The remaining twelve (12) members of the VATSIM.net Board of Governors shall be Vice-Presidents. Each of these twelve members shall hold one of the following Vice-Presidential positions:

55. Vice-President of Communications
56. Vice-President of Conflict Resolution
- ~~57. Vice-President of Development~~
- 58. VICE-PRESIDENT OF TECHNICAL DEVELOPMENT**
59. Vice-President of Membership
60. Vice-President of Marketing & Strategic Development

61. Vice-President of Operations
62. Vice-President of Regions
63. Vice-President of Virtual Airlines & Special Operations
64. Vice-President of Supervisors
65. Vice-President of Training – Pilots
66. Vice-President of Web Services
67. Vice-President of Network Systems
68. Vice-President At-Large (vacated upon election of President)

The scope and duties of each of these Vice-Presidential positions will be made public on the VATSIM.net web site.

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### **CoR 2007-012 (Enacted by the Board of Governors – March 8, 2007)**

#### **§2.05 Board of Governors – Unique Callsigns**

Each member of the Board of Governors shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Board of Governor's callsigns.

- |  |                    |
|--|--------------------|
| 1. President                                   | VATGOV1            |
| 2. VP Operations                               | VATGOV2            |
| 3. VP Network Systems                          | VATGOV3            |
| 4. VP Regions                                  | VATGOV4            |
| <del>5. VP Program Development</del>           | <del>VATGOV5</del> |
| <b>5. VP TECHNICAL DEVELOPMENT</b>             | <b>VATGOV5</b>     |
| 6. VP Web Services                             | VATGOV6            |
| 7. VP Communications                           | VATGOV7            |
| 8. VP Conflict Resolution                      | VATGOV8            |
| 9. VP Virtual Airlines &<br>Special Operations | VATGOV9            |
| 10. VP Marketing &<br>Strategic Development    | VATGOV10           |
| 11. VP Supervision                             | VATGOV11           |
| 12. VP Membership                              | VATGOV12           |
| 13. VP Training - Pilots                       | VATGOV14           |

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### **CoR 2007-013 (Updated Organizational Chart – June 22, 2007)**

Organizational Chart was changed to reflect renamed Vice-Presidential board members. VATGOV5 is now VP of Technical Development and VATGOV6 is now VP of Web Services.

In addition, Norman Blackburn replaced George Marinakis as VP of Conflict Resolution (VATGOV8) and Kyle Ramsey is shown as the new VP of Virtual Airlines & Special Operations (VATGOV9). Finally, the Organizational Chart was changed to reflect resignation of Jeff Clark (VATGOV10), from the Board of Governors.

**CoR 2007-014 (Updated Organizational Chart – November 19, 2007)**

Organizational Chart was updated to reflect the appointment to the Board of Governors of Florian Harms as Vice President of Marketing & Strategic Development (VATGOV10).

**CoR 2008-001 (Updated Organizational Chart – February 20, 2008)**

Organizational Chart was updated to reflect the election of Ilan Jonas as Chairman of the VATSIM Executive Committee.

**CoR 2008-002 (Updated Organizational Chart – July 1, 2008)**

Organizational Chart was updated to reflect the appointment to the Board of Governors of Timothy Krajcar as Vice President of Web Services (VATGOV6).

**CoR 2008-003 (Updated Organizational Chart – November 3, 2008)**

Organizational Chart was updated to reflect the appointment to the Board of Governors of Martin Leat as Vice President of Communications (VATGOV7).

**CoR 2008-004 (Updated Organizational Chart – November 3, 2008)**

Removed Jesus Betancourt as Regional Director for South American Division.

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**CoR 2009-001 (Updated Organizational Chart – January 7, 2009)**

Organizational Chart was updated to reflect the appointment to the Board of Governors of Keith Smith as Vice President of Pilot Training (VATGOV14).

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**CoR 2009-002 (Enacted by the Board of Governors – January 22, 2009)****ARTICLE I. MEMBERSHIP****§1.01 Membership**

\* \* \*

H. Advancement: Members of VATSIM.net are encouraged to apply and test for advancement of their rating. The rules and requirements for application, testing and advancement are to be determined and adopted by the various divisional directors, regional directors and ARTCC/FIR chiefs, subject to the general guidelines adopted by ~~the~~ **AND THE OVERSIGHT OF THE** VATSIM.net Board of Governors.

**EXCEPT AS OTHERWISE STATED IN THIS RULE, ONCE ACHIEVING ONE OF THE RATINGS SET FORTH IN ARTICLE I., §1.01(G) ABOVE, A MEMBER SHALL NOT BE SUBJECT TO A LOWERING OF HIS OR HER RATING (COMMONLY REFERRED TO AS A “DOWNGRADE”) UNLESS IT IS PURSUANT TO ONE OF THE FOLLOWING:**

- 1. A DISCIPLINARY PROCEEDING UNDER ARTICLE VI. OF THE VATSIM CODE OF REGULATIONS (UNDER THE AUTHORITY GRANTED TO THE CONFLICT RESOLUTION DEPARTMENT BY THE CODE OF REGULATIONS AND THE VATSIM BOARD OF GOVERNORS); OR**
- 2. TO CORRECT AN ERROR (UNDER THE AUTHORITY GRANTED TO THE MEMBERSHIP DEPARTMENT BY THE CODE OF REGULATIONS AND THE VATSIM BOARD OF GOVERNORS); OR**
- 3. AT THE DIRECTION OF THE FOUNDERS OF VATSIM.**

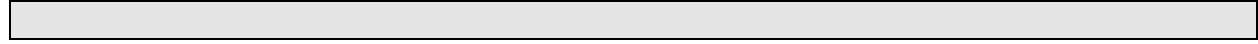
**THIS RULE SHALL NOT APPLY TO MEMBERS HOLDING ADMINISTRATOR (ADM), SUPERVISOR (SUP), SENIOR INSTRUCTOR (I3) OR INSTRUCTOR (I) RATINGS.**

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**CoR 2009-003 (Enacted by the Board of Governors – January 22, 2009)**

**ARTICLE V. ELECTIONS**

RESERVED

**CoR 2009-004 (Enacted by the Board of Governors – January 22, 2009)****ARTICLE II. BOARD OF GOVERNORS****§2.03 Board of Governors – President and Vice-Presidents**

\* \* \*

**B. Vice-Presidents:** The remaining twelve (12) members of the VATSIM.net Board of Governors shall be Vice-Presidents. Each of these twelve members shall hold one of the following Vice-Presidential positions:

- Vice-President of Communications
- Vice-President of Conflict Resolution
- Vice-President of Technical Development
- Vice-President of Membership
- Vice-President of Marketing & Strategic Development
- Vice-President of Operations
- Vice-President of Regions
- Vice-President of Virtual Airlines & Special Operations
- Vice-President of Supervisors
- Vice-President of Training – Pilots
- Vice-President of Web Services
- Vice-President of Network Systems
- Vice-President At-Large (vacated upon election of President)

**IN ADDITION TO THE DESCRIPTIONS APPEARING IN SUBSECTION C HEREIN, THE** The scope and duties of each of these Vice-Presidential positions will be made public on the VATSIM.net web site.

**C. THE PRESIDENT AND VICE PRESIDENTS ARE FULL VOTING MEMBERS OF THE BOARD OF GOVERNORS. THESE GOVERNORS ARE CHARGED WITH THE FOLLOWING SPECIFIC DUTIES ACCORDING TO THE POSITION HELD. EACH GOVERNOR IS EXPECTED TO INTERACT WITH OTHER MEMBERS OF THE BOARD GOVERNORS, THE VATSIM.net EXECUTIVE COMMITTEE AND/OR INDIVIDUAL REGIONAL DIRECTORS AS NEEDED TO ACCOMPLISH THEIR INDIVIDUAL AND COLLECTIVE DUTIES.**

**1. PRESIDENT: CALLS AND CONDUCTS ALL BOARD OF GOVERNORS MEETINGS AND DIRECTS THE BOARD AND ITS MEMBERS IN THE PERFORMANCE OF THEIR DUTIES.**

2. VICE PRESIDENT OPERATIONS: REVIEWS, MONITORS, DEVELOPS AND IMPLEMENTS CHANGES TO THE OVERALL VATSIM SYSTEM TO ACHIEVE OPTIMUM EFFICIENCY AND INTEREST.
3. VICE PRESIDENT NETWORK SYSTEMS: OVERSEES ALL NETWORK OPERATIONS AND ACTS AS LIAISON WITH SERVER OWNERS AND OPERATORS. IN ADDITION, THIS GOVERNOR EVALUATES NEW REQUESTS FOR PROCUREMENT AND/OR DONATION OF SERVER SPACE AND SUBMITS RECOMMENDATIONS TO THE BOARD OF GOVERNORS FOR APPROVAL OR DISAPPROVAL.
4. VICE PRESIDENT REGIONS: ACTS AS THE BOARD OF GOVERNOR'S REPRESENTATIVE TO THE VATSIM EXECUTIVE COMMITTEE AND WITH INDIVIDUAL REGIONAL DIRECTORS. IN ADDITION, THIS GOVERNOR ASSISTS REGIONAL DIRECTORS WITH INTER-REGIONAL ISSUES.
5. VICE PRESIDENT DEVELOPMENT: WORKS DIRECTLY AND INDIRECTLY TO PLAN, DEVELOP, IMPLEMENT AND MAINTAIN NEW AND/OR IMPROVED SERVICES FOR VATSIM. THE PRIMARY FOCUS OF DEVELOPMENT BY THIS GOVERNOR IS ON FSD HOSTS AND PILOT, AIR TRAFFIC CONTROL AND OTHER CLIENT(S).
6. VICE PRESIDENT WEB SERVICES: RESPONSIBLE FOR THE DEVELOPMENT AND MAINTENANCE OF THE VATSIM.net WEBSITE AND OTHER WEB-BASED SERVICES. THIS GOVERNOR IS ALSO CHARGED WITH THE MAINTENANCE OF ALL HISTORICAL DOCUMENTS RELATING TO THE OPERATION AND DEVELOPMENT OF VATSIM INCLUDING, BUT NOT LIMITED TO, BOARD OF GOVERNOR MEETING MINUTES, E-MAILS, VOTING RECORDS, THE CODE OF REGULATIONS, CODE OF CONDUCT AND USER AGREEMENT.
7. VICE PRESIDENT COMMUNICATIONS: SERVES AS THE VATSIM PUBLIC RELATIONS OFFICER BY PROVIDING COMMUNICATIONS AND RELEASES TO MEDIA AND VARIOUS FLIGHT SIMULATION-RELATED ENTITIES. THIS GOVERNOR IS ALSO CHARGED WITH PROMOTING VATSIM AND INFORMING MEMBERS OF VARIOUS VATSIM ACTIVITIES. THIS GOVERNOR IS ALSO RESPONSIBLE FOR TAKING MINUTES AT ALL BOARD OF GOVERNORS MEETINGS AND FOR PREPARATION OF ANY AND ALL MINUTES IN A FORMAT ACCEPTABLE FOR PUBLIC RELEASE.
8. VICE PRESIDENT CONFLICT RESOLUTION: COORDINATES THE ACTIVITIES OF VARIOUS REGIONAL AND DIVISIONAL CONFLICT RESOLUTION PANELS. RECEIVES COMPLAINTS AND ASSIGNS THOSE COMPLAINTS TO THE APPROPRIATE AREA FOR INVESTIGATION AND



RESOLUTION. RECEIVES, REVIEWS AND ACTS UPON APPEALS AS OUTLINED IN THE CODE OF REGULATIONS.

9. VICE PRESIDENT VIRTUAL AIRLINES AND SPECIAL OPERATIONS: RESPONSIBLE FOR BUILDING AND MAINTAINING VATSIM.net'S PARTNERSHIPS WITH VIRTUAL AIRLINES AND WITH SPECIAL OPERATIONS (DEFINED AS MILITARY, PARAMILITARY AND CIVILIAN GOVERNMENT FLIGHT ORGANIZATIONS). USES ANALYSIS AND FEEDBACK TO IDENTIFY AND IMPLEMENT NEW SERVICES FOR BOTH VIRTUAL AIRLINES AND SPECIAL OPERATIONS. THIS GOVERNOR IS ALSO RESPONSIBLE FOR MONITORING WEB SITES AND WEB LINKS TO ENSURE COMPLIANCE WITH VATSIM.net AFFILIATION RULES AND GUIDELINES. SERVES AS THE LIAISON BETWEEN THE BOARD OF GOVERNORS AND VIRTUAL AIRLINES/SPECIAL OPERATIONS FLIGHT ORGANIZATIONS FOR OPERATIONS CONDUCTED ON VATSIM. ESTABLISHES GUIDELINES, PROVIDES TIMELY REVIEW OF APPLICATIONS AND MONITORS FOR ADHERENCE TO VATSIM RULES AND REGULATIONS.
10. VICE PRESIDENT MARKETING AND STRATEGIC DEVELOPMENT: THROUGH ANALYSIS TECHNIQUES UTILIZING VATSIM.net DATA AND OUTSIDE DATA SOURCES, IDENTIFIES OPPORTUNITIES FOR STRATEGIC GROWTH IN ALL AREAS OF VATSIM. FURTHER RESPONSIBLE FOR IDENTIFICATION, RESEARCH AND EXECUTION OF MARKETING STRATEGIES, INCLUDING ADVERTISING PROMOTIONS, ALONG WITH DEVELOPMENT OF GLOBAL CONTACTS FOR THE BENEFIT OF VATSIM MEMBERS. WORKS CLOSELY WITH THE VICE PRESIDENT COMMUNICATIONS TO ENSURE A CONSISTENT THEME.
11. VICE PRESIDENT SUPERVISORS: ACCEPTS, REVIEWS AND PROCESSES APPLICATIONS AND REQUESTS OF MEMBERS TO SUPERVISOR STATUS. SUBMITS REQUESTS TO THE BOARD OF GOVERNORS FOR APPROVAL OR DISAPPROVAL AND NOTIFIES INDIVIDUALS AND REGIONAL DIRECTORS OF THE BOARD'S DECISION REGARDING ALL SUCH APPLICATIONS. THIS GOVERNOR IS ALSO RESPONSIBLE FOR MAINTENANCE OF VATSIM DATABASE RECORDS REGARDING SUPERVISOR RATINGS STATUS AND MONITORS THE PERFORMANCE OF AND CONDUCTS INVESTIGATIONS INTO COMPLAINTS INVOLVING SUPERVISORY PERSONNEL. TAKES ACTION AS APPROPRIATE AND IN ACCORDANCE WITH ANY RULES AND BYLAWS TO SUSPEND AND/OR DOWNGRADE INDIVIDUALS FROM SUPERVISOR STATUS WHEN WARRANTED. PROVIDES ASSISTANCE AS NEEDED FOR TRAINING OR RESOLUTION OF SUPERVISORY ISSUES.
12. VICE PRESIDENT MEMBERSHIP: ACCEPTS AND PROCESSES INDIVIDUAL REQUESTS FOR MEMBERSHIP TO VATSIM.net THROUGH THE USE OF MANUAL AND/OR AUTOMATED SYSTEMS OF RECORDS. ACCEPTS AND PROCESSES CHANGES TO MEMBERSHIP STATUS. MAINTAINS THE VATSIM.net MEMBERSHIP DATABASE TO ENSURE

THE VALIDITY OF ALL ACCOUNTS. RESPONDS TO INQUIRIES ON MEMBERSHIP STATUS. CONDUCTS ANALYSIS OF MEMBERSHIP AS DIRECTED/WARRANTED AND REPORTS TO THE BOARD OF GOVERNORS ANY RESULTS.

- 13. VICE PRESIDENT PILOT TRAINING:** DEVELOPS, MONITORS, IMPLEMENTS AND MAINTAINS FOCUS ON PILOT TRAINING PROGRAMS WITHIN THE VATSIM.net NETWORK. ASSISTS REGIONS AND/OR DIVISIONS AND THEIR TRAINING DIRECTORS AS APPROPRIATE AND/OR REQUIRED.

**CoR 2009-005 (Updated Organizational Chart – May 5, 2009)**

Organizational Chart was updated to reflect the appointment of Interim-President David Klain as VATGOV1, vacating the Vice President of Operations position (VATGOV2). In addition, Luca Benelli added as new Vice President of Network Systems (VATGOV3). Vice President of Technical Development (VATGOV5) vacated by Ross Carlson. Vice President of Web Services (VATGOV6) vacated by Tim Kracjar and replaced by Mike Evans. Vice President of Communications (VATGOV7) vacated by Martin Leat. Finally, the new Regional Director for North America Bryan Wollenberg added.

**CoR 2009-006 (Updated Organizational Chart – May 12, 2009)**

Organizational Chart was updated to reflect the election of David Klain as VATGOV1. In addition, Steven Cullen was added as new Vice President of Communications (VATGOV7).

**CoR 2009-007 (Enacted by the Board of Governors – July 27, 2009)**

**ARTICLE I. MEMBERSHIP**

**§1.01 Membership**

\* \* \*

- G. Ratings:** Upon acceptance by VATSIM.net of a membership application, a member will be assigned a rating of Pilot/Observer. If a member wishes to provide air traffic control services, he or she must contact the region to which they have been assigned for details on training, testing and promotion to the appropriate rating. Notwithstanding any rules adopted by the VATSIM.net Board of Governors (as created herein by Article II.) to the contrary, VATSIM.net will employ the following ratings system, listed highest to lowest:

1. Administrator (ADM)

2. Supervisor (SUP)
3. Senior Instructor (I3)
4. Instructor (I)
5. Senior Controller (C3)
6. **ENROUTE** Controller (C1) - **CENTER**
7. **TMA CONTROLLER** ~~Senior Student (S3)~~ – **APPROACH/DEPARTURE**
8. **TOWER CONTROLLER** ~~Student (S1)-(S2)~~ – **TOWER**
9. **GROUND CONTROLLER STUDENT (S1)** ~~Pilot/Observer~~ – **(OBS) GROUND/DELIVERY**
10. **PILOT/OBSERVER (OBS)**

Only members of the VATSIM Board of Governors (as created by Article II. hereunder), Founders of VATSIM.net (as designated in Article IV. hereunder) or other individuals designated by vote of the Board of Governors may hold an Administrator rating.

## CoR 2009-008 (Enacted by the Board of Governors – July 27, 2009)

### ARTICLE III. EXECUTIVE COMMITTEE

#### §3.01 Creation of Executive Committee

The Founders of VATSIM.net, by adoption of this Code of Regulations, hereby create an Executive Committee. The initial members of the Executive Committee and all subsequent members thereafter shall be selected by the VATSIM.net Board of Governors. The Executive Committee of VATSIM.net shall consist of **SIX (6)** ~~seven (7)~~ individuals who are members in good standing of VATSIM.net. Members of the Executive Committee may not hold any other positions in VATSIM.net. The Executive Committee shall be bound by the terms of this Code of Regulations.

\* \* \*

#### §3.03 Executive Committee – Regional Directors, Regions and Divisions

A. The Executive Committee shall be comprised of **SIX (6)** ~~seven (7)~~ individuals who shall be designated as “Regional Directors”. There will be one Regional Director assigned to each of the following worldwide regions:

1. Africa/Middle East
2. Asia
3. Europe
4. **NORTH AMERICA** ~~Mexico/Central America/Caribbean~~
5. **OCEANIA** ~~North America~~
6. **SOUTH AMERICA** ~~Oceania~~
- ~~7. South America~~

- B.** Each of the regions designated in subsection (A) of this section will be comprised of one or more divisions. A Regional Director will have responsibility over the divisions in his or her region. The **SIX (6)** ~~seven (7)~~ regions will be comprised of the following countries:
1. Africa/Middle East: Algeria, Angola, Ascension Islands, Bahrain, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo (DRC), Cote d'Ivoire, Dakhla & Laayoune, Djibouti, Egypt, Equatorial Guinea, Eritrea, Ethiopia, Gabon, Gambia, Gaza, Ghana, Guinea, Guinea-Bissou, Iran, Iraq, Israel, Jordan, Kenya, Kuwait, Lebanon, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mauritius, Mayotte, Morocco, Mozambique, Namibia, Niger, Nigeria, Oman, Qatar, Reunion Island, Rwanda, Sao Tome, Saudi Arabia, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, Sudan, Swaziland, Syria, Tanzania, Togo, Tunisia, Uganda, United Arab Emirates (U.A.R.), Yemen, Zambia, Zimbabwe.
  2. Asia: Afghanistan, Bangladesh, Bhutan, British Indian Ocean Territory, Brunei, Cambodia, China, Hong Kong, India, Indonesia, Kazakhstan, Kyrgyzstan, Laos, Japan, Macau Sar, Malaysia, Maldives, Mongolia, Nepal, North Korea, Pakistan, Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Tajikistan, Thailand, Turkmenistan, Uzbekistan, Vietnam.
  3. Europe: Albania, Andorra, Armenia, Austria, Azerbaijan, Azores, Balearic Islands, Belarus, Belgium, Bosnia-Herzegovina, Bulgaria, Canary Islands, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Faroe Islands, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, FYR of Macedonia, Malta, Moldavia, Monaco, Netherlands, Norway, Poland, Portugal, Romania, Russian Federation, San Marino, Slovak Republic, Slovenia, Spain, Sweden, Switzerland, Turkey, Ukraine, United Kingdom, Yugoslavia.
  4. ~~Mexico/Central America/Caribbean: Anguilla, Antigua, Aruba, Barbuda, Bahamas, Barbados, Belize, Cayman Islands, Costa Rica, Cuba, Dominican Republic, Dominica, El Salvador, Guadeloupe, Grenada, Guatemala, Haiti, Honduras, Jamaica, Martinique, Mexico, Netherland Antilles, Nicaragua, Panama, Puerto Rico, Nevis, St. Kitts & Nevis, St. Vincent & Grenadines, Saint Lucia and Trinidad Tobago, Turks & Caicos Islands, Virgin Islands (British & American).~~
  4. North America: **ANGUILLA, ANTIGUA, ARUBA, BAHAMAS, BARBADOS, BARBUDA**, Bermuda, Canada, **CAYMAN ISLANDS, CUBA, DOMINICAN REPUBLIC, DOMINICA**, Greenland, **GRENADA, GUADELOUPE**, Guam, **HAITI, JAMAICA, MARTINIQUE, MEXICO, NETHERLAND ANTILLES, NEVIS, PUERTO RICO, ST. KITTS & NEVIS**, St. Pierre & Miquelon, **ST. VINCENT & GRENADINES, SAINT LUCIA AND TRINIDAD TOBAGO, TURKS & CAICOS ISLANDS**, United States, **VIRGIN ISLANDS (BRITISH & AMERICAN)**.

5. Oceania: Australia, Cook Islands, Fiji, French Polynesia, Kiribati, Marshall Islands, Micronesia, Nauru, New Caledonia, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu, Wallis and Futuna.
6. South America: Argentina, **BELIZE**, Bolivia, Brazil, Chile, Columbia, **COSTA RICA**, Easter Islands, Ecuador, **EL SALVADOR**, Falkland Islands, French Guyana, **GUATEMALA**, Guyana, **HONDURAS**, **NICARAGUA**, **PANAMA**, Paraguay, Peru, Surinam, Uruguay, Venezuela.

### **§3.04 Executive Committee – Election of Chairman**

The **SIX (6)** ~~seven (7)~~ members of the VATSIM.net Executive Committee shall elect from among them a Chairman. The Chairman shall be elected by a **SIMPLE** majority vote of the Executive Committee and upon his or her election, will serve a term of one year as Chairman. **IN THE EVENT OF A TIE IN THE VOTING, THE LIST OF CANDIDATES SHALL BE SUBMITTED TO THE BOARD OF GOVERNORS. THE BOARD OF GOVERNORS SHALL THEREAFTER CONDUCT A VOTE AMONG THE CANDIDATES SUBMITTED AND SELECT THE CHAIRMAN.**

The Chairman shall publicly represent and speak on behalf of the Executive Committee. In addition, the Chairman shall represent the Executive Committee on all matters before the VATSIM Board of Governors and which involve the Executive Committee. The Chairman will have one vote on all matters before the Executive Committee. The Chairman, however, will have no veto power over any matter before the Executive Committee or at any other level in VATSIM.net.

### **CoR 2009-009 (Updated Organizational Chart – August 3, 2009)**

Organizational Chart was updated to reflect the appointment of Wills Damasio as the new Regional Director of South America. In addition, the Mexico/Central America/Caribbean region was eliminated by the Board of Governors (see CoR 2009-008) and the divisions previously comprising this region were moved to either the North American region or the South American region. Finally, Keith Smith removed as Vice President Pilot Training as a result of his resignation.

### **CoR 2009-010 (Updated Organizational Chart – August 17, 2009)**

Organizational Chart was updated to reflect the appointment of Terry Scanlan as the new Vice President Operations on the Board of Governors.

### **CoR 2009-011 (Enacted By The Founders – August 17, 2009)**

### **§4.06 Founders' Certificates of Identification**

Each Founder shall be identifiable to all members of VATSIM.net by a unique Certificate of Identification (“CID”). The CIDs of Founders shall begin with the two digits “80”. ~~No other member of VATSIM.net may be issued a CID which begins with the two digits “80” and no other member of VATSIM.net may be issued a CID whose first two digits are lower than “80” (i.e. “00” – “79” inclusive).~~ **THE CID'S OF ALL VATSIM MEMBERS WHO ARE NOT FOUNDERS SHALL BE ISSUED SEQUENTIALLY, BEGINNING WITH CID 810000. NO CID LOWER THAN 810000 MAY BE ISSUED WITHOUT THE CONSENT OF THE FOUNDERS.** This section shall have precedence over any other section of the Code of Regulations or any other act of the Board of Governors regarding the assignment of CIDs to any member of VATSIM.net.

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### **CoR 2009-012 (Updated Organizational Chart – September 23, 2009)**

Organizational Chart was updated to reflect the appointment of Mark Richards as the new Regional Director for the Oceania Region.

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### **CoR 2010-001 (Enacted by the Board of Governors – January 19, 2010)**

## **ARTICLE III. EXECUTIVE COMMITTEE**

### **§3.09 Executive Committee –Divisional Conflict Resolution Managers**

The Executive Committee shall require that each Divisional Director in each region create and fill the position to be referred to as a Divisional Conflict Resolution Manager.

- A. Qualifications: To be eligible for this position, an individual must meet all of the following qualifications:
1. The individual must be an active member in good standing of VATSIM.net; and
  2. The individual must be an active member of the division in which he or she is serving as a Divisional Conflict Resolution Manager; and
  3. The individual must have a VATSIM.net rating of ~~Senior~~ Controller or higher unless said individual is otherwise approved by the Regional Director of the particular division in which the individual wishes to serve as a Divisional Conflict Resolution Manager; and
  4. The individual must not be a member of the Executive Committee or the VATSIM.net Board of Governors.

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### **CoR 2010-002 (Enacted by the Board of Governors – January 19, 2010)**

## **ARTICLE III. EXECUTIVE COMMITTEE**

**§3.10 Executive Committee –Regional Conflict Resolution Panel**

Each Regional Director shall be required to create and empanel a board referred to as a Regional Conflict Resolution Panel. The Regional Conflict Resolution Panel shall consist of three (3) or five (5) members.

**A. Qualifications:** To be eligible for this position, an individual must meet all of the following qualifications:

1. The individual must be an active member in good standing of VATSIM.net; and
2. The individual must be an active member of the region in which the Regional Conflict Resolution Panel sits; and
3. The individual must have a VATSIM.net rating of ~~Senior~~–Controller or higher. However, the Regional Director of the particular region in which the Regional Conflict Resolution Panel sits may, in his or her sole discretion, waive the rating requirement and allow one of the members of the panel, where the panel is comprised of three individuals, or two of the members of the panel, where the panel is comprised of five individuals, to have a rating which is lower than senior controller. An individual for whom the rating qualification is waived, however, must still meet all other qualifications of this rule; and
4. The individual must not currently be a Divisional Conflict Resolution Manager; and
5. The individual must not currently be a member of the VATSIM.net Board of Governors.

The Regional Director may be one of the members of the Regional Conflict Resolution Panel.

**CoR 2010-003 (Updated Organizational Chart – March 29, 2010)**

George Papanikolopoulos retired as Vice President of Membership. Organizational Chart was updated to reflect the appointment of Jim Johnson as new Vice President - Membership. Wills Demasio removed as Regional Director of South America due to resignation.

**CoR 2010-004 (Updated Organizational Chart – April 28, 2010)**

Organizational Chart was updated to reflect the appointment of Wade Williams as new Vice President – Technical Development.

**CoR 2010-005 (Updated Organizational Chart – June 21, 2010)**

Michael Zazula retired as Vice President of Supervisors. Organizational Chart was updated to reflect the appointment of Bill Alderson as new Vice President – Supervisors. In addition, the

Organizational Chart was updated to reflect the appointment of Juan Espinoza as the new Regional Direct of South America.



**CoR 2010-006 (Updated Organizational Chart – August 9, 2010)**

Kyle Ramsey resigned as Vice President of Virtual Airlines and Special Operations. Kyle Ramsey was then appointed as new Vice President of Pilot Training by the Board of Governors.



**CoR 2010-007 (Updated Organizational Chart – August 23, 2010)**

Bill Alderson resigns as Vice President of Supervisors. Organizational Chart was updated to reflect the appointment of Jeff Turner as new Vice President – Supervisors.



**CoR 2010-008 (Updated Organizational Chart – October 8, 2010)**

William Woo resigns as Regional Director of VATSIM Asia. Organizational Chart was updated to reflect the appointment of Deepan Mehta as the new Regional Director, VATSIM Asia.



**CoR 2011-001 (Updated Organizational Chart – January 10, 2011)**

Juan Espinoza resigns as Regional Director of VATSIM South America. Organizational Chart was updated to reflect the appointment of Daniel Abella as the new Regional Director, VATSIM South America.



**CoR 2011-002 (Updated Organizational Chart – January 30, 2011)**

Organizational Chart updated to reflect resignation of Roland Collins as Vice President of Regions.



**CoR 2011-003 (Enacted by the Board of Governors – April 22, 2011)**

**§3.03 Executive Committee – Regional Directors, Regions and Divisions**



- A. The Executive Committee shall be comprised of six (6) individuals who shall be designated as “Regional Directors”. There will be one Regional Director assigned to each of the following worldwide regions:
1. Africa/Middle East
  2. Asia
  3. Europe
  4. North America
  5. Oceania
  6. South America
- B. Each of the regions designated in subsection (A) of this section will be comprised of one or more divisions. A Regional Director will have responsibility over the divisions in his or her region. The six (6) regions will be comprised of the following countries:
1. Africa/Middle East: Algeria, Angola, Ascension Islands, Bahrain, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo (DRC), Cote d’Ivoire, Dakhla & Laayoune, Djibouti, Egypt, Equatorial Guinea, Eritrea, Ethiopia, Gabon, Gambia, Gaza, Ghana, Guinea, Guinea-Bissou, Iran, Iraq, Israel, Jordan, Kenya, Kuwait, Lebanon, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mauritius, Mayotte, Morocco, Mozambique, Namibia, Niger, Nigeria, Oman, Qatar, Reunion Island, Rwanda, Sao Tome, Saudi Arabia, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, Sudan, Swaziland, Syria, Tanzania, Togo, Tunisia, Uganda, United Arab Emirates (U.A.R.), Yemen, Zambia, Zimbabwe.
  2. Asia: Afghanistan, Bangladesh, Bhutan, British Indian Ocean Territory, Brunei, Cambodia, China, Hong Kong, India, Indonesia, ~~Kazakhstan, Kyrgyzstan~~, Laos, Japan, Macau Sar, Malaysia, Maldives, Mongolia, Nepal, North Korea, Pakistan, Philippines, Singapore, South Korea, Sri Lanka, Taiwan, ~~Tajikistan~~, Thailand, ~~Turkmenistan, Uzbekistan~~, Vietnam.
  3. Europe: Albania, Andorra, Armenia, Austria, Azerbaijan, Azores, Balearic Islands, Belarus, Belgium, Bosnia-Herzegovina, Bulgaria, Canary Islands, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Faroe Islands, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, **KAZAKHSTAN, KYRGYZSTAN**, Latvia, Liechtenstein, Lithuania, Luxembourg, FYR of Macedonia, Malta, Moldavia, Monaco, Netherlands, Norway, Poland, Portugal, Romania, Russian Federation, San Marino, Slovak Republic, Slovenia, Spain, Sweden, Switzerland, **TAJIKISTAN**, Turkey, **TURKMENISTAN**, Ukraine, **UZBEKISTAN**, United Kingdom, Yugoslavia.
  4. North America: Anguilla, Antigua, Aruba, Bahamas, Barbados, Barbuda, Bermuda, Canada, Cayman Islands, Cuba, Dominican Republic, Dominica, Greenland, Grenada, Guadeloupe, Guam, Haiti, Jamaica, Martinique, Mexico, Netherland Antilles, Nevis, Puerto Rico, St. Kitts & Nevis, St. Pierre & Miquelon, St. Vincent & Grenadines, Saint Lucia and Trinidad Tobago, Turks & Caicos Islands, United States, Virgin Islands (British & American).

5. Oceania: Australia, Cook Islands, Fiji, French Polynesia, Kiribati, Marshall Islands, Micronesia, Nauru, New Caledonia, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu, Wallis and Futuna.
6. South America: Argentina, Belize, Bolivia, Brazil, Chile, Columbia, Costa Rica, Easter Islands, Ecuador, El Salvador, Falkland Islands, French Guyana, Guatemala, Guyana, Honduras, Nicaragua, Panama, Paraguay, Peru, Surinam, Uruguay, Venezuela.



#### **CoR 2011-004 (Updated Organizational Chart – April 22, 2011)**

Organizational Chart was updated to reflect the changes enacted in CoR 2011-003 above. In addition, the Organizational chart was also updated to reflect the appointment of Roger Curtiss as new Vice President – Virtual Airlines and Special Operations. Finally, Organizational Chart updated to reflect resignation of Mike Evans as Vice President of Web Services.



#### **CoR 2011-005 (Correction of Typographical Error – May 12, 2011)**

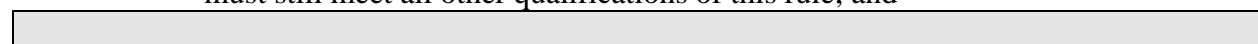
##### **§3.10 Executive Committee –Regional Conflict Resolution Panel**

Each Regional Director shall be required to create and empanel a board referred to as a Regional Conflict Resolution Panel. The Regional Conflict Resolution Panel shall consist of three (3) or five (5) members.

- A. Qualifications: To be eligible for this position, an individual must meet all of the following qualifications:

\* \* \*

3. The individual must have a VATSIM.net rating of **SENIOR** Controller or higher. However, the Regional Director of the particular region in which the Regional Conflict Resolution Panel sits may, in his or her sole discretion, waive the rating requirement and allow one of the members of the panel, where the panel is comprised of three individuals, or two of the members of the panel, where the panel is comprised of five individuals, to have a rating which is lower than senior controller. An individual for whom the rating qualification is waived, however, must still meet all other qualifications of this rule; and



#### **CoR 2011-006 (Updated Organizational Chart – May 12, 2011)**

Organizational Chart was updated to reflect appointment of Christoph Neukirch as Vice President of Web Services.

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**CoR 2011-007 (Enacted by the Founders – May 12, 2011)****§4.03 List of Founding Members**

The following individuals, listed alphabetically with their VATSIM Certificates of Identification, are designated as “Founders” of VATSIM.net and are eligible for the special rights and privileges which are granted by this Article of the Code of Regulations.

- George Barney (800009)
- Roberto Bazzano (800025)
- Bruce Benaway (800018)
- Marty Bochane (800024)
- Roland Collins (800023)
- Richard Critz (800026)
- James Davis (800016)
- ~~Amy Gilbert (800019)~~
- Jason Grooms (800021)
- ~~Matthew Gunter (800017)~~
- Michael Hayden (800010)
- Richard Jenkins (800012)
- Joe Jurecka (800020)
- Lefteris Kalamaras (800022)
- Ronald Lemke (800015)
- Joel Lesser (800008)
- George Marinakis (800006)
- Jonathan Reid (800007)
- Tom Schroeder (800011)
- Harvey Stein (800005)
- Neal Truitt (800027)

The name “Founder” as referred to in this Article, and as may be referenced throughout this entire Code of Regulations, refers to each of the individuals listed in this section.

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**CoR 2011-008 (Enacted by the Founders – May 12, 2011)****§4.04 Founders’ Callsigns**

- A. Unique Callsign: Each Founder shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Founder’s callsigns.

1.	Harvey Stein	VATSIM5
2.	George Marinakis	VATSIM6
3.	Jonathan Reid	VATSIM7
4.	Joel Lesser	VATSIM8
5.	George Barney	VATSIM9
6.	Michael Hayden	VATSIM10
7.	Tom Schroeder	VATSIM11
8.	Richard Jenkins	VATSIM12
9.	Ronald Lemke	VATSIM15
10.	James Davis	VATSIM16
<del>11.</del>	<del>Matthew Gunter</del>	<del>VATSIM17</del>
11.	Bruce Benaway	VATSIM18
<del>12.</del>	<del>Amy Gilbert</del>	<del>VATSIM19</del>
12.	Joe Jurecka	VATSIM20
13.	Jason Grooms	VATSIM21
14.	Lefteris Kalamaras	VATSIM22
15.	Roland Collins	VATSIM23
16.	Marty Bochane	VATSIM24
17.	Roberto Bazzano	VATSIM25
18.	Richard Critz	VATSIM26
19.	Neal Truitt	VATSIM27

### **CoR 2011-009 (Updated Organizational Chart – August 16, 2011)**

Organizational Chart was updated to reflect the appointment of Peter Nielsen as new Vice President – Regions. In addition, Organizational Chart updated to reflect retirement of Kyprianos Biris as Regional Director of Europe and the appointment of Thomas George as his replacement.

### **CoR 2011-010 (Enacted by the Founders – November 9, 2011)**

VATGOV7, VP Communications position eliminated by the Founders with duties of this position merged into the VP Operations and VP Marketing & Strategic Development positions. The following sections of the Code of Regulations were amended to reflect this change:

#### **§2.01 Creation of Board of Governors**

The Founders of VATSIM.net, by adoption of this Code of Regulations, hereby create a Board of Governors. The Board of Governors of VATSIM.net shall consist of ~~thirteen (13)~~ **TWELVE (12)** individuals who are members in good standing of VATSIM.net. The initial Board of Governors shall be appointed by the Founders of VATSIM.net and may include any or all such Founders. Members of the Board of Governors may not hold any other positions in VATSIM.net. After expiration of their term, the seat held by a member of the

Board of Governors shall be open to election by qualified members of VATSIM.net and pursuant to the rules set forth in Article V. below. The Board of Governors shall be bound by the terms of this Code of Regulations.

**§2.03 Board of Governors – President and Vice-Presidents**

- A. **President:** The ~~thirteen (13)~~ **TWELVE (12)** members of the VATSIM.net Board of Governors shall elect from among them a President. A President shall be elected by a majority vote of the Board of Governors and upon his or her election, will serve a term of two years.

The President shall publicly represent the Board of Governors and shall speak on behalf of VATSIM.net as a whole. The President shall also be vested with the authority to enter into agreements with individuals and entities on behalf of VATSIM.net after receiving the express approval of the Board of Governors. The President will have one vote on all matters before the Board of Governors. The President, however, will have no veto power over any matter before the Board of Governors or at any other level in VATSIM.net.

Upon his or her election by the Board of Governors, the President shall be deemed to have vacated an “At-Large” seat on the Board. Such “At-Large” seat will remain unfilled until the next regularly scheduled election of a President. Upon the expiration of his or her term, the President will become a Vice-President and occupy the vacated “At-Large” seat on the Board of Governors.

- B. **Vice-Presidents:** The remaining ~~twelve (12)~~ **ELEVEN (11)** members of the VATSIM.net Board of Governors shall be Vice-Presidents. Each of these ~~twelve~~ **ELEVEN** members shall hold one of the following Vice-Presidential positions:

- ~~Vice President of Communications~~
- Vice-President of Conflict Resolution
- Vice-President of Technical Development
- Vice-President of Membership
- Vice-President of Marketing & Strategic Development
- Vice-President of Operations
- Vice-President of Regions
- Vice-President of Virtual Airlines & Special Operations
- Vice-President of Supervisors
- Vice-President of Training – Pilots
- Vice-President of Web Services
- Vice-President of Network Systems
- Vice-President At-Large (vacated upon election of President)

In addition to the descriptions appearing in Subsection C herein, the scope and duties of each of these Vice-Presidential positions will be made public on the VATSIM.net web site.

- C. **Job Descriptions:** The President and Vice Presidents are full voting Members of the Board of Governors. These Governors are charged with the following specific duties

according to the position held. Each Governor is expected to interact with other Members of the Board of Governors, the VATSIM.net Executive Committee and/or individual Regional Directors as needed to accomplish their individual and collective duties.

1. President: Calls and conducts all Board of Governors meetings and directs the Board and its Members in the performance of their duties.
2. Vice President Operations: Reviews, monitors, develops and implements changes to the overall VATSIM system to achieve optimum efficiency and interest.
3. Vice President Network Systems: Oversees all network operations and acts as liaison with server owners and operators. In addition, this Governor evaluates new requests for procurement and/or donation of server space and submits recommendations to the Board of Governors for approval or disapproval.
4. Vice President Regions: Acts as the Board of Governors' representative to the VATSIM Executive Committee and with individual Regional Directors. In addition, this Governor assists Regional Directors with inter-regional issues.
5. Vice President TECHNICAL Development: Works directly and indirectly to plan, develop, implement and maintain new and/or improved services for VATSIM. The primary focus of development by this Governor is on FSD Hosts and Pilot, Air Traffic Control and other clients.
6. Vice President Web Services: Responsible for the development and maintenance of the VATSIM.net website and other web-based services. This Governor is also charged with the maintenance of all historical documents relating to the operation and development of VATSIM including, but no limited to, Board of Governor meetings, e-mails, voting records, the Code of Regulations, Code of Conduct and User Agreement.
- ~~7. Vice President Communications: Serves as the VATSIM public relations officer by providing communications and releases to media and various flight simulation related entities. This Governor is also charged with promoting VATSIM and informing members of various VATSIM activities. This Governor is also responsible for taking minutes at all Board of Governors meetings and for preparation of any and all minutes in a format acceptable for public release.~~
7. Vice President Conflict Resolution: Coordinates the activities of various Regional and Divisional Conflict Resolution Panels. Receives complaints and assigns those complaints to the appropriate area for investigation and resolution. Receives, reviews and acts upon appeals as outlined in the Code of Regulations.
8. Vice President Virtual Airlines and Special Operations: Responsible for building and maintaining VATSIM.net's partnerships with virtual airlines and with special operations (defined as military, paramilitary and civilian government flight organizations). Uses analysis and feedback to identify and implement new services for both virtual airlines and special operations. This Governor is also responsible

for monitoring web sites and web links to ensure compliance with VATSIM.net affiliation rules and guidelines. Serves as the liaison between the Board of Governors and virtual airlines/special operations flight organizations for operations conducted on VATSIM. Establishes guidelines, provides timely review of applications and monitors for adherence to VATSIM rules and regulations.

- 9. Vice President Marketing and Strategic Development:** Through analysis techniques utilizing VATSIM.net data and outside data sources, identifies opportunities for strategic growth in all areas of VATSIM. Further responsible for identification, research and execution of marketing strategies, including advertising promotions, along with development of global contacts for the benefit of VATSIM members. Works closely with the Vice President Communications to ensure a consistent theme.
- 10. Vice President Supervisors:** Accepts, reviews and processes applications and requests of Members to Supervisor status. Submits requests to the Board of Governors for approval or disapproval and notifies individuals and Regional Directors of the Board's decision regarding all such applications. This Governor is also responsible for maintenance of VATSIM database records regarding Supervisor ratings status and monitors the performance of and conducts investigations into complaints involving Supervisory personnel. Takes action as appropriate and in accordance with any rules and bylaws to suspend and/or downgrade individuals from Supervisor status when warranted. Provides assistance as needed for training or resolution of Supervisory issues.
- 11. Vice President Membership:** Accepts and processes individual requests for Membership to VATSIM.net through the use of manual and/or automated systems of records. Accepts and processes changes to membership status. Maintains the VATSIM.net membership database to ensure the validity of all accounts. Responds to inquiries on membership status. Conducts analysis of membership as directed/warranted and reports to the Board of Governors any results.
- 12. Vice President Pilot Training:** Develops, monitors, implements and maintains focus on pilot training programs within the VATSIM.net network. Assists Regions and/or Divisions and their training directors as appropriate and/or required.

## **§2.05 Board of Governors – Unique Callsigns**

Each member of the Board of Governors shall be identifiable to all members of VATSIM.net by a unique callsign. No other individual is permitted to log onto any computer which is a part of VATSIM.net with any of the following unique Board of Governor's callsigns.

- |                       |         |
|-----------------------|---------|
| 1. President          | VATGOV1 |
| 2. VP Operations      | VATGOV2 |
| 3. VP Network Systems | VATGOV3 |

4. VP Regions	VATGOV4
5. VP Technical Development	VATGOV5
6. VP Web Services	VATGOV6
<del>7. VP Communications</del>	<del>VATGOV7</del>
7. VP Conflict Resolution	VATGOV8
8. VP Virtual Airlines & Special Operations	VATGOV9
9. VP Marketing & Strategic Development	VATGOV10
10. VP <del>Supervision</del> SUPERVISORS	VATGOV11
11. VP Membership	VATGOV12
12. VP Training - Pilots	VATGOV14

## §2.06 Board of Governors – Powers

- B. Vice Presidential Powers:** The ~~twelve (12)~~ ELEVEN (11) Vice President’s positions **AND THE PRESIDENT’S POSITION** which comprise the VATSIM.net Board of Governors may be vested by vote of the Board of Governors as a whole with such powers and duties as may be deemed necessary or advisable in conducting the activities and affairs of VATSIM.net.

## §2.07 Board of Governors – Meetings

The VATSIM.net Board of Governors will conduct meetings according to the rules of this section.

- J. Majority and Super-Majority Voting Requirements:** Unless otherwise required by these Regulations, a simple majority of the members present at any meeting of the Board of Governors at which a quorum is present shall be required to pass or reach a determination on any matter or proposal before the Board. Notwithstanding the majority voting and quorum requirements, the following matters must be passed or otherwise determined by a two-thirds (2/3) majority of all ~~thirteen (13)~~ TWELVE (12) members of the Board of Governors:
1. Vote to hold a hearing on the suspension and/or removal of any member of the VATSIM.net Executive Committee and any votes taken during such hearing;
  2. Amendments or deletions or modifications to this Code of Regulations.

## CoR 2012-001 (Updated Organizational Chart – July 25, 2012)

Organizational Chart was updated to reflect the appointment of Steven Cullen as VP Operations after the resignation of Terry Scanlan. In addition, Organizational Chart updated to reflect the resignation of D. Mehta as Regional Director of Asia and the appointment of A. Tang as his replacement.



**CoR 2012-002 (Enacted By The BOG – October 6, 2012)****§3.03 Executive Committee – Regional Directors, Regions and Divisions**

\* \* \*

- B.** Each of the regions designated in subsection (A) of this section will be comprised of one or more divisions. A Regional Director will have responsibility over the divisions in his or her region. The six (6) regions will be comprised of the following countries:
1. Africa/Middle East: Algeria, Angola, Ascension Islands, Bahrain, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo (DRC), Cote d'Ivoire, ~~Dakhla & Laayoune~~, Djibouti, Egypt, Equatorial Guinea, Eritrea, Ethiopia, Gabon, Gambia, ~~Gaza~~, Ghana, Guinea, Guinea-Bissou, Iran, Iraq, Israel, Jordan, Kenya, Kuwait, Lebanon, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mauritius, ~~Mayotte~~, Morocco, Mozambique, Namibia, Niger, Nigeria, Oman, Qatar, Reunion Island, Rwanda, Sao Tome & PRINCIPE, Saudi Arabia, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, ~~SOUTH~~ Sudan, Swaziland, Syria, Tanzania, Togo, Tunisia, Uganda, United Arab Emirates (~~U.A.R.~~);(U.A.E.), Yemen, Zambia, Zimbabwe.
  2. Asia: Afghanistan, Bangladesh, Bhutan, British Indian Ocean Territory, Brunei, Cambodia, China, Hong Kong, India, Indonesia, Laos, Japan, Macau Sar, Malaysia, Maldives, Mongolia, Nepal, North Korea, Pakistan, Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Thailand, Vietnam.
  3. Europe: Albania, Andorra, Armenia, Austria, Azerbaijan, Azores, ~~Balearic Islands~~, Belarus, Belgium, Bosnia-Herzegovina, Bulgaria, ~~Canary Islands~~, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Faroe Islands, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, Kazakhstan, Kyrgyzstan, Latvia, Liechtenstein, Lithuania, Luxembourg, FYR of Macedonia, Malta, Moldavia, Monaco, Netherlands, Norway, Poland, Portugal, Romania, Russian Federation, San Marino, ~~SERBIA AND MONTENEGRO~~, Slovak Republic, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Turkey, Turkmenistan, Ukraine, Uzbekistan, United Kingdom.; ~~Yugoslavia~~.
  4. North America: Anguilla, Antigua, Aruba, Bahamas, Barbados, Barbuda, Bermuda, Canada, Cayman Islands, Cuba, Dominican Republic, Dominica, Greenland, Grenada, Guadeloupe, Guam, Haiti, Jamaica, Martinique, Mexico, Netherland Antilles, Nevis, Puerto Rico, St. Kitts & Nevis, St. Pierre & Miquelon, St. Vincent & Grenadines, Saint Lucia and Trinidad Tobago, Turks & Caicos Islands, United States, Virgin Islands (British & American).
  5. Oceania: Australia, Cook Islands, Fiji, French Polynesia, Kiribati, Marshall Islands, ~~FEDERATED STATES OF~~ Micronesia, Nauru, New Caledonia, New

Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu, Wallis and Futuna.

6. South America: Argentina, Belize, Bolivia, Brazil, Chile, Columbia, Costa Rica, Easter Islands, Ecuador, El Salvador, Falkland Islands, French Guyana, Guatemala, Guyana, Honduras, Nicaragua, Panama, Paraguay, Peru, Surinam, Uruguay, Venezuela.

### **CoR 2012-003 (Updated Organizational Chart – December 11, 2012)**

Organizational Chart was updated to reflect the election of Steven Cullen as President after the resignation of David Klain. In addition, Organizational Chart updated to reflect the vote of Kyle Ramsey as VP Operations, the resignation of Wade Williams as VP Technical Development and the ensuing vacancies of VP Technical Development and VP Training – Pilots. Finally, country listings under each of the regions updated to reflect changes approved by BOG on October 6, 2012 (CoR 2012-002).

### **CoR 2014-001 (Enacted By The BOG – March 14, 2014)**

#### **§3.10 Executive Committee –Regional Conflict Resolution Panel**

Each Regional Director shall be required to create and empanel a board referred to as a Regional Conflict Resolution Panel. The Regional Conflict Resolution Panel shall consist of three (3) or five (5) members.

- A. Qualifications: To be eligible for this position, an individual must meet all of the following qualifications:

\* \* \*

3. The individual must have a VATSIM.net rating of Senior Controller or higher. However, the Regional Director of the particular region in which the Regional Conflict Resolution Panel sits may, in his or her sole discretion, waive the rating requirement and allow ~~one of the~~ members of the panel, where the panel is comprised of three individuals, or two of the members of the panel, ~~where the panel is comprised of five individuals,~~ to have a rating which is lower than senior controller. An individual for whom the rating qualification is waived, however, must still meet all other qualifications of this rule; and

### **CoR 2015-001 (Updated Organizational Chart – January 24, 2015)**

Organizational Chart updated to reflect current members of the BOG and the EC. In addition, the chart was corrected so as to reflect the changes made by the Founders in CoR 2011-010 (terminating the VP Communications position on the BOG).

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### **CoR 2015-002 (Updated Organizational Chart – May 2, 2015)**

Organizational Chart updated to reflect current members of the BOG (election of new VP Pilot Training Divya Patel).

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### **CoR 2015-003 (Correction to Rule per CoR 2015-001 – June 18, 2015)**

#### **§2.03 Board of Governors – President and Vice-Presidents**

C. Job Descriptions: The President and Vice Presidents are full voting Members of the Board of Governors. These Governors are charged with the following specific duties according to the position held. Each Governor is expected to interact with other Members of the Board of Governors, the VATSIM.net Executive Committee and/or individual Regional Directors as needed to accomplish their individual and collective duties.

9. Vice President Marketing and Strategic Development: Through analysis techniques utilizing VATSIM.net data and outside data sources, identifies opportunities for strategic growth in all areas of VATSIM. Further responsible for identification, research and execution of marketing strategies, including advertising promotions, along with development of global contacts for the benefit of VATSIM members. ~~Works closely with the Vice President Communications to ensure a consistent theme.~~

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### **CoR 2016-001 (Updated Organizational Chart – July 26, 2016)**

Organizational Chart updated to reflect current members of the BOG (Kyle Ramsey, President, Mark Richardson, VP Operations, Brian Pryor, VP Marketing and Strategic Development, resignation of Luca Benelli as VP Network Systems, Justin Friedland as VP Marketing and Strategic Development, Appointment of Nic Felini as EC Chair, Appointment of Jackson Harding as RD Oceania and Appointment of Thomas Mathieu as RD Africa/Middle East).

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### **CoR 2016-002 (Updated Organizational Chart – July 26, 2016)**

Organizational Chart updated to reflect change of name for the VATGOV10 position. Per the BOG meeting held on April 16, 2016, the name of this position was changed to “Vice President – Communications and Marketing”.

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**CoR 2018-001 (Updated Organizational Chart – October 24, 2018)**

Organizational Chart updated to reflect a number of staffing changes over the past 24 months on both the Board of Governors and the Executive Committee.

**CoR 2019-001 (Updated Organizational Chart – July 3, 2019)**

Organizational Chart updated to reflect a number of staffing changes over the past 12 months on both the Board of Governors and the Executive Committee.

## **APPENDIX B**

### **CODE OF CONDUCT AMENDMENT HISTORY**

This appendix shows the changes and amendments made to the Code of Conduct by the VATSIM.net Board of Governors. Code paragraph numbers are shown to allow for quick reference.

Conventions: Amendments are numbered sequentially based on the effective date of the amendment. Amendments and additions appear in **RED CAPS**. Deletions appear as ~~red strikethroughs~~.



#### **CoC 1-2002 (Enacted by Board of Governors – May 31, 2002)**

##### **A. GENERAL RULES OF CONDUCT**

9. WHEN LOGGING ON TO THE VATSIM.NET NETWORK, A MEMBER IS NOT PERMITTED TO LEAVE HIS OR HER CONNECTION UNATTENDED FOR A PERIOD IN EXCESS OF THIRTY (30) MINUTES. IF A MEMBER IS UNABLE TO COMPLY WITH THIS REQUIREMENT, THEN HE OR SHE MUST LOG OFF OF THE VATSIM.NET NETWORK. A MEMBER WHO IS FOUND TO BE UNRESPONSIVE FOR MORE THAN THIRTY (30) MINUTES IS SUBJECT TO IMMEDIATE REMOVAL FROM THE NETWORK. MEMBERS WHO ARE FOUND TO REPEATEDLY LEAVE THEIR CONNECTIONS UNATTENDED ARE SUBJECT TO THE TERMS OF ARTICLE VI. OF THE VATSIM.NET CODE OF REGULATIONS.

***NOTE:** Existing paragraphs 9 – 12 of this section were renumbered 10 – 13 after this amendment was enacted.*

#### **CoC 2-2002 (Enacted by Board of Governors – May 31, 2002)**

##### **A. GENERAL RULES OF CONDUCT**

14. MEMBERS MAY NOT LOG ON TO THE VATSIM.NET NETWORK WITH NON-ACTIVE CALLSIGNS FOR EXCESSIVE PERIODS OF TIME. NON-ACTIVE CALLSIGNS ARE DEFINED AS CALLSIGNS WHICH ARE UNRELATED TO ANY PILOT, AIR TRAFFIC CONTROL POSITION, INSTRUCTOR OR DESIGNATED STAFF ENGAGING IN ADMINISTRATIVE DUTIES. THIS RULE APPLIES TO CUMULATIVE PERIODS OF USE OF ANY TYPE OF NON-ACTIVE CALLSIGN. MEMBERS WHO VIOLATE THIS RULE SHALL BE SUBJECT FIRST TO A WARNING. MEMBERS WHO ARE FOUND TO REPEATEDLY VIOLATE THIS RULE ARE SUBJECT TO THE TERMS OF ARTICLE VI. OF THE VATSIM.NET CODE OF REGULATIONS.



#### **CoC 1-2003 (Enacted by Board of Governors – February 20, 2003)**

## **A. GENERAL RULES OF CONDUCT**

0. During the registration process and ~~everytime~~ **EACH TIME** you log onto the VATSIM.net network ~~through the connect dialogue boxes of ProController and Squawkbox,~~ you must use your **REAL FULL NAME full name**. Nicknames, callsigns or abbreviations, except where used as callsigns, are not permitted.

### **CoC 2-2003 (Enacted by Board of Governors – February 20, 2003)**

## **A. GENERAL RULES OF CONDUCT**

1. During the registration process, you must provide an internet service provider (“ISP”) based e-mail account for VATSIM registration purposes. **YOU MUST MAINTAIN A SUITABLE ISP-BASED E-MAIL ACCOUNT IN ORDER TO REMAIN IN GOOD STANDING WITH VATSIM AND YOU MUST NOTIFY VATSIM REGISTRATION STAFF OF ANY CHANGES TO YOUR E-MAIL ADDRESS SUCH THAT THE VATSIM DATABASE IS ALWAYS KEPT UP-TO-DATE. ANY ~~This~~ e-mail address SUBMITTED TO VATSIM will not be shared outside the VATSIM.net organization without your express prior permission. FAILURE TO MAINTAIN SUCH AN ISP BASED E-MAIL ADDRESS IS GROUNDS FOR IMMEDIATE REVOCATION, WITHOUT NOTICE, OF YOUR ACCOUNT WITH THE VATSIM.NET NETWORK.**

**THE REQUIREMENT TO PROVIDE AND MAINTAIN AN ISP-BASED E-MAIL ACCOUNT MAY BE WAIVED AT THE SOLE DISCRETION OF THE VATSIM.NET VICE PRESIDENT OF MEMBERSHIP.**

### **CoC 3-2003 (Enacted by Board of Governors – February 20, 2003)**

## **A. GENERAL RULES OF CONDUCT**

7. To ~~use~~ **LOG ONTO THE VATSIM.NET NETWORK**, pilots must have downloaded and installed ~~the~~ **APPROVED PILOT CLIENT Squawkbox®** software and controllers must have downloaded and installed ~~the~~ **APPROVED CONTROLLER CLIENT ProController®** software. **APPROVED SOFTWARE IS LISTED AND A DOWNLOAD LINK IS PROVIDED ON THE VATSIM.NET WEBSITE.** Each of these programs comes with operating instructions. In addition, there are many tutorials **THAT ~~which~~** have been developed which instruct in the use of these programs. **SINCE FLYING AND PROVIDING ATC ARE EXTREMELY INTENSE ACTIVITIES, A PERSON SHOULD BECOME FAMILIAR IN THE BASIC USE OF THESE PROGRAMS PRIOR TO LOGGING ON TO THE VATSIM.NET NETWORK. ~~Prior to logging on to VATSIM, pilots and controllers should be familiar in the basic use of these programs. Since flying and providing ATC are extremely time sensitive activities, pilots and controllers cannot educate themselves in the basics of Squawkbox® and ProController® by trying to learn in real time. This should be done as an Observer or prior to logging onto VATSIM.~~**



**CoC 4-2003 (Enacted by Board of Governors – December 17, 2003)****PREAMBLE**

VATSIM is an online community created for enthusiasts of flight simulation and air traffic control. One of the main goals of VATSIM is to create an environment which is fun and, at the same time, educational and a realistic simulation of procedures followed by pilots and air traffic controllers everyday around the world. To further these goals, ~~MEMBERS OF both pilots and controllers logging on to~~ VATSIM must comply with the following Code of Conduct. This Code sets forth how ~~MEMBERS the pilot flying online as well as the person providing air traffic control services~~ are expected to conduct themselves.

*THE AMENDMENT HISTORY TO THIS CODE OF CONDUCT MAY BE FOUND IN APPENDIX "B" OF THE VATSIM.net CODE OF REGULATIONS.*

**CoC 5-2003 (Enacted by Board of Governors – December 17, 2003)****A. GENERAL RULES OF CONDUCT**

1. ~~Pilots and Controllers~~ MEMBERS should, at all times, be courteous and respectful to one another.

**CoC 6-2003 (Enacted by Board of Governors – December 17, 2003)****A. GENERAL RULES OF CONDUCT**

11. ~~Pilots and Controllers~~ MEMBERS are prohibited from publishing, posting, distributing, disseminating or using any kind of defamatory, infringing, obscene, vulgar, profane, UNLAWFUL or other SUCH TYPES ~~type~~ of COMMUNICATIONS, ~~unlawful~~ MATERIALS ~~material~~ or information through the use of online chat boxes, ATC text channels, ~~or~~ voice ATC channels OR THE OFFICIAL INTERNET FORUMS, NEWSGROUPS AND MAILING LISTS UTILIZED BY VATSIM.net AND ITS OFFICIALLY RECOGNIZED REGIONS, DIVISIONS, ARTCCs, ACCs AND FIRs. Individuals violating this rule are subject to THE PROCEDURES SET FORTH IN ARTICLE VI OF THE VATSIM.net CODE OF REGULATIONS WHICH COULD RESULT IN removal from VATSIM and revocation of their certificate number.

**CoC 7-2003 (Enacted by Board of Governors – December 17, 2003)****A. GENERAL RULES OF CONDUCT**

12. ~~Pilots and Controllers~~ MEMBERS are prohibited from using ONLINE CHAT BOXES, ATC TEXT CHANNELS, VOICE ATC CHANNELS OR THE OFFICIAL INTERNET FORUMS, NEWSGROUPS AND MAILING LISTS UTILIZED BY VATSIM.net AND ITS OFFICIALLY RECOGNIZED REGIONS, DIVISIONS, ARTCCs, ACCs AND FIRs ~~VATSIM services~~ to threaten, harass, abuse, intimidate or stalk others or to otherwise violate the legal

rights of others, including expectations to the rights of privacy and publicity. Individuals violating this rule are subject to **THE PROCEDURES SET FORTH IN ARTICLE VI OF THE VATSIM.net CODE OF REGULATIONS WHICH COULD RESULT IN** removal from VATSIM and revocation of their certificate number.

**CoC 8-2003 (Enacted by Board of Governors – December 17, 2003)**

**B. PILOT’S CONDUCT**

8. Pilots are permitted to declare in-flight emergencies. If for any reason, air traffic control requests the pilot to terminate the emergency, then the pilot must do so or log off of VATSIM. **PILOTS ARE NOT PERMITTED TO SIMULATE A “RADIO FAILURE” CONDITION BY ENTERING A TRANSPONDER CODE OF 7600. IN ADDITION, PILOTS ARE NOT PERMITTED TO SIMULATE, IN ANY MANNER, AN UNLAWFUL ACT WHILE LOGGED ONTO THE VATSIM.net NETWORK INCLUDING, BUT NOT LIMITED TO, DECLARING A HIJACK BY STATEMENT UTILIZING EITHER VOICE OR TEXT OR BY ENTERING A TRANSPONDER CODE OF 7500.**

**CoC 9-2003 (Enacted by Board of Governors – December 17, 2003)**

**C. CONTROLLER’S CONDUCT**

9. Controllers should not carry on private conversations between themselves, pilots or other individuals on the active communication frequency, the ATC channel ~~on~~ **ProController** or on the “guard” frequency (121.50). This interferes with providing ATC services to other pilots. The guard frequency should only be utilized in cases of emergency and under no other circumstances. Controllers are encouraged to use private chat boxes for carrying on private conversations.

**CoC 1-2004 (Enacted by Board of Governors – June 13, 2004)**

(Note: This amendment is effective July 1, 2004)

**B. PILOT’S CONDUCT**

8. Pilots are permitted to declare in-flight emergencies. If, for any reason, air traffic control requests the pilot to terminate the emergency, then the pilot must do so **IMMEDIATELY** [Note: This word is to appear in CAPITALIZED lettering] or log off of VATSIM. ~~Pilots are not permitted to simulate a “radio failure” condition by entering a transponder code of 7600. In addition, pilots~~ **PILOTS** are not permitted to simulate, in any manner, an unlawful act while logged onto the VATSIM.net network including, but not limited to, declaring a hijack by statement utilizing either voice or text or by entering a transponder code of 7500.



**CoC 1-2006 (Enacted by Board of Governors – February 1, 2006)***Effective on March 13, 2006 forward:***B. PILOT'S CONDUCT**

\* \* \*

5. Not all air traffic controllers ~~are permitted or capable of using~~ **USE** voice to provide services. Such controllers are limited to using text. When using VATSIM, a pilot must accept air traffic control services ~~which~~ **THAT** are made in text instead of voice.

**CoC 2-2006 (Enacted by Board of Governors – February 1, 2006)***Effective on March 13, 2006 forward:***C. CONTROLLER'S CONDUCT**

\* \* \*

8. **VOICE IS THE PREFERRED METHOD OF COMMUNICATIONS ON VATSIM. HOWEVER, NOT** ~~Not all pilots are permitted~~ ~~ABLE TO~~ ~~or capable of using~~ **USE** voice to communicate with ATC. When using VATSIM, a controller must at all times be prepared to provide text-based air traffic control services to a pilot. A controller must never restrict themselves to only working with voice capable pilots.

\* \* \*

**CoC 3-2006 (Enacted by Board of Governors – February 1, 2006)***Effective on March 13, 2006 forward:***C. CONTROLLER'S CONDUCT**

\* \* \*

10. **SINCE VOICE IS THE PREFERRED METHOD OF COMMUNICATIONS ON VATSIM, ALL CONTROLLERS, REGARDLESS OF THEIR ATC RATING, ARE ENCOURAGED AND PERMITTED TO USE VOICE WHENEVER POSSIBLE. THERE SHALL BE NO RULES PREVENTING OR OTHERWISE RESTRICTING THE USE OF VOICE BY AIR TRAFFIC CONTROLLERS. PURSUANT TO CODE OF CONDUCT RULE C(8) ABOVE, ALL CONTROLLERS MUST BE PREPARED TO PROVIDE TEXT-BASED SERVICES TO PILOTS WHO SO DESIRE AND NO PILOT MAY BE DENIED SUCH SERVICE FOR ANY REASON.**

## A. GENERAL RULES OF CONDUCT

8. (a) EXCEPT AS PROVIDED FOR BY PART B OF THIS SECTION, ~~When logging on to the VATSIM.net network,~~ a member is permitted to make only one connection at any one time UNDER HIS OR HER ACCOUNT NUMBER (CID) TO THE VATSIM.NET NETWORK. Multiple connections, either as a pilot, controller or a combination of the two are not permitted.

(b) A CONTROLLER LOGGED ON TO THE VATSIM.NET NETWORK AS A FACILITY WHICH IS PERMITTED TO PROVIDE A VOICE AUTOMATIC TERMINAL INFORMATION SERVICE (ATIS) AS PROVIDED FOR BY PARAGRAPH C(11) OF THE CODE OF CONDUCT MAY CREATE A SECOND CONNECTION USING HIS OR HER CID FOR PURPOSES OF PROVIDING ATIS TO PILOTS. THE FIRST CONNECTION SHALL BE USED AS A “CONTROLLER” CONNECTION AND THE SECOND CONNECTION SHALL BE USED EXCLUSIVELY AS AN “ATIS” CONNECTION. UNDER NO CIRCUMSTANCES MAY SUCH A CONTROLLER CREATE MORE THAN TWO CONNECTIONS.

**CoC 2-2007 (Enacted by Board of Governors – March 30, 2007)**

## C. CONTROLLER’S CONDUCT

**11. VOICE AUTOMATIC TERMINAL INFORMATION SERVICE (ATIS).** AS PROVIDED FOR IN PARAGRAPHS A(8)(a) and (b) OF THE CODE OF CONDUCT, A CONTROLLER IS PERMITTED TO CREATE A SECOND CONNECTION TO THE VATSIM NETWORK USING HIS OR HER CID FOR THE SOLE PURPOSE OF PROVIDING VOICE ATIS TO PILOTS. A CONTROLLER WISHING TO PROVIDE VOICE ATIS **MUST** MEET EACH OF THE FOLLOWING REQUIREMENTS:

- a. THE CONTROLLER MUST HAVE AN S1 RATING OR HIGHER;
- b. AN ATIS MAY BE CREATED ONLY FOR FACILITIES WHICH HAVE A REAL-WORLD ATIS;
- c. THERE MUST BE A CONTROLLER PROVIDING LOCAL CONTROL (TOWER) SERVICES AT THE FIELD FOR WHICH THE ATIS IS BEING CREATED. THIS CAN BE AN OVERLYING CENTER OR APPROACH CONTROLLER;
- d. THERE CAN BE ONLY ONE VOICE ATIS PER CONTROLLER AND THE RECORDING MUST BE LIMITED TO ONE AIRPORT;
- e. THE MAXIMUM LENGTH OF THE VOICE ATIS MUST NOT EXCEED ONE MINUTE AND THE ONLY AUDIBLE SOUND MUST BE THE CONTROLLER READING THE ATIS. IN ADDITION, THE CONTROLLER MUST PROVIDE ONLY THAT ESSENTIAL INFORMATION WHICH IS TYPICALLY FOUND IN A REAL-WORLD ATIS FOR THE LOCATION. THIS WOULD INCLUDE WEATHER, ACTIVE RUNWAYS AND OPERATIONAL INFORMATION DIRECTLY RELEVANT TO PILOTS MUST PROVIDE ONLY THAT ESSENTIAL INFORMATION WHICH IS TYPICALLY FOUND IN A REAL-

WORLD ATIS FOR THE LOCATION. THIS WOULD INCLUDE WEATHER, ACTIVE RUNWAYS AND OPERATIONAL INFORMATION DIRECTLY RELEVANT TO PILOTS OPERATING AT THE FIELD. CONTROLLERS ARE EXPRESSLY PROHIBITED FROM PROVIDING ANY OTHER NON-RELEVANT INFORMATION INCLUDING, BUT NOT LIMITED TO, EVENT ANNOUNCEMENTS OR PERSONAL INFORMATION ABOUT THE CONTROLLER OR OTHERS;

- f. WHENEVER A CONTROLLER CHOOSES TO CREATE A VOICE ATIS, HE OR SHE MUST ALSO PROVIDE THE SAME INFORMATION IN THE FORM OF A TEXT ATIS; AND
- g. A CONTROLLER MAY PROVIDE A VOICE ATIS IN HIS OR HER NATIVE LANGUAGE. HOWEVER, IF A CONTROLLER CHOOSES TO DO SO, THEN THE REQUIRED TEXT VERSION OF THE ATIS MUST PROVIDE THE SAME INFORMATION IN ENGLISH.

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### CoC 3-2007 (Enacted by Board of Governors – April 27, 2007)

#### A. GENERAL RULES OF CONDUCT

- 5. During the registration process, you must provide ~~an internet service provider (“ISP”)~~ ~~based-~~A PERSONAL e-mail account for VATSIM registration purposes. You must ALSO maintain ~~a suitable ISP-based-~~THE e-mail account YOU REGISTERED WITH in order to remain in good standing with VATSIM. THIS MEANS THAT ~~and-~~you must notify VATSIM ~~registration-~~MEMBERSHIP staff of any changes. ~~to your e-mail address- such~~ THIS WILL ENSURE that ~~the-~~YOUR VATSIM ~~database-~~ACCOUNT INFORMATION is ~~always~~ kept up-to-date. Any e-mail address submitted to VATSIM will not be shared outside the VATSIM.net organization without your express prior permission. Failure to maintain ~~such-an-ISP-based-~~YOUR e-mail address is grounds for immediate revocation, without notice, of your account with the VATSIM.net network.

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### CoC 1-2009 (Enacted by Board of Governors – January 22, 2009)

#### A. GENERAL RULES OF CONDUCT

- 15. MEMBERS, WITHOUT A RIGHT OR PRIVILEGE TO DO SO, ARE PROHIBITED FROM LOGGING ON TO THE VATSIM.NET NETWORK WITH ANY PILOT OR AIR TRAFFIC CONTROL CALLSIGN AND/OR CALLSIGN SUFFIX WHICH IS RESERVED FOR OR GENERALLY USED BY FOUNDERS, MEMBERS OF THE BOARD OF GOVERNORS, MEMBERS OF THE EXECUTIVE COMMITTEE, SUPERVISORS, INSTRUCTORS OR ANY STAFF MEMBERS. IN ADDITION, MEMBERS WITHOUT A RIGHT OR PRIVILEGE TO DO SO ARE FURTHER PROHIBITED FROM LOGGING ON

WITH ANY CALLSIGN AND/OR CALLSIGN SUFFIX WHICH IS INTENDED TO OR WILL LIKELY RESULT IN OTHER MEMBERS BELIEVING SUCH MEMBER IS A FOUNDER, MEMBER OF THE BOARD OF GOVERNORS, MEMBER OF THE EXECUTIVE COMMITTEE, SUPERVISOR, INSTRUCTOR OR ANY STAFF MEMBER.

**CoC 2-2009 (Enacted by Board of Governors – January 22, 2009)**

**A. GENERAL RULES OF CONDUCT**

13. ~~Should problems arise online between several individuals, the parties should first attempt to resolve any issues among themselves. If this should fail, then the parties should locate and request the services of an online supervisor to resolve the dispute. VATSIM does not care to engage in the constant policing of its users~~ MEMBERS. If a problem should arise **ONLINE** between two or more ~~users~~ MEMBERS **WHICH** ~~and it cannot be resolved~~ **BY** ~~between the parties in a quick manner or~~ **IF IT AFFECTS THE ENJOYMENT OF VATSIM BY OTHER MEMBERS OR COULD HINDER** ~~becomes a hindrance to the operation of the network,~~ the parties involved should check to see if a Supervisor **OR AN ADMINISTRATOR** is online ~~or other VATSIM volunteer to help resolve the matter.~~ **IF ANY MEMBERS FEEL THAT THE MATTER WAS NOT ADEQUATELY RESOLVED BY THE SUPERVISOR OR ADMINISTRATOR, THEN SUCH MEMBER MAY** ~~Matters requiring further involvement on behalf of VATSIM volunteers for members that feel they did not receive an equitable resolution to their dispute will require that member to submit~~ **HIS OR HER** ~~their~~ grievance in writing **TO THE VICE PRESIDENT OF CONFLICT RESOLUTION. THE DECISION REACHED BY THE VICE PRESIDENT OF CONFLICT RESOLUTION SHALL BE FINAL IN ALL SUCH MATTERS.**

**CoC 1-2011 (Enacted by Board of Governors – April 22, 2011)**

**A. GENERAL RULES OF CONDUCT**

8. (a) Except as provided for by part (b) of this section, a member is permitted to make only one connection at any one time under his or her account number (CID) to the VATSIM.net network. Multiple connections, either as a pilot, controller or a combination of the two are not permitted. **ADMINISTRATORS AND NETWORK SUPERVISORS ACTING IN FURTHERANCE OF THEIR DUTIES ARE EXEMPT FROM THIS RULE.**

**CoC 2-2011 (Enacted by Board of Governors – September 24, 2011)**

**B. PILOT'S CONDUCT**

8. Pilots are permitted to declare in-flight emergencies **ONLY WHEN UNDER POSITIVE AIR TRAFFIC CONTROL. IF THERE IS NO AIR TRAFFIC CONTROLLER PROVIDING SERVICES TO THE PILOT AND SURROUNDING TRAFFIC, DECLARING AN IN-FLIGHT EMERGENCY IS NOT PERMITTED.** If, for any reason, air traffic control requests the pilot to terminate the emergency, then the pilot must do so IMMEDIATELY or log off of VATSIM. Pilots are not permitted to simulate, in any manner, an unlawful act while logged onto the VATSIM.net network including, but not limited to, declaring a hijack by statement utilizing either voice or text or by entering a transponder code of 7500.

**CoC 1-2012 (Correction – February 22, 2012)****C. CONTROLLER'S CONDUCT**

- 12. Visibility Range.** All Air Traffic Controllers are required to set an appropriate visibility range for the position they are manning. The maximum ranges for a given position shall be based on the following table:

ATC Position	Maximum Range
Clearance Delivery	20 Nautical Miles
Ground Control	20 Nautical Miles
Tower Control	50 Nautical Miles
Approach Control	150 Nautical Miles
Departure Control	150 Nautical Miles
Enroute (Center) Control	600 Nautical Miles

Controllers are not permitted to set visibility ranges higher than the maximum ranges set forth in the above table unless they have prior written approval from the VATSIM.net Board of Governors, Network Administrators or Network Supervisors. Controllers found violating this rule shall be first warned to lower their visibility ranges to the maximum range for their ATC position. Controllers who repeatedly violate this rule are subject to the procedures set forth in Article VI. of the VATSIM.net Code of Regulations which could result in removal from VATSIM and revocation of their Certificate Number.

Approved Flight Service Stations, as specified in Appendix B of the VATSIM Global Rating Policy (~~http://www.vatim.net/network/does~~) (<http://www.vatim.net/network>). Network Supervisors and Network Administrators operating in furtherance of their duties are not subject to this rule.

**CoC 2-2012 (Enacted by Board of Governors – – July 12, 2012)**

**C. CONTROLLER’S CONDUCT**

- 12. Visibility Range.** All Air Traffic Controllers are required to set an appropriate visibility range for the position they are manning. The maximum ranges for a given position shall be based on the following table:

ATC Position	Maximum Range
Clearance Delivery	20 Nautical Miles
Ground Control	20 Nautical Miles
Tower Control	50 Nautical Miles
Approach Control	150 Nautical Miles
Departure Control	150 Nautical Miles
Enroute (Center) Control	600 Nautical Miles
<b>OBSERVER</b>	<b>300 NAUTICAL MILES</b>

**CoC 1-2015 (Enacted by Board of Governors – – October 3, 2015)**

**A. GENERAL RULES OF CONDUCT**

- 16. MEMBERS SHALL ONLY CONNECT TO THE VATSIM NETWORK AS A PILOT, AIR TRAFFIC CONTROLLER OR AS AN OBSERVER. NO OTHER CONNECTION IS PERMITTED. PILOTS MAY FREELY ENGAGE IN CIVILIAN FLYING ACTIVITIES. MILITARY, PARAMILITARY OR CIVILIAN GOVERNMENT AGENCY ACTIVITIES ARE DEFINED AND GOVERNED BY THE VATSIM SPECIAL OPERATIONS POLICY AND MEMBERS MAY NOT FREELY CONDUCT ANY ACTIVITIES THAT ARE EXPRESSLY GOVERNED BY THIS POLICY WITHOUT AFFILIATION TO AN AUTHORIZED VATSIM SPECIAL OPERATIONS ORGANIZATION. PRIOR TO CONDUCTING ANY MILITARY, PARAMILITARY OR CIVILIAN GOVERNMENT AGENCY ACTIVITIES, THE VATSIM SPECIAL OPERATIONS POLICY SHOULD BE REVIEWED BY VISITING THE VATSIM WEBSITE.**

## APPENDIX C

### USER AGREEMENT AMENDMENT HISTORY

This appendix shows the changes and amendments made to the User Agreement by the VATSIM.net Board of Governors. Section numbers are shown to allow for quick reference.

Conventions: Amendments are numbered sequentially based on the effective date of the amendment. Amendments and additions appear in **RED CAPS**. Deletions appear as ~~red strikethroughs~~.



#### UA 1-2003 (Enacted by Board of Governors – February 20, 2003)

##### 1. Use of VATSIM Services

1.1 While using VATSIM Services, you may engage in online game play, conferences, mailing lists, chats, and downloads. Your activity in conferences, mailing lists, and chats are subject to review, modification, and deletion, without notice, by authorized VATSIM personnel. Files downloaded may be subject to posted limitations on usage, reproduction, and/or dissemination, and you are responsible for adhering to such limitations if you download them. **THE USE OF COPYRIGHTED VATSIM PROPERTY WHICH INCLUDES, BUT IS NOT LIMITED TO, NAMES AND LOGOS IS RESTRICTED AND MAY NOT BE USED BY ANYONE WITHOUT THE EXPRESS WRITTEN CONSENT OF VATSIM. IN ADDITION, THE USE OF COPYRIGHTED VATSIM DATA AND STATISTICS SUCH AS ONLINE TIME IS RESERVED FOR THE PRIVATE USE OF VATSIM MEMBERS AND AFFILIATED ORGANIZATIONS AND GROUPS. REDISTRIBUTION OR ANY OTHER USE OF SUCH DATA IS PROHIBITED WITHOUT THE EXPRESS WRITTEN CONSENT OF VATSIM.**

#### UA 2-2003 (Enacted by Board of Governors – February 20, 2003)

##### 2. Connecting to the VATSIM Network

2.1 It is required that you identify yourself by your true first and last name as well as your VATSIM issued ID number when you log onto the VATSIM.net network ~~through the connect dialogue boxes of ProController and Squawkbox~~ so that online identification can be possible. Nicknames, initials, callsigns or abbreviations ~~in the real name field of the connect dialogue boxes~~ are not permitted. Failure to comply could lead to your removal from the system.

#### UA 3-2003 (Enacted by Board of Governors – February 20, 2003)

##### 2. Connecting to the VATSIM Network

2.2 VATSIM is a private network of privately owned server computers ~~which~~ **THAT** are connected via the Internet. **ONLY SOFTWARE APPROVED BY THE BOARD OF GOVERNORS OF VATSIM.NET AND LISTED AS APPROVED ON THE VATSIM.NET WEBSITE MAY BE USED TO CONNECT TO, SEND DATA TO OR RECEIVE DATA FROM**

ANY SERVER WITHIN THE VATSIM.NET NETWORK. FOR THE PURPOSES OF THIS PARAGRAPH, THE PHRASE ‘SEND DATA’ SHALL INCLUDE PASSING DATA TO ANOTHER PROGRAM ACTING AS A PROXY AGENT SUCH THAT THE DATA IS THEN SENT TO THE NETWORK, AS WELL AS SENDING THE DATA DIRECTLY TO THE NETWORK. THIS PARAGRAPH SHALL COVER COMMUNICATIONS WITH THE DATA AND STATISTICS SERVER, THE CERTIFICATES SERVER AND ALL CLIENT FSD SERVERS. ~~Only client, server, or other software, which has been expressly approved by VATSIM in writing may be utilized by any member of VATSIM. This paragraph also applies to unauthorized modifications to approved software.~~ Connecting or attempting to connect with ~~any such~~ non-approved software is prohibited and could lead to your removal from the system.

#### **UA 4-2003 (Enacted by Board of Governors – December 17, 2003)**

##### **PREAMBLE**

The Virtual Air Traffic Simulation Network is an organization, which provides flight simulation and air traffic control enthusiasts with a network of computers to which they can log on via the Internet and engage in flight and air traffic simulation.

This agreement covers the usage of the Virtual Air Traffic Simulation Network (Hereinafter referred to as “VATSIM”). Individuals making an application to join VATSIM and those logging on to any of the network of computers utilized by VATSIM to provide services are hereinafter referred to as “Users”. The Services are offered to you, the user, by VATSIM, conditioned on your acceptance without modification of the terms, conditions, and notices contained herein. By clicking “I Accept” below and continuing the application process, you are accepting all of the terms, conditions and notices contained herein.

**THE AMENDMENT HISTORY TO THIS USER AGREEMENT MAY BE FOUND IN APPENDIX “C” OF THE VATSIM.net CODE OF REGULATIONS.**

#### **UA 5-2003 (Enacted by Board of Governors – December 17, 2003)**

##### **4. Use of VATSIM Services, Mailing Lists, Chat Rooms and Other Communications Venues**

4.1 You are responsible for the communications you make while using the services provided by VATSIM **WHICH INCLUDES ANY ONE OR ALL OF THE COMPUTERS JOINED TOGETHER WHICH COMPRISE THE PHYSICAL VATSIM.NET NETWORK AS WELL AS ANY ADDITIONAL COMPUTERS WHICH ARE UTILIZED IN ANY WAY BY VATSIM.NET MEMBERS FOR COMMUNICATING VIA TEXT OR VOICE FOR PURPOSES OF ENGAGING IN SIMULATED AIR TRAFFIC CONTROL AND/OR FLIGHT SIMULATION PURPOSES. THIS DEFINITION EXPRESSLY INCLUDES THE COMPUTERS WHICH HOST THE OFFICIAL INTERNET FORUMS, NEWSGROUPS AND MAILING LISTS UTILIZED BY VATSIM.NET AND ITS OFFICIALLY RECOGNIZED REGIONS, DIVISIONS, ARTCCs, ACCs AND FIRs.** It is required that all users of VATSIM refrain and not engage in any of the following activities:



**UA 6-2003 (Enacted by Board of Governors – December 17, 2003)****4. Use of VATSIM Services, Mailing Lists, Chat Rooms and Other Communications Venues**

\* \* \*

4.1 A. The publishing, posting, distribution, use or dissemination of defamatory, infringing, obscene, vulgar, profane, **UNLAWFUL** or other **SUCH TYPES OF COMMUNICATIONS, unlawful MATERIALS material** or information;

**UA 7-2003 (Enacted by Board of Governors – December 17, 2003)****4. Use of VATSIM Services, Mailing Lists, Chat Rooms and Other Communications Venues**

\* \* \*

4.1 B. The use of VATSIM services to threaten, harass, abuse, intimidate, ~~or~~ stalk ~~others to~~ **OR TO** otherwise violate **THE their** legal rights **OF OTHERS**, including rights of privacy and publicity;

**UA 8-2003 (Enacted by Board of Governors – December 17, 2003)****4. Use of VATSIM Services, Mailing Lists, Chat Rooms and Other Communications Venues**

\* \* \*

4.1 C. The use of VATSIM services in any manner other than as an individual user. No individual or entity is permitted to resell or make any commercial **OR NON-COMMERCIAL** use of the VATSIM network **WHICH INVOLVES THE PAYMENT OF MONEY OR GOODS TO SAID INDIVIDUAL OR ENTITY OR SUCH PARTY'S DESIGNEE WITHOUT THE PRIOR WRITTEN CONSENT OF THE VATSIM.net FOUNDERS OR THEIR DESIGNATED AGENT. THE PROHIBITIONS SET FORTH IN THIS PARAGRAPH EXPRESSLY INCLUDE ANY AND ALL SALES AND/OR SOLICITATIONS OF MONEY, GOODS AND SERVICES NO MATTER FOR WHAT PURPOSE, PERSON, GROUP OR CAUSE, WITHOUT LIMITATION.**

**UA 1-2007 (Enacted by Board of Governors – March 30, 2007)****2. Connecting to the VATSIM Network**

**2.3. EXCEPT AS PROVIDED FOR BY THIS SECTION, ~~When logging on to the VATSIM.net network,~~ a member is permitted to make only one connection at any one time UNDER HIS OR HER ACCOUNT NUMBER (CID) TO THE VATSIM.NET NETWORK.** Multiple connections, either as a pilot, controller or a combination of the two are not permitted.

**HOWEVER, IF A CONTROLLER IS LOGGED ON TO THE VATSIM.NET NETWORK AS A FACILITY WHICH IS PERMITTED TO PROVIDE A VOICE AUTOMATIC**

TERMINAL INFORMATION SERVICE (ATIS) AS PROVIDED FOR BY PARAGRAPH C(11) OF THE CODE OF CONDUCT, THEN SUCH CONTROLLER MAY CREATE UP TO TWO CONNECTIONS USING HIS OR HER CID FOR PURPOSES OF PROVIDING ATIS TO PILOTS. THE FIRST CONNECTION SHALL BE USED AS A “CONTROLLER” CONNECTION AND THE SECOND CONNECTION SHALL BE USED EXCLUSIVELY AS AN “ATIS” CONNECTION. UNDER NO CIRCUMSTANCES MAY SUCH A CONTROLLER CREATE MORE THAN TWO CONNECTIONS.



**UA 1-2008 (Enacted by VATSIM Founders – December 15, 2008)**

## **VATSIM USER AGREEMENT**

~~The Virtual Air Traffic Simulation Network is an organization, which provides flight simulation and air traffic control enthusiasts with a network of computers to which they can log on via the Internet and engage in flight and air traffic simulation.~~

THE VIRTUAL AIR TRAFFIC SIMULATION NETWORK PROVIDES FLIGHT SIMULATION AND AIR TRAFFIC CONTROL ENTHUSIASTS WITH A NETWORK OF COMPUTERS TO WHICH THEY CAN LOG ON VIA THE INTERNET AND ENGAGE IN FLIGHT AND AIR TRAFFIC SIMULATION. This agreement covers the usage of the Virtual Air Traffic Simulation Network (~~Hereinafter~~HEREINAFTER referred to as “VATSIM”). Individuals making an application to join VATSIM and those logging on to any of the network of computers JOINED TOGETHER TO COMPRISE THE PHYSICAL VATSIM NETWORK AS WELL AS THOSE ADDITIONAL COMPUTERS DEFINED IN ARTICLE VI. OF THE VATSIM CODE OF REGULATIONS AND OTHERWISE utilized by VATSIM to provide services are hereinafter referred to as “Users” AND/OR “MEMBERS”. The Services are offered to you, the User, by VATSIM, conditioned on your acceptance, without modification, of the terms, conditions, and notices contained herein. By SUBMITTING AN APPLICATION AND BEING ACCEPTED AS A MEMBER OF VATSIM, ~~clicking “I Accept” below and continuing the application process, you are accepting~~ HEREBY AGREE TO all of the terms, conditions and notices contained ~~herein~~—IN THIS USER AGREEMENT, THE VATSIM CODE OF REGULATIONS AND THE VATSIM CODE OF CONDUCT.

The amendment history to this User Agreement may be found in Appendix “C” of the VATSIM.net Code of Regulations.

### 1. Use of VATSIM Services

1.1 While using VATSIM Services, you ~~may~~ ARE PERMITTED TO engage in online ~~game play~~ FLIGHT AND AIR TRAFFIC CONTROL SIMULATION, ~~conferences~~ YOU MAY ALSO PARTICIPATE IN FORUMS, mailing lists, chats, and downloads SOFTWARE, DATA AND OTHER INFORMATION MADE AVAILABLE BY VATSIM AND ITS AFFILIATES. IN ADDITION, YOU AGREE TO PROVIDE USAGE DATA WHICH MAY BE USED BY VATSIM AND ITS AFFILIATES.

Your activity in ~~conferences~~FORUMS, mailing lists and chats are subject to review, modification and deletion, without notice, by authorized VATSIM personnel. Files downloaded may be subject to posted limitations on usage, reproduction and/or dissemination and you are responsible for adhering to such limitations ~~if you download them~~ **IN EXCHANGE FOR THE USE OF SUCH SOFTWARE**. The use of copyrighted VATSIM property which includes, but is not limited to, names and logos is restricted and may not be used by anyone without the express written consent of VATSIM. In addition, the use of copyrighted VATSIM data and statistics such as online time is reserved for the ~~private~~ use of VATSIM, **ITS** members and affiliated organizations and groups. Redistribution or any other use of such data is prohibited without the express written consent of VATSIM.

- 1.2 To use VATSIM services, you must first register as a member of VATSIM at <http://vatsim.net>. Only registered members in good standing may fly online as a pilot and provide ATC as an air traffic controller.
- 1.3 During the registration process and ~~everytime~~ **EACH TIME** you log onto the VATSIM.net network through the **USE OF ~~connect dialogue boxes of ProController and SquawkBox~~ ANY APPROVED PILOT OR CONTROLLER SOFTWARE CLIENT(S)**, you must use your full **FIRST AND LAST** name**S**. Nicknames, callsigns or abbreviations, except where used as callsigns, are not permitted.
- 1.4 You may register for and hold only one VATSIM registration and you may hold only one VATSIM identification number and password. **THIS IDENTIFICATION NUMBER AND PASSWORD ARE ISSUED ONLY TO YOU AND ARE NEITHER TRANSFERABLE NOR MAY THEY BE USED BY ANY OTHER PERSON. THE VATSIM IDENTIFICATION NUMBER(S) ISSUED TO YOU REMAINS AT ALL TIMES THE PROPERTY OF VATSIM.NET AND MAY BE REVOKED AT ANY TIME PURSUANT TO THE TERMS OF THIS AGREEMENT, THE VATSIM CODE OF REGULATIONS AND THE VATSIM CODE OF CONDUCT.**
- 1.5 By ~~applying for and receiving an identification number and password~~ **SUBMITTING AN APPLICATION, BEING ACCEPTED AS A MEMBER OF VATSIM** and by logging onto the VATSIM.net network, a member agrees to be bound by the terms of this User Agreement, the VATSIM Code of ~~Conduct~~ **REGULATIONS** and the VATSIM Code of ~~Regulations~~ **CONDUCT**.
- 1.6 **THE OWNERS OF VATSIM.NET RESERVE THE RIGHT TO TERMINATE A MEMBER'S ACCOUNT AND/OR NETWORK ACCESS PRIVILEGES AT ANY TIME WITHOUT NOTICE OR LIMITATION.**

## 2. Connecting to the VATSIM Network

- 2.1 It is required that you identify yourself by your ~~true~~ first and last name as well as your VATSIM issued ID number ~~when~~ **EACH TIME** you log onto the VATSIM.net network so that online identification can be possible. Nicknames, initials, callsigns or abbreviations **USED IN PLACE OF YOUR FIRST AND LAST NAME** are not permitted. Failure to comply could lead to **A SUSPENSION OF your MEMBERSHIP PRIVILEGES AND POSSIBLE ~~removal from the system~~ TERMINATION OF YOUR MEMBERSHIP ACCOUNT.**

2.2 VATSIM is a ~~private~~-network of privately owned server computers that are connected via the Internet. Only software approved by the Board of Governors of VATSIM.net and listed as approved on the VATSIM.net website may be used to connect to, send data to or receive data from any server within the VATSIM.net network. For the purposes of this paragraph, the phrase ‘send data’ shall include passing data to another program acting as a proxy agent such that the data is then sent to the network, as well as sending the data directly to the network. This paragraph shall cover communications with the data and statistics server(S), the certificates server and all **OTHER** client ~~FSD~~-servers **WHICH COMPRISE THE VATSIM NETWORK**. Connecting or attempting to connect with non-approved software is prohibited and could lead to **A SUSPENSION OF your MEMBERSHIP PRIVILEGES AND POSSIBLE ~~removal from the system~~TERMINATION OF YOUR MEMBERSHIP ACCOUNT**.

2.3. Except as provided for by this section, a member is permitted to make only one connection at any one time under his or her account number (CID) to the VATSIM.net network. Multiple connections either as a pilot, controller or a combination of the two are not permitted.

However, if a controller is logged on to the VATSIM.net network as a facility which is permitted to provide a voice Automatic Terminal Information Service (ATIS) as provided for by Paragraph C(11) of the Code of Conduct, then such controller may create up to two connections using his or her CID for purposes of providing ATIS to pilots. The first connection shall be used as a “Controller” connection and the second connection shall be used exclusively as an “ATIS” connection. Under no circumstances may such a controller create more than two connections.

### 3. Conflict Resolution

~~3.1 VATSIM does not care to engage in the constant policing of it’s users. If a problem should arise between two or more users and it cannot be resolved between the parties in a quick manner or becomes a hindrance to the operation of the network, the parties involved should check to see if a supervisor is online or other VATSIM volunteer to help resolve the matter. Matters requiring further involvement on behalf of VATSIM volunteers for members that feel they did not receive an equitable resolution to their dispute will require that member to submit their grievance in writing.~~

### 3.4. Use of VATSIM Services, Mailing Lists, Chat Rooms and Other Communications Venues

~~3.14.1~~ You are responsible for the communications you make while using the services provided by VATSIM which includes any one or all of the computers joined together which comprise the physical VATSIM.net network as well as any additional computers which are utilized in any way by VATSIM.net members for communicating via text or voice for purposes of engaging in simulated air traffic control and/or flight simulation purposes. This definition expressly includes the computers which host the official internet forums, newsgroups and mailing lists utilized by VATSIM.net and its officially recognized regions, divisions, ARTCCs, ACCs and FIRs. It is required that all users of VATSIM refrain and not engage in any of the following activities:

- A. The publishing, posting, distribution, use or dissemination of defamatory, infringing, obscene, vulgar, profane, unlawful or other such types of communications, materials or information;
- B. The use of VATSIM services to threaten, harass, abuse, intimidate, stalk or to otherwise violate the legal rights of others, including rights of privacy and publicity;

C. The use of VATSIM services in any manner other than as an individual user. No individual or entity is permitted to resell or make any commercial or non-commercial use of the VATSIM network which involves the payment of money or goods to said individual or entity or such party's designee without the prior written consent of the VATSIM.net Founders or their designated agent. The prohibitions set forth in this paragraph expressly include any and all sales and/or solicitations of money, goods and services no matter for what purpose, person, group or cause, without limitation.

#### 4. PROVISION AND USAGE OF DATA AND STATISTICS

4.1 WHILE IT WILL DO ITS BEST TO PROVIDE MEMBERS WITH ACCESS TO AND USAGE OF ACCURATE DATA AND STATISTICS GENERATED AS A RESULT OF NETWORK ACTIVITIES, VATSIM MAKES NO GUARANTEE AS TO THE AVAILABILITY OR CONTINUED AVAILABILITY OF ANY DATA OR STATISTICS PROVIDED BY VATSIM OR ANY AUTHORIZED THIRD-PARTY PROVIDER(S). IN ADDITION, VATSIM MAKES NO WARRANTY, EITHER EXPRESS OR IMPLIED, THAT ANY SUCH DATA AND STATISTICS ARE WITHOUT ERROR OR OTHERWISE FIT FOR ANY PARTICULAR USE OR PURPOSE.

#### 5. Notice of ~~Change~~RIGHT TO REMOVE CONTENT AND SERVICES

5.1 VATSIM reserves the right, for any reason, to ALTER AND remove without notice OR LIMITATION, any content ~~of this Web Site~~ FROM ITS WEB SITE, FORUMS AND DOWNLOAD SITES AND TO TERMINATE PROVISION OF SERVICES (INCLUDING DATA AND STATISTICS) TO ANY AFFILIATES OR THIRD PARTY CONTENT PROVIDERS. ~~received from users, without limitation. VATSIM reserves the right to deny any user access to this Web Site or the VATSIM network without notice.~~

#### 6. Required Mailing List

6.1 The VATSIM NOTAM list is a required list for all members. Continuous subscription to the VATSIM NOTAM LIST by members of the VATSIM network is also required. This list is for announcement purposes only and the posting of messages (except by authorized VATSIM volunteers) is prohibited.

#### 7. Indemnity

7.1 You agree to indemnify, and hold the VATSIM network and its affiliates, and their respective agents, information providers and licensors harmless from and against any and all claims, liability, losses, costs, and expenses incurred by any Party in connection with any use or alleged use of the VATSIM network under your ID and password by any person, whether authorized or not.

#### 8. Information Available on ~~VATSIM AND THROUGH THE USE OF VATSIM~~

8.1 Statements made by any users in forums, conferences, mailing lists, and chats reflect only the views of their authors. VATSIM does not endorse the accuracy of any such information, including, but not limited to, statement of opinion or advice, provided on or by means of the VATSIM network.

8.2 The information provided on VATSIM is for purposes of recreational air traffic control simulation and flight simulation only and under no circumstances is any such information received by the user of VATSIM to be used for real world flight or air traffic control operations.

8.3 IN EXCHANGE FOR THE GRANT OF MEMBERSHIP PRIVILEGES TO VATSIM, A MEMBER HEREBY AGREES THAT HIS OR HER USAGE STATISTICS MAY BE COLLECTED BY VATSIM AND MADE AVAILABLE FOR USE BY OTHER MEMBERS AND/OR VATSIM AFFILIATES. THESE USAGE STATISTICS, AT ALL TIMES, REMAIN THE PROPERTY OF VATSIM.NET. SINCE VATSIM IS A NETWORK WHICH MAKES USE OF THE INTERNET AND AN INDIVIDUAL MEMBER'S ACTIVITY AND/OR USE OF THE NETWORK MAY BE SEEN BY OTHER MEMBERS AND THE PUBLIC IN GENERAL, MEMBERS HEREBY AGREE THAT THERE IS NO REASONABLE EXPECTATION TO PRIVACY WHEN IT COMES TO THEIR USE OF THE NETWORK AS A PILOT OR AIR TRAFFIC CONTROLLER OR TO ANY POSTS MADE ON VATSIM FORUMS. NEITHER VATSIM NOR ITS AUTHORIZED AFFILIATES ARE OBLIGATED TO MAKE PRIVATE ANY SUCH INFORMATION.

## 9. Application Information

9.1 Providing false information on ~~YOUR~~ the-membership application is prohibited and is grounds for immediate ~~revocation, without notice, of your use of the VATSIM network~~ TERMINATION, WITHOUT PRIOR NOTICE, OF YOUR VATSIM MEMBERSHIP ACCOUNT AND NETWORK ACCESS PRIVILEGES.

## ~~10. Use of Your VATSIM ID and Password~~

~~Your VATSIM network ID and password is issued only to you, is nontransferable and may not be used by any other person. Any distribution by you of your password will result in cancellation of your membership.~~

## 1044. Copyrights and Trademarks

~~10.141.1~~ All contents of ~~this Web Site~~ THE VATSIM WEBSITE, THE VATSIM NAME AND ALL LOGOS, TRADEMARKS AND/OR SERVICE MARKS ARE THE PROPERTY OF VATSIM.NET AND are: Copyright © 2001 - ~~2007-2009~~ VATSIM, All Rights Reserved.

## ~~1142. Modification~~

~~11.142.1~~ The VATSIM.NET network reserves the right to change this agreement at any time, without notice, by revising the terms and conditions herein. Continued use of ~~this Web Site and~~ the VATSIM network following any such changes shall constitute the user's acceptance of such changes.

**1213. No Warranty**

A. THE USER EXPRESSLY AGREES THAT USE OF VATSIM.net, REGISTERING TO USE THE SERVICES OF VATSIM.net AND LOGGING ON TO ANY OF THE COMPUTERS COMPRISING THE VATSIM.net NETWORK IS AT USER'S SOLE RISK. NEITHER VATSIM.net, ITS AFFILIATES NOR ANY OF IT'S RESPECTIVE MEMBERS, AGENTS, THIRD PARTY CONTENT PROVIDERS OR LICENSORS WARRANT THAT VATSIM.net WILL BE UNINTERRUPTED OR ERROR FREE; NOR DO THEY MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SYSTEM, OR AS TO THE ACCURACY, RELIABILITY OR CONTENT OF ANY INFORMATION OR SERVICE PROVIDED THROUGH THE SYSTEM.

B. VATSIM.net AND THE SERVICES WHICH ARE MADE AVAILABLE TO MEMBERS AND USERS ARE PROVIDED ON AN "AS IS" BASIS WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF TITLE OR IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, OTHER THAN THOSE WARRANTIES WHICH ARE IMPLIED BY AND INCAPABLE OF EXCLUSION, RESTRICTION OR MODIFICATION UNDER THE LAWS APPLICABLE TO THIS AGREEMENT.

C. THIS DISCLAIMER OF LIABILITY APPLIES TO ANY DAMAGES OR INJURY CAUSED BY ANY FAILURE OF PERFORMANCE, ERROR, OMISSION, INTERRUPTION, DELETION, DEFECT, DELAY IN OPERATION OR TRANSMISSION, COMPUTER VIRUS, COMMUNICATION LINE FAILURE, THEFT OR DESTRUCTION OR UNAUTHORIZED ACCESS TO, ALTERATION OF, OR USE OF RECORD, WHETHER FOR BREACH OF CONTRACT, TORTIOUS BEHAVIOR, NEGLIGENCE, OR UNDER ANY OTHER CAUSE OF ACTION. THE USER SPECIFICALLY ACKNOWLEDGES THAT VATSIM.net IS NOT LIABLE FOR THE DEFAMATORY, OFFENSIVE OR ILLEGAL CONDUCT OF OTHER MEMBERS, USERS OR THIRD-PARTIES AND THAT THE RISK OF INJURY FROM THE FOREGOING RESTS ENTIRELY WITH USER.

D. IN NO EVENT WILL VATSIM.net OR ANY OTHER PERSON OR ENTITY INVOLVED IN CREATING, PRODUCING OR DISTRIBUTING VATSIM.net's INTERNET WEBSITE CONTENT BE LIABLE FOR ANY DAMAGES, INCLUDING, WITHOUT LIMITATION, ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES ARISING OUT OF THE USE OF OR INABILITY TO USE THE SYSTEM. THE USER HEREBY ACKNOWLEDGES THAT THE PROVISIONS OF THIS SECTION SHALL APPLY TO ALL SUCH WEBSITE CONTENT.

E. IN ADDITION TO ALL OF THE TERMS SET FORTH ABOVE, NEITHER VATSIM.net, NOR ANY OF ITS AFFILIATES OR CONTENT PROVIDERS SHALL BE HELD LIABLE, REGARDLESS OF THE CAUSE OR DURATION, FOR ANY ERRORS, INACCURACIES, OMISSIONS, OR OTHER DEFECTS IN, OR UNTIMELINESS OR UNGENUINENESS OF, THE INFORMATION CONTAINED IN ITS WEBSITE OR SERVICE NETWORK OR FOR ANY DELAY OR INTERRUPTION IN THE TRANSMISSION THEREOF TO ANY MEMBER OR USER, OR FOR ANY CLAIMS OR LOSSES ARISING THEREFROM OR OCCASIONED THEREBY. NEITHER VATSIM.net NOR ANY OF ITS AFFILIATES OR CONTENT PROVIDERS WARRANT OR GUARANTEE THE TIMELINESS, ACCURACY OR COMPLETENESS OF THIS INFORMATION. IN ADDITION, THERE ARE NO

WARRANTIES AS TO THE RESULTS OBTAINED FROM THE USE OF THE INFORMATION PROVIDED ON THE VATSIM.net WEBSITE OR SERVICE NETWORK.

Rev. 03/0712/08





## APPENDIX D

### TABLE OF CHANGES

#### A. Code of Regulations

Section Number	Amendment Number(s)
Organizational Chart	CoR 2005-001, CoR 2005-002, CoR 2006-001, CoR 2006-003, CoR 2006-007, CoR 2006-008, CoR 2007-003, CoR 2007-006, CoR 2007-007, CoR 2007-013, CoR 2007-014, CoR 2008-001, CoR 2008-002, CoR 2008-003, CoR 2008-004, CoR 2009-001, CoR 2009-005, CoR 2009-006, CoR 2009-009, CoR 2009-010, CoR 2009-012, CoR 2010-003, CoR 2010-004, CoR 2010-005, CoR 2010-006, CoR 2010-007, CoR 2010-008, CoR 2011-001, CoR 2011-002, CoR 2011-004, CoR 2011-006, CoR 2011-009, CoR 2012-001, CoR 2012-003, CoR 2015-001, CoR 2015-002, CoR 2016-001, CoR 2016-002, CoR 2018-001, CoR 2019-001
Preamble	CoR 2003-001
<b>ARTICLE I.</b>	
§1.01	CoR 2002-002, CoR 2003-002, CoR 2003-003, CoR 2003-004, CoR 2003-005, CoR 2003-009, CoR 2007-008, CoR 2009-002, CoR 2009-007
<b>ARTICLE II.</b>	
§2.01	CoR 2011-010
§2.03	CoR 2007-001, CoR 2007-004, CoR 2007-009, CoR 2007-011, CoR 2009-004, CoR 2011-010, CoR 2015-003
§2.04	CoR 2006-004
§2.05	CoR 2007-002, CoR 2007-005, CoR 2007-010, CoR 2007-012, CoR 2011-010
§2.06	CoR 2003-010, CoR 2011-010
§2.07	CoR 2011-010
<b>ARTICLE III.</b>	
§3.01	CoR 2009-008
§3.03	CoR 2002-008, CoR 2009-008, CoR 2011-003, CoR 2012-002
§3.04	CoR 2009-008
§3.05	CoR 2003-011, CoR 2006-002, CoR 2006-006
§3.06	CoR 2006-005
§3.09	CoR 2010-001
§3.10	CoR 2002-001, CoR 2010-002, CoR 2011-005, CoR 2011-010
§3.11	CoR 2002-003

<b>ARTICLE IV.</b>	
§4.03	CoR 2001-001, CoR 2002-006, CoR 2003-007, CoR 2004-001, CoR 2011-007
§4.04	CoR 2001-002, CoR 2002-007, CoR 2003-008, CoR 2004-002, CoR 2011-008
§4.06	CoR 2009-011

<b>ARTICLE V.</b>	
Title	CoR 2009-003

<b>ARTICLE VI.</b>	
§6.01	CoR 2003-012
§6.02	CoR 2002-004
§6.06	CoR 2003-006
§6.08	CoR 2002-005

**B. Code of Conduct**

<b>Section Number</b>	<b>Amendment Number(s)</b>
Preamble	CoC 4-2003
<b>SECTION A – GENERAL RULES OF CONDUCT</b>	
A(1)	CoC 5-2003
A(4)	CoC 1-2003
A(5)	CoC 2-2003, CoC 3-2007
A(7)	CoC 3-2003
A(8)	CoC 1-2007, CoC 1-2011
A(9)	CoC 1-2002
A(11)	CoC 6-2003
A(12)	CoC 7-2003
A(13)	CoC 2-2009
A(14)	CoC 2-2002
A(15)	CoC 1-2009
A(16)	CoC 1-2015
<b>SECTION B – PILOT'S CONDUCT</b>	
B(5)	CoC 1-2006
B(8)	CoC 8-2003, CoC 1-2004, CoC 2-2011
<b>SECTION C – CONTROLLER'S CONDUCT</b>	
C(8)	CoC 2-2006
C(9)	CoC 9-2003
C(10)	CoC 3-2006
C(11)	CoC 2-2007
C(12)	CoC 1-2012, CoC 2-2012

C. User Agreement

Section Number	Amendment Number(s)
Preamble	UA 4-2003, UA 1-2008
<b>SECTION 1 – USE OF VATSIM SERVICES</b>	
1.1	UA 1-2003, UA 1-2008
1.3	UA 1-2008
1.4	UA 1-2008
1.5	UA 1-2008
1.6	UA 1-2008
<b>SECTION 2 – CONNECTING TO THE VATSIM NETWORK</b>	
2.1	UA 2-2003, UA 1-2008
2.2	UA 3-2003, UA 1-2008
<b>SECTION 3 – CONFLICT RESOLUTION (Deleted)</b>	
3.1	Original Section Deleted In UA 1-2008
<b>SECTION 3 – USE OF VATSIM SERVICES (Originally Numbered Section 4)</b>	
3.1 (Originally 4.1)	UA 5-2003, UA 6-2003, UA 7-2003, UA 8-2003

<b>SECTION 4 – PROVISION AND USAGE OF DATA AND STATISTICS</b>	
4.1	UA 1-2008
<b>SECTION 5 – NOTICE OF RIGHT TO REMOVE CONTENT AND SERVICES</b>	
Title	Section Retitled by UA 1-2008
5.1	UA 1-2008
<b>SECTION 8 – INFORMATION AVAILABLE ON AND THROUGH USE OF VATSIM</b>	
Title	Section Retitled by UA 1-2008
8.3	UA 1-2008
<b>SECTION 9 – APPLICATION INFORMATION</b>	
9.1	UA 1-2008
<b>SECTION 10 – USE OF YOUR VATSIM ID AND PASSWORD (Deleted)</b>	
10.1	Original Section Deleted In UA 1-2008
<b>SECTION 10 – COPYRIGHTS AND TRADEMARKS (Originally Numbered Section 11)</b>	
Title	Section Retitled and Renumbered by UA 1-2008
10.1 (Originally 11.1)	UA 1-2008
<b>SECTION 11 – MODIFICATION (Originally Numbered Section 12)</b>	
Title (Originally Section 12)	Section Renumbered by UA 1-2008
<b>SECTION 12 – NO WARRANTY (Originally Numbered Section 13)</b>	
Title (Originally Section 13)	Section Renumbered by UA 1-2008